

The following members attended the meeting:

1. Dr. M.L.Dhar	Chairman
2. Dr. R.N.Rath	Member
3. Dr. (Mrs.) Leila Rama Kumar	Member
4. Dr. G.S.Sainani	Member
5. Dr. H.D.Tandon	Member Secretary
6. Dr. M.L.Bhatia	Special Invitee
7. Dr. N.C.Nayak	Special Invitee
8. Dr. V.Bijlani	Special Invitee
9. Dr. Ramesh Kumar	Special Invitee

Dr. B.Sankaran, Dr. P.Siva Reddy, Dr. K.V.Krishna Dass, Dr. P.Chandra, Dr. J.S.Neki and Dr. Ranjit Roy Chowdhury could not attend the meeting.

Shri S.C.Parija and Shri B.S.Dhingra also attended the meeting.

The Chairman said that the Institute Body had authorised him to coopt twelve faculty members to participate in the deliberations of the Academic Committee. For this meeting the Chairman coopted the following nine faculty members:-

1. Dr. P.N.Tandon
2. Dr. N.Gopinath
3. Dr. M.M.S.Ahuja
4. Dr. S.Bhargava
5. Dr. S.K.Manchanda
6. Dr. R.K.Mishra
7. Dr. S.K.Kacker
8. Dr. L.N.Mohapatra
9. Dr. Atm Prakash

Dr. S.Bhargava, Dr. L.N.Mohapatra, and Dr. S.K.Kacker could not attend the meeting as they were out of Delhi. At the outset, the Chairman congratulated winners of award and distinctions conferred upon the faculty of this Institute since the last meeting.

He felicitated Prof. J.S.Bajaj for the award of Padma Shree that has been conferred on him by the President of India on the Republic Day for his outstanding contributions in the field of diabetes. He also mentioned that Prof. Bajaj had recently been appointed as Vice-Chairman of the WHO Expert Committee on Diabetes.

The Chairman felicitated the following members of the faculty for the ICMR awards in recognition of their contributions in their respective fields of research:-

1. Dr. P.N.Tandon
2. Dr. N.C.Nayak
3. Dr. S.C.Manchanda
4. Dr. Vinod Kochupillai

The Chairman mentioned in particular the Jawaharlal Nehru Fellowship awarded to Dr. T.C.Anand Kumar last year and desired that although delayed, the felicitations on behalf of the Academic Committee may be conveyed to him.

The Chairman welcomed Dr. H.D.Tandon on his taking over as the Director of the Institute and hoped that under his able leadership the Institute would progress rapidly.



Item No.AC.1(a): To confirm the Minutes of the Academic Committee meeting held on 9th August, 1980.

The minutes of the Academic Committee meeting held on 9th August, 1980 were confirmed except that the minutes of the Item No.AC-21 be read as follows:-

"The Academic Committee decided that 20 per cent of the total postgraduate seats available be earmarked for the Scheduled Caste and Scheduled Tribes and 5 percent of the total seats be allocated to the other categories, those who have served in the rural areas for at least two years; those belonging to the backward and those working under the Family Welfare Programmes".

Item No.AC.1(b): Actions taken on the minutes of the Academic Committee meeting held on 9th August, 1980.

Action taken on the minutes of the Academic Committee meeting held on 9th August, 1980 was noted.

Item No.AC.2: To consider the modifications in the curriculum of MBBS course.

The Director appraised the Academic Committee regarding bottlenecks experienced and difficulties encountered in the implementation of the new curriculum during the last one-and-a-half year. The Director informed the Committee that the matter has been discussed in depth with the student representatives at the level of the Implementation Committee and the Staff Council. It has been agreed by all concerned that the new curriculum imposes excessive burden during the one year pre and para clinical phases. Accordingly, on the recommendations of the Staff Council, the Director had constituted a Committee headed by Prof. N.C.Nayak to make an indepth review of the difficulties and bottlenecks in the implementation of the new curriculum with participation by student representatives in the deliberations of the Committee.

The following were the terms of reference of the said Committee:-

1. To state whether, and to what extent, the present curriculum is fulfilling the objective laid for it.
2. To recommend what corrective measures are necessary in terms of duration of semesters, course content and examination pattern keeping in mind the objectives of the new curriculum.
3. To recommend appropriate immediate measures, to obviate difficulties of the students who are presently going through the new curriculum. If possible, the recommendation of the Committee, on Item 3 above may be submitted within one week.

The following Committee was constituted for the above purpose:-

- |                      |          |
|----------------------|----------|
| 1. Dr. N.C.Nayak     | Chairman |
| 2. Dr. I.K.Dhawan    |          |
| 3. Dr. Veena Bijlani |          |



4. Dr. J.S.Bajaj
5. Dr. B.N.Tandon
6. Dr. N.Kochupillai
7. Dr. M.L.Bhatia
8. Dr. O.P.Ghai
9. Dr. J.S.Guleria

The Committee has submitted its recommendations on terms of reference No.1 & 3 above. (Appendix I)

Prof. Nayak highlighted the discussions of the Committee and its recommendations.

The Committee discussed this matter in detail in which all those present participated. It was agreed unanimously that the experience over the one year had revealed that there was need for a review of the curriculum. The Committee recognised that in the context of rapid advances that are made in all areas of Science and, particularly in Medical Sciences, drawing up of curricula was of necessity dynamic process. The Committee arrived at the conclusion that the curricula should be discussed by departments and by the faculty as a whole with participation by the student representatives. The final curricula should reflect the objectives of the Institute as the apex medical research Centre in the country, the high quality of students admitted to this Institute and the facilities and delivery systems available at the Institute for the training of young graduates.

The Committee was confident that with the above points and the backgrounds, curricula which would be pragmatic and would conform to the leader role of this Institute in medical education and research, could be devised with due deliberation. The Committee appreciated that it would take 4-6 months for this exercise of reviewing the curricula to be carried out.

After detailed and extensive deliberations, the Committee decided that:-

1. The duration of the second phase be extended by six months with immediate effect.
2. The second professional examination be postponed by six months;
3. The revised teaching programme during the extended period of six months, and curriculum details for the two batches of students admitted in August 1979 and 1980 be worked out.
4. A detailed revised curriculum be evolved by the faculty and placed before the Academic Committee by May, 1981.

Item No.AC.3: To consider the question of interval between the regular and supplementary examination of the - final MBBS examination.

The Academic Committee agreed with the recommendations of the Staff Council and decided that:-

1. Students who are unsuccessful in one or more subjects in the regular final professional examination held in



December may be permitted to appear in a supplementary examination to be held after a period of six weeks following the commencement of the regular examination in place of the examination in May as presently scheduled. It is expected that the results of this supplementary examination will normally be announced by 15th of January so that the students who pass may start their internship without loss of time.

2. This rule shall be applicable to all students to be admitted from August, 1981 onwards.
3. The unsuccessful students of all batches admitted till August 1980 will continue to have their next examination in May. However, if they so wish, they may be given an option to appear in the supplementary examination to be held in January with the stipulation that they would not be eligible to appear in the May Examination.
4. Unsuccessful candidates at the December, 1980 will also be given the option to appear in the supplementary examination which, in the present circumstances, may be allowed to be completed latest by 15th of February, 1981. The students who pass, will start their internship immediately thereafter. The loss of time may be made up by scheduling of their postings inclusive of holidays etc, so that they may be eligible to the Junior residency programme in January, 1982. This provision is applicable only to the present batch of students who were declared unsuccessful in December, 1980 examination.
5. Unsuccessful students in the second professional examination irrespective of the number of subjects they are unsuccessful in, will be permitted to pursue their studies with the regular batch as heretofore. They may clear the subjects they have not been able to qualify in the second professional examination to be held every May and December. They will be entitled to appear at the next regular final (and not supplementary) examination to be held in December, each year.

Item No.AC.4: To consider the question of Academic Condonation for the interns who were on strike on 8th January, 1981 and from 13th to 19th January, 1981.

The Academic Committee agreed with the proposal that the period of strike by the Interns for 8th January, 1981 and from 13th to 19th January, 1981 be condoned for academic purposes.

Item No.AC.5: To consider the question of creation of new post of Asstt. Prof. of Neurology, (clinical Neuro-physiology) for the Neuro-sciences centre in addition to the already sanctioned post of Asstt. Prof. of Neuro-psychiatry for the Neuro sciences Centre.

The Academic Committee considered the decision of the Finance Committee and reaffirmed its earlier decision that one new post of Asstt. Prof. of Neurology (clinical neuro-psychiatry) be created in addition to already sanctioned post of Asstt. Prof. of neuro-psychiatry attached to the Deptt. of Psychiatry.

IRMAN'S INITIALS  
*[Handwritten signature]*



Item No.6: Prescription of qualifications for the post of Prof. of Clinical Pathology at the AIIMS.

The Academic Committee recommended that the following qualifications be prescribed for the post of Prof. of Clinical Pathology at the AIIMS:

1. M.D. in Pathology/Pathology and Bacteriology or equivalent qualifications.
2. Experience : Twelve years teaching and/or research experience in the discipline/subject after obtaining the prescribed postgraduate qualifications.

Item No.AC.7: To consider the question of creation of two posts of Lecturers in Obst. & Gynae. at the AIIMS.

The Academic Committee agreed with the creation of two posts of Lecturers in Obst. & Gynae in a phased manner, by abolishing the existing posts of Lecturers under the WHO-RTC.

Item No.AC.8: To consider the question of creation of an additional post of Assoc. Prof. of Anaesthesiology at the AIIMS.

Consideration of this item was postponed.

Item No.AC.9: To consider the question of creation of a post of Lecturer in Surgery for the casualty services.

The Academic Committee approved of the proposal for creation of a post of Lecturer in Surgery for the Casualty Services.

Item No.AC.10: To consider the question of grant of pay scales of Rs.425-700 to the holders of B.Sc.(Hons.) degree in Ophthalmic Techniques at their appointment to the post of Orthoptist and Optometrist at Dr. R.P.Centre for Ophthalmic Sciences, New Delhi.

The Academic Committee approved of the proposal.

Item No.AC.11: To consider the proposal for the creation of one post of Senior Chemist and the post of Technical Asstt. in the Deptt. of Pharmacology.

Consideration of this item was postponed.

Item No.AC.12: To consider the proposal for the establishment of a Medico-legal postmortem centre at the AIIMS.

The Academic Committee reaffirmed its earlier decision that such a centre be established provided sufficient funds are made available to the Institute outside its plan allocations.

Item No.AC.13: To consider the question of academic condonation of period of strike in respect of Junior Doctors.

The Academic Committee noted the ruling of the Medical Council of India with regard to the academic condonation of the period of strike in respect of junior doctors. The Academic Committee agreed with the decision already taken by the Institute for the academic condonation for the Interns, Junior residents,



senior residents and students during the period of strike in respect of junior doctors as a special case not to form a precedent for future.

Item No.AC.14: To consider the reports submitted by various faculty and staff members on their visits abroad.

The Academic Committee noted with appreciation the reports submitted by the following faculty members on their visits abroad:-

1. Dr. S.Mithal, Asstt. Prof., Deptt. of Microbiology on her visit to Stockholm, Station Bakteriologistics Laboratories and Karolinska Institute with financial assistance from SIDA w.e.f. 19.10.79 to 17.11.79.
2. Dr. Pradeep Seth, Asstt. Prof. of Microbiology on attending the International Conference on Human Herpes Viruses held at Atlanta, Georgia, USA w.e.f. March 17-21, 1980.
3. Dr. D.Mohan, Assoc. Prof., Deptt. of Psychiatry on attending the 8th International Conference on "Traffic Safety Road Accidents- role of alcohols and drugs in Stockholm from 15-19 June, 1980.
4. Dr. M.Rohtagi, Asstt. Prof. Deptt. of Paediatric Surgery on her visit to United Kingdom from 6th March, to 31st March, 1980.
5. Dr. K.Buckshee, Assoc. Prof. of Obst. & Gynae. on attending the IX World Congress of Gynaecology and Obstetrics (25-31 October. 1979 Tokyo-Japan).
6. Dr. S.K.Kacker, Prof. & Head of the Department of E.N.T. on attending the Sixth Shambaugh International Workshop on Otomicro. Surgery and the Third Fluctuant Hearing Loss Symposium in USA March 2-7, 1980.
7. Mr. M.S.Bisht, Technical Asstt., Neurology Department on his visit to Karolinska Hospital, Stockholm, Sweden w.e.f. 15th November, 1979 to 15th May, 1980.
8. Dr. B.N.Tandon, Prof. & Head of the Department of Gastroenterology and Human Nutrition on his visit to the University of Bergen, Norway, from September 21-26, 1980.

The Academic Committee further desired that the Director may examine the recommendations of the faculty members and submit his recommendations for their implementation.

Item No.AC.15: To approve of the Panel of Examiners.

The Academic Committee approved of the panels of the external examiners for the following examinations:

1. M.H.A.
2. D.M.(Neurology)
3. M.S.(Physiology)



The Academic Committee noted and approved the panels of the examiners for the following Ph.D. students.

1. Mr. Ramachandra Bhat K	Deptt. of Anatomy
2. Dr. Rashmi Mathur	Deptt. of Physiology
3. Dr. R.K.Tandon	Deptt. of Gastroenterology
4. Miss Nalini Shrivastava	Deptt. of Biochemistry
5. Mr. N.N.Sarkar	Deptt. of Reproductive Biology
6. Miss V.Padmavati	Deptt. of Microbiology
7. Mr. A.Benjamin Joseph Raj	Deptt. of Biochemistry
8. Miss Ratna Sarkar	Deptt. of Physiology
9. Mr. Intisar Hussain	Deptt. of Biochemistry
10. Miss Shakal Bala	Deptt. of Microbiology
11. Miss P.Rajagopalan	Deptt. of Medicine.

Item No.16: To consider the question of restructuring the pattern of B.Sc.(Hons.) Nursing examination.

The Academic Committee approved of the following revised pattern of the B.Sc.(Hon.) Nursing examination.

#### 1st Phase

Paper I	Anatomy & Physiology	50	50	100
Paper II	Biochemistry, Nutrition and Dietetics.	50	50	100
Paper III	Fundamental of Nursing and First Aid	50	50	100
Paper IV	Introduction to Community Health and Psychology	50	50	100
Paper V	Nursing Practical I Fundamentals of Nursing and first Aid	50	50	100
<u>Grand Total</u>				<u>500</u>

#### II Phase

Paper I	Med. & Surgical Nursing I (General)	50	50	100
Paper II	Paediatric Nursing and growth and development	50	50	100
Paper III	Microbiology and O.T. techniques.	50	50	100
Paper IV	<u>Nursing Practicals II</u> Med. Surg. Nursing I Paediatric Nursing O.T. Nursing Techniques Microbiology	50	50	100
<u>Grand Total</u>				<u>400</u>

.... 8/-



IIIrd Phase

Paper I	Med. and Surgical Nursing II i.e. Nursing Specialities and Intensive Care Unit nursing.	50	50	100
Paper II	Psychiatric Nursing	50	50	100
Paper III	Nursing Practicals III (Nursing specialities ICU psychiatric Nursing)	50	50	100
			<hr/>	
			Grand Total	300

IVth Phase

Paper I	Microbiology and Obstetrics Nursing	50	50	100/-
Paper II	M.Ch. & Family Welfare Public Health including Health Education	50	50	100
Paper III	Professional adjustment trends in Nursing, Nursing service administration	50	50	100
Paper IV	Nursing Practicals IV Mid wifery and Public Health & M.Ch.	50	50	100
			<hr/>	
			Grand Total	400

The Director thanked the members of the Academic Committee for their cooperation in agreeing to attend the meeting at such a short notice.

The Chairman placed on record his appreciation for all the Senior Faculty members for their attending the meeting and participating in the full and frank discussion.

The meeting then came to a close with a vote of thanks to the Chair.

Handwritten signature

-----  
Handwritten signature  
28/4/88



Recommendations of Committee on curriculum review.

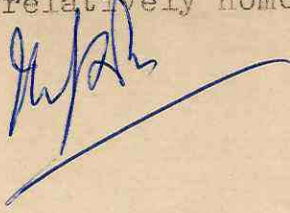
After a detailed discussion, a consensus on the following recommendations was arrived at.

1. The new curriculum has indeed put an extra and undue strain on the student with regard to the amount he has to learn within the time available to him. He is found somewhat deficient in his knowledge on several aspects of physiology, biochemistry and anatomy that are necessary for him to possess for proper understanding of clinical medicine during the second phase.
2. The pattern of clinical posting in the new curriculum has a great advantage over the one in the previous curriculum with regard to providing the students greater opportunity to learn clinical medicine.
3. For the students now in the 4th semester and undergoing training in the second phase the earlier patterns of teaching in systemic pathology including the paraclinical seminars and case study programmes, and of systemic pharmacology should be reinstated. These portions of applied therapeutics which are covered in the integrated course on infectious diseases should be excluded from the teaching of pharmacology.
4. These students will appear at their examinations in pathology, pharmacology and forensic medicine at 1½ years from their entry to the second phase programme. the next phase of the curriculum will now be two years instead of the one and a half years of the previous curriculum and during this period certain portions of applied anatomy, Physiology and biochemistry that were not taught to this batch during the first phase will be integrated with teaching of clinical subjects. Also, a small part of the systemic pathology that may not be covered in the second phase because of some loss of time which has already taken place may be done in integration with the clinical teaching.
5. The teachings and examinations in pathology, pharmacology and forensic medicine must be maximally oriented towards clinical applications so that the student gives greater attention to his clinical postings and working up of patients during the second phase.
6. Advantages introduced by the pattern of postings in clinical areas must be augmented by allotting a batch of students to a unit in which more than one faculty member (generally two) should have the responsibility of the batch so that on those days when one faculty member is running the O.P.D. he does not teach the students who are then taught by the other faculty member in the O.P.D. run by the former. In this system of division of preceptorship the student group will always be in charge of one or the other faculty member who is actively spending time with the students in teaching. This will also ensure better attendance of the students in the



wards, OPDs and operation theatres as well as proper utilization of their time. The morning of each day from 9 AM to 12 Noon should be maximally utilised by each student in the learning of clinical medicine. Students of different levels may be allotted to different faculty members so that the preceptor-oriented clinical teaching remains relatively homogenous.

-----





Minutes of the Academic Committee meeting held on 28th April, 1981 at 10.00 A.M. in the Board Room of the AIIMS.

The following members attended the meeting.

1. Dr. M.L.Dhar	Chairman
2. Dr. R.N.Rath	Member
3. Dr. K.V. Krishna Dass	Member
4. Dr. G.S.Sainani	Member
5. Dr. I.D.Bajaj	Member
6. Dr. (Mrs.) Leila Rama Kumar	Member
7. Dr. H.D.Tandon	Member-Secretary
8. Dr. P.Chandra	Special Invitee
9. Dr. Madan Mohan	Special Invitee
10. Dr. M.L.Bhatia	Special Invitee
11. Dr. V.Bijlani	Special Invitee
12. Dr. Ramesh Kumar	Special Invitee

Dr. P.Siva Reddy, Dr. N.C.Nayak and Dr. D.R.Gulati could not attend the meeting.

Shri S.C.Parija and Shri B.S.Dhingra also attended the meeting.

The following coopted members were also present:

1. Dr. P.N.Tandon
2. Dr. M.M.S.Ahuja
3. Dr. S.Bhargava
4. Dr. S.K.Manchanda
5. Dr. R.K.Mishra
6. Dr. S.K.Kacker
7. Dr. L.N.Mohapatra
8. Dr. Atm Prakash

Dr. N.Gopinath could not attend the meeting.

Item No.1(a): To confirm the minutes of the Academic Committee meeting held on 27.1.81.

The minutes of the Academic Committee meeting held on 27.1.81 were confirmed.

Item No.1(b): Actions taken on the minutes of the Academic Committee meeting held on 27.1.81.

Actions taken on the minutes of the Academic Committee meeting held on 27.1.81 were noted.

With regard to Item No.2, the Chairman desired that the recommendations of Prof. Nayak's Committee with regard to the new curriculum be placed before the Academic Committee as scheduled. The Academic Committee was informed that the recommendations of the Prof. Nayak's Committee are ready to be discussed by the Staff Council before placing these before the Academic Committee.

With regard to action on item no.3, the Director informed the Academic Committee that as desired by the Governing Body at their meeting held on 6.3.81, he has enquired into the rules of the Delhi University concerning the Supplementary examinations. There is no limit prescribed for the number of subjects in which the candidate fails and the minimum percentage of marks to be obtained in the failed subjects(s) for eligibility to appear in Supplementary examination.



Item No.2: To consider the question of framing guidelines for the visits by the faculty members of the Institute in India and abroad in connection with various assignments including attending of scientific meetings/seminars/workshops/conferences etc.

While discussing the question of direct invitation by faculty members for attending scientific meetings/seminars conferences etc., the Academic Committee felt that invitation in academic matters have got to be personal as persons in the academic field are known by their individual contributions in a particular discipline. Therefore, such restrictions as proposed by the Government cannot work in an academic Institution and more particularly at a centre of excellence like the AIIMS where members of the faculty were distinguished academicians in their own right. Practice in all academic Institutions everywhere is that invitations are sent to and received by individual academicians.

The Academic Committee felt that quantum of financial assistance available for attending the meetings/seminars/workshops etc. abroad by the faculty members is grossly inadequate and the Committee desired that proposal be placed before the Academic Committee for determining the appropriate quantum that should be available for this purpose.

Guidelines for grant of permission to the faculty members to attend conferences and other assignments in India and abroad.

The Committee discussed the proposed guidelines in full detail and approved the proposal subject to the following:

Guidelines for Foreign visits:

1. The Committee decided that the proviso to the guidelines starting with the word "provided that no financial..... and ending with availed of" be deleted.
3. The total period of absence under this guideline should not exceed 15 days instead of 12 days as mentioned in the recommendations.
5. It was decided that the heading under item 5 should read as follows:-

Deputation of members of faculty as long term consultants etc. to foreign universities/institutions/international agencies.

6. Training Programmes/Scholarships/Fellowships

It was decided that the period should be 12 months in 5 years instead of 18 months.

Guidelines for internal visits:

6. The heading should read as under:

"Permission to accept membership of the Scientific Advisory Board as well as of the Expert Committees, Task Force or any other Expert Advisory Group of the Indian Council of Medical Research and other National Scientific Bodies.

IRMAN'S INITIALS  
[Handwritten signature]



9. It should read as under:

The Director may permit at his discretion, faculty members and other staff to participate at the instance of the Central and State Government agencies in the planning, organisation and conduct of community health care work including participation in experiments to develop alternate models of health care delivery for the benefit of general public in any place in the country. The period of absence will be treated as on duty but nonTA/DA will be the Institute. paid by

The Committee desired that except for items 4,5, and 6 in the guidelines for foreign visits and except items 6,7,8,9 and 10 in the guidelines for internal visits members of the faculty may be allowed to avail not more than 30 days in a financial year.

Item No.AC.3: To consider the question of bilateral agreement between the University of Garyounis Bengazi, Libya and the AIIMS.

The agreement was discussed in detail. The Committee noted and discussed in particular the points for which this proposal was referred to the Academic Committee by the Institute Body. The Committee felt that the draft agreement was in the interests of the Institute and recommended that it may be approved.

Item No.AC.4: To consider the question of amendment to AIIMS rules concerning number of attempts allowed to undergraduate students to appear in Final MBBS examination.

The proposal was approved. The Committee felt that the limitation of 4 (four) attempts to clear the final MBBS examination was not necessary.

Item No.AC.5: To consider the question of creation of an additional post of Associate Professor of Anaesthesiology at the AIIMS.

The Academic Committee approved of the proposal to create one post of Associate Professor of Anaesthesiology.

Item No.AC.6: To consider the proposal for the creation of one post of Senior Chemist and one post of Technical Assistant in the Department of Pharmacology.

After detailed discussion the Academic Committee approved the creation of the post of Senior Chemist but did not agree for the creation of the post of Technical Assistant in the Department of Pharmacology.

Item No.AC.7: To consider the question of creation of a post of Associate Professor of Paediatrics at AIIMS.

The Committee approved the proposal to create one post of Associate Professor of Paediatrics.

.... 4/-



Item No.AC.8: Creation of a post of Professor of Dental Surgery during the year 1981-82.

The Committee approved of the proposal to create one post of Professor of Dental Surgery.

Item No.AC.9: To consider the question of reservation of 20% seats for scheduled caste/scheduled tribe candidates at AIIMS for postgraduate courses.

The Committee examined the question of earmarking a percentage of total postgraduate seats for the scheduled castes/tribes and other categories especially for backward areas and those working in Family Welfare programmes. Keeping in view the recommendations of the Government and the present practice of reserving 20% of seats for scheduled castes and scheduled tribes at a ratio of 15% and 5% respectively be continued. Further the committee approved the present practice of providing 5% reservation of seats in case of following categories of candidates.

1. The candidates who have worked in the rural areas for more than 2 years or have done private practice in rural areas with less than five thousand population for more than 2 years.
2. The candidates belonging to the backward areas
3. those working under the Family Welfare programme

The Committee felt that the UPSC may be consulted to define 'backward areas' and 'rural areas'.

Item No.AC.10: To consider the question of restructuring the cadre of Tutors and the feasibility of designating the medical personnel as senior Residents instead of Tutors.

The item was allowed to be withdrawn to be resubmitted after re-examination by Staff Council.

Item No.AC.11: To consider the question of payment of Fellowship to Ph.D. students for full registration period.

The committee decided that the fellowship be paid ordinarily for a period of 3 years. However, in cases in which the thesis is not completed, on the recommendation of the Doctoral committee, fellowship be extended by a maximum of two years or upto the time of submission of thesis by the candidate whichever is earlier.

Item No.AC.12: To consider the question of creation of one post of Associate Professor of Cardiology (Paediatric Cardiology) and one post of Assistant Professor of Cardiology (Paediatric Cardiology) under the Cardio-thoracic Centre at the AIIMS.

After detailed discussion the Academic Committee agreed to the proposal of creation of one post of Associate Professor of Cardiology (Paediatric Cardiology) and one post of Lecturer in Cardiology for the Cardio-Thoracic Centre instead of Assistant Professor (Paediatric Cardiology) in the department of Cardiology. The Director was requested to bring before the



Committee, at its next meeting, Qualification and experience to be advertised for these posts.

Item No.AC.13: To consider the question of creation of the post of Assistant Professor of Nuclear Medicine (Nuclear Cardiology) and Senior Scientific Officer (Radiopharmacy) on the D.S.T. Project on "The study and treatment of Ischemic Heart Disease."

The proposal for the creation of the post of Assistant Professor of Nuclear Medicine (Nuclear Cardiology) and Senior Scientific Officer (Radiopharmacy) on the D.S.T. Project was approved.

Item No.AC.14: To consider the question of development of the Centre for Community Medicine and creation of the posts.

The proposal to create a post of Professor of Community Medicine for the Centre for Community Medicine was approved.

Item No.AC.15: To consider the question of award of degrees, Medal and Prizes etc., which could not be awarded at the Convocation fixed to be held on 30th March, 1981.

The Committee recommended that the annual convocation for 1981 be cancelled and that where in a year the Convocation cannot be held for any unavoidable reason, the degrees certificates shall be worded as under:

"This is to certify that \_\_\_\_\_  
having been found qualified in the examination held on \_\_\_\_\_  
& \_\_\_\_\_ for the degree \_\_\_\_\_ has been duly  
admitted to the said degree."

The Director was authorised to issue the degrees accordingly.

Item No.AC.16: To consider the proposal of accepting Rs.5000/- from Sir Dorabji Tata Trust for book prize to the best undergraduate in Biochemistry in the 1st MBBS Examination at the AIIMS.

It was decided that the amount of such donations should not be less than Rs.10,000/-, and as such the amount of Rs.5000/- offered may not be accepted.

Item No.AC.17: To consider the question of admission to the MBBS Course at the AIIMS on State-wise quota basis.

The proposal regarding admission to the MBBS Course at the AIIMS on State-wise quota basis was not agreed to.

Item No.AC.18: To consider the request of Miss Malti Duhare to reappear in the Final Year MBBS supplementary examination to be held in May, 1981.

The request of Miss Malti Duhare to reappear in the Final year MBBS supplementary examination to be held in May, 1981 was not agreed to.



Item No.AC.19: To review the procedure for appointment of Board of Examiners for undergraduate examination at the A.I.I.M.S.

The decision of the Governing Body at their meeting held on 27th September, 1979 was reiterated and the Academic Committee also felt that there is no need to change the present system of appointment of Board of Examiners.

The Director was authorised to issue suitable orders for implementing the decision of the Governing Body.

Item No.AC.20: To consider the question of creation of one post each of Associate Professor and Assistant Professor of Gastroenterology at the AIIMS, New Delhi.

The proposal to create one post of Associate Professor of Gastroenterology was agreed to, but the request for the creation of one post of Assistant Professor of Gastroenterology was not agreed to.

Item No.AC.21: To consider the question to start training for two years in paramedical Ophthalmic Assistant leading to the award of Diploma in paramedical Ophthalmic Assistant at Dr. Rajendra Prasad Centre for Ophthalmic Sciences, AIIMS, New Delhi.

The proposal was agreed to.

Item No.AC.22: Prescription of qualification for the post of Lecturer for the Centre for Community Medicine at the AIIMS, New Delhi.

The proposal for redefining qualifications for the post of Lecturer in Community Medicine (non-medical-anthropology) was agreed to.

Item No.AC.23: To consider the pattern of Examination for the phase I of the B.Sc.(Hons.) Human Biology Course.

The pattern of examination at the end of phase I of the B.Sc.(Hons.) Human Biology Course, as recommended by the Staff Council, was approved.

The Committee further desired that the course content for phase I, II and III be reviewed alongwith the pattern of examinations, and the matter may be placed before the next meeting of the Academic Committee, after discussion at the Staff Council.

Item No.AC.24: To consider the question of creation of a post of Assistant Professor of Entomology in the Department of Microbiology.

Item No.AC.25: To consider the proposal for conversion of the post of Senior Research Officer (Physiology) to that of Assistant Professor at the AIIMS.

Item No.AC.26: Facilities to be granted to Professor G.P.Talwar and the National Institute of Immunology at AIIMS.

Consideration of the above items was postponed.

The meeting then came to a close with a vote of thanks to the Chair.

*Handwritten signature and date:*  
H. Pandey  
27/5/81

*Handwritten signature and date:*  
W. Shrivastava  
27/5/81



Minutes of the Academic Committee meeting held on 27th May, 1981 at 10.00 a.m. in the Board Room of the AIIMS.

The following members attended the meeting:

1. Dr. M.L.Dhar	Chairman
2. Dr. R.N.Rath	Member
3. Dr. P.Siva Reddy	"
4. Dr. (Mrs.) Leila Rama Kumar	"
5. Dr. I.D.Bajaj	"
6. Dr. H.D.Tandon	Member-Secretary
7. Dr. Madan Mohan	Special Invitee
8. Dr. M.L.Bhatia	"
9. Dr. V.Bijlani	"
10. Dr. Ramesh Kumar	"

Dr. K.V.Krishna Dass, Dr. G.S.Sainani, Dr. D.R.Gulati, Dr. P.Chandra and Dr. N.C.Nayak could not attend the meeting.

Shri S.C.Parija and Shri B.S.Dhingra also attended the meeting.

The following invitees were also present:

1. Dr. P.N.Tandon
2. Dr. M.M.S.Ahuja
3. Dr. L.N.Mohapatra
4. Dr. Atm Prakash
5. Dr. S.K.Manchanda
6. Dr. N.Gopinath
7. Dr. R.K.Mishra
8. Dr. J.S.Bajaj

Item No.AC.1(a): To confirm the minutes of the Academic Committee meeting held on 28.4.81.

The minutes of the Academic Committee meeting held on 28.4.81 were confirmed.

Item No.AC.1(b): Actions taken on the minutes of the Academic Committee meeting held on 28.4.81.

Actions taken on the minutes of the Academic Committee meeting held on 28.4.81 were noted.

With regard to item No.20, the Director brought to the notice of the Academic Committee the letter received from Dr. B.N.Tandon regarding the creation of one post each of Associate Professor and Assistant Professor of Gastroenterology at the AIIMS. The Academic Committee decided that this matter may be put up at the time of the next meeting of the Academic Committee.

The suggestions for associating the heads of other centres viz. the Cardio-thoracic and Neuro-sciences centres was also considered and it was felt that the matter be taken up after the report of the sub-committee on working relationship between the centres and the AIIMS is received.

..... 2/-



Item No.AC.2: To consider the recommendations of Prof. Nayak's Committee regarding new curriculum of the MBBS course.

---

After detailed discussion, the Academic Committee approved in principle the recommendations made by Prof. Nayak's Committee regarding new curriculum of the MBBS course.

The Academic Committee decided that:

(i) the period of 3 weeks for semester examinations during the first phase be reduced to about one week.

(ii) Prof. Nayak's committee should take into account the suggestions of the faculty in working out a system for integrated seminars from second year to final year, and include departments of Physiology, Anatomy and Biochemistry in these seminars. The final programme of the seminars should be brought before the Academic Committee for approval.

(iii) For improving the OPD teaching, all clinical Departments should get together and propose methods for rationalising the same without extra staff inputs.

(iv) The Academic Committee approved that for the Internship period the system 'A' proposed by the Nayak Committee be approved with immediate effect. The committee further decided that Prof. Nayak's committee may reconsider the question of providing longer periods for Ophthalmology posting during the third phase and holding a separate examination in ophthalmology. The question of providing some compulsory posting of Interns in Ophthalmology may also be considered. The faculty should evolve methods of providing Interns more opportunity for exposure in surgical disciplines, particularly the minor surgical procedures by utilising the Minor O.T. in O.P.D., casualty and Ballabgarh postings.

The Academic Committee desired that Professor of E.N.T. and C.O.Dr. R.P.Centre, should be associated with Prof. Nayak's committee.

Final recommendations of Prof. Nayak's committee on all these points may be put up before the Academic Committee by the middle of July, 1981.

Item No.AC.3: To consider the course contents and Examination pattern of II and III phases of B.Sc.(Hons.) course in Human Biology.

---

The Academic Committee approved the course contents and pattern of examination for Phase II of B.Sc.(Hons.) course in Human Biology.

The Academic Committee suggested that it should be examined whether the two separate streams of MBBS and B.Sc.(Hons.) Human Biology students can be given separate teaching during the first phase.

The Academic Committee approved the 85 percentile at the entrance examination as the cut off point for admission to the B.Sc.(Hons.) course in Human Biology.



- Item No.AC.4: To consider the proposal for conversion of the post of Senior Research Officer (Physiology) to that of Assistant Professor at the AIIMS.
- 
- Item No.AC.5: Facilities to be granted to Prof.G.P.Talwar and the National Institute of Immunology at the AIIMS.
- 
- Item No.AC.6: To consider the question of starting 2 years M.Sc.course in Pharmacology.
- Item No.AC.7: To approve the panels of the examiners.
- Item No.AC.8: Dharmarth Trust Charitable Eye Hospital at Village Haily Mandi Pataudi, District Gurgaon (Haryana)-Taking over of.
- 
- Item No.AC.9: Development of demonstration model of eye health care delivery-cum-community eye research in the district of Gurgaon under the National Programme for the Control of Blindness.
- 
- Item No.AC.10: To consider the question of determining the appropriate quantum of financial support/funds for meeting expenses on 'travel abroad' etc. of selected faculty members to attend the International Scientific meetings/conferences/seminars/workshops etc. abroad.
- 

Consideration of these items was postponed.

- Item No.AC.11: To consider the question of defining clearly the qualifications for various faculty posts at the A.I.I.M.S.
- 

The Committee felt that this was an exceedingly important item in reference particularly to the experience at the recent Selection Committee meets in respect of qualification and experiences that need to be indicated for each individual vacancy. The Committee spent some time in discussing the preliminaries but all the members wanted some time to study in detail the qualifications/experience that should be prescribed for different posts. The Committee felt that this important item should be discussed at the next meeting of the Academic Committee in July, 1981.

- Item No.AC.12: To consider the proposal for conversion of the post of Senior Research Officer (Cytopathology) to that of lecturer in the Department of Pathology at the AIIMS.
- 

Consideration of the above item was postponed.

The meeting then came to a close with a vote of thanks to the Chair.

*[Handwritten signature]*

*[Handwritten signature]*  
22/0/01



MINUTES OF THE ACADEMIC COMMITTEE MEETING HELD ON 22ND AUGUST, 1981 AT 10.30 A.M. IN THE BOARD ROOM OF THE AIIMS.

Present:

1.	Dr. M.L.Dhar	Chairman
2.	Dr. R.N.Rath	Member
3.	Dr. K.V.Krishna Dass	Member
4.	Dr. G.S.Sainani	Member
5.	Dr. I.D.Bajaj	Member
6.	Dr. H.D.Tandon	Member Secretary
7.	Dr. P.Chandra	Special Invitee
8.	Dr. Madan Mohan	"
9.	Dr. P.Upadhyaya	"
10.	Dr. Shrinivas	"
11.	Dr. G.S.Chhina	"

Dr. (Mrs.) Leila Rama Kumar and Dr. D.R.Gulati could not attend the meeting.

Shri S.C.Parija, Deputy Director (Admn.), Dr. Usha Nayar, Sub Dean also attended the meeting.

The following members of the faculty were also present as invitees:-

1. Dr. P.N.Tandon
2. Dr. M.M.S.Ahuja
3. Dr. L.N.Mohapatra
4. Dr. Atm Prakash
5. Dr. N.Gopinath
6. Dr. (Mrs.) S.Bhargava
7. Dr. R.K.Mishra
8. Dr. S.K.Kacker

At the outset the Committee discussed the functions of the Academic Committee. It was felt that most of the time of the Committee was spent in attending to routine administrative matters, and the committee had not been giving appropriate attention to the prospective planning, examining or discussing any of the responsibilities of the Institute given to the Committee to improve its academic functions. It was considered necessary, in the interests of the Academic Functions of the Institute, as laid in the objectives, that there should be a wider participation of the faculty with the Academic Committee. Ideally, the Academic Committee should consist essentially of the faculty with the Director as Chairman. If necessary the Act may be changed to reform the composition of the Committee.

After detailed discussions, it was decided that the Director should appoint a small committee of a few senior professors which may identify thrust areas in research, medical education and clinical fields keeping in view the national priorities in which the academic and clinical programmes of the Institute would need to be developed. The recommendations of the Committee should be brought for further discussions before the Academic Committee, if necessary a whole meeting of the Academic Committee may be earmarked for this purpose.



Item No.1(a): To confirm the minutes of the Academic Committee meeting held on 27.5.81.

The minutes of the Academic Committee meeting held on 27.5.81 were confirmed.

Item No.1(b): Actions taken on the minutes of the Academic Committee meeting held on 27.5.81.

The Academic Committee noted the actions taken on the minutes of the Academic Committee meeting held on 27.5.81.

Item No.2: To consider the question of creation of a post of Assistant Professor of Entomology in the Department of Microbiology.

The consideration of this item was postponed.

Item No.3: To consider the question of creation of a post of Associate Professor of Biophysics (Radiation Biophysics at the AIIMS).

The consideration of this item was postponed.

Item No.4: To consider the proposal for conversion of the post of Senior Research Officer (Physiology) to that of Assistant Professor at the AIIMS.

The item was withdrawn.

Item No.5: To consider the question of creation of two posts of Lecturers in Obstetrics and Gynaecology at the AIIMS.

The Academic Committee approved of the creation of two posts of lecturers in Obstetrics and Gynaecology.

Item No.6: To consider the proposal for conversion of the post of Senior Research Officer (Cytopathology) to that of lecturer in the Department of Pathology at AIIMS.

The Academic Committee approved the proposal for conversion of the post of Senior Research Officer (Cytopathology) to that of Lecturer in the Department of Pathology.

Item No.7: To consider the question of utilising the post of Associate Professor of Haematology vacated by Dr. A.K.Saraya on his appointment as Professor of Haematology, as Associate Professor of Pathology.

The Academic Committee agreed that the post of Associate Professor of Haematology vacated by Dr. A.K.Saraya be designated as Associate Professor of Pathology in the Department of Pathology.

....3/-



Item No.8: To consider the question of granting facilities to Prof. G.P.Talwar and the National Institute of Immunology AIIMS.

The Academic Committee agreed in principle that Prof. Talwar should be allowed to pursue his scientific work till the National Institute of Immunology is ready. However, they were of the opinion that the views expressed in the Staff Council be conveyed to Prof. Talwar and he may be requested to spell out his requirements in consultation with the Director of the Institute in detail. The proposal should be brought back before the Academic Committee as early as possible.

Item No.9: To consider the question of starting 2 years M.Sc. course in Pharmacology.

The Academic Committee did not agree to the starting of two year M.Sc. course in Pharmacology.

Item No.10: To consider the question of taking over the Dharmarth Trust Charitable Eye Hospital at Village Haily Pataudi District Gurgaon (Haryana) by the AIIMS.

Item No.11: To consider the proposal for the development of demonstration model Community Health Care Delivery-cum-Community Eye Research in the District of Gurgaon under the National Programme for the control of Blindness.

Item No.27(a): Setting up the section of Community Ophthalmology at Dr. Rajendra Prasad Centre for Ophthalmic Sciences, New Delhi.

The above three items were discussed together. The Academic Committee agreed in principle with the above proposals. It was decided, however, that these may be discussed by the Staff Council, and then brought back to the Academic Committee.

Item No.12: To consider the question of determining the appropriate quantum of financial support/funds for the meeting expenses on foreign travel etc. of selected faculty members to attend the International Scientific meetings/conferences/seminars/workshops etc.

The Academic Committee expressed that attending Scientific meetings/conferences/seminars and workshops is vital for the progress and development of this premier academic institution. Keeping in trend the high cost of travel and the size of the faculty, the Committee recommended that a sum of Rupees two lacs should be earmarked for meeting the expenses for faculty members for attending international scientific meetings/conferences/seminars/workshops etc. The Committee felt that the sum of Rs.45000 which is presently available is grossly inadequate to meet the expenses for this purpose.

..... 4/-



Item No.13: To consider the question defining clearly the qualifications for various faculty posts.

The Academic Committee approved the qualifications for various faculty posts as under:-

1. Medical Disciplines:

Academic Qualifications:

i. A medical qualification included in schedule I and II or Part II of the third schedule of the Indian Medical Council Act of 1956 (candidates possessing the qualifications included in Part II of the third schedule should also fulfil the conditions specified in section 13(3) of the Act.

ii. A postgraduate qualification e.g. MD/MS or a recognised qualification equivalent thereto.

And/or

D.M. for medical superspecialities and M.Ch. for surgical superspecialities or qualifications recognised equivalent thereto.

Experience:

Teaching and research experience in a recognised institution in the subject of speciality after obtaining the qualifying degree should be as under:

	Years after obtaining MD/MS or recognised qualification equivalent thereto	Years after obtaining DM/M.Ch. or qualification equivalent for those who do not possess MD or MS
Professor	12	10
Associate Professor	8	6
Assistant Professor	4	2
Lecturer	3	1

Note: The possession of DM/M.Ch or equivalent qualifications is required as an essential qualification in superspeciality posts of Assistant Professor and Lecturer.

Non-medical disciplines:

Academic qualifications: Postgraduate qualification e.g. Master's degree in the discipline/allied subject.

ii. A doctorate degree of a recognised University.



Experience: Teaching and research experience in the discipline/subject concerned after obtaining the doctorate degree is as under:-

Professor	10 years
Associate Professor	7 years
Assistant Professor	4 years
Lecturer	2 years

Note: Subject of the medical speciality in which essential qualification and experience are required must be clearly indicated for each post. Likewise, for each non-medical post, subject/s in which the Masters' degree is required must be indicated.

### GUIDELINES

1. Screening Committee: All application will be scrutinised by a Screening Committee constituted as under:-

1. Director	Ex-officio Chairman
2. Dean	Ex-officio Member
3. Deputy Director (Admn.)	Ex-officio Member
4. Prof. Atm Prakash	Head, Department of Surgery
5. Prof. M.M.S.Ahuja	Head, Department of Medicine
6. Prof. Madan Mohan	Chief Organizer of R.P. Centre
7. Prof. R.K.Mishra	Head, Department of Biophysics
8. Prof. N.Gopinath	Head, Department of Cardio-thoracic Surgery.

In respect of members No.4 to 8, the composition shall hold good for a term of two years. For posts of each department, Head of the Department concerned shall be co-opted.

2. Job requirements: Specific job requirements should be indicated against posts in superspecialities and other specialized fields where specific expertise are necessary.

3. Relaxation of Academic qualifications/experience:-

(i) The Academic qualifications and experience are relaxable at the discretion of the Selection Committee. In order to enable the Selection Committee to interview candidates with relaxed academic qualification and experience, the Screening Committee was authorised to call candidates with exceptional academic merit for interview in relaxation of the prescribed requirements.

(ii) For posts which are advertised in the period from January to June of any calender year, the effective date upto which the requisite experience must be completed will be 31st December of that year. Similarly the posts advertised in the period from July to December the effective date upto which the requisite experience must be completed will be 30th June of the following year and so on. Following qualifications were approved for the posts as indicated below:-

1. Posts in Medical Oncology

.... 6/-



Academic qualifications:

M.D. in Medicine or any medical discipline or  
M.S. in Surgery or any surgical discipline or  
qualification recognised equivalent thereto.

Experience: Out of the experience as stipulated for  
different posts above, 4 years, 3 years, 2 years and 1 year  
for the posts of Professor, Associate Professor, Assistant  
Professor and Lecturer respectively must be exclusively in  
the field of medical oncology.

2. Posts in Surgical Oncology:

Academic qualifications:

M.S. in general or any surgical discipline or qualifi-  
cations recognised equivalent thereto.

Experience:- Out of the stipulated experience, for the  
posts of Professor, Associate Professor, Assistant  
Professor and Lecturer, candidates must have a minimum  
4 years, 3 years, 2 years and 1 year experience  
respectively largely in the field of cancer surgery.

Physical Medicine and Rehabilitation

MD/MS in any medical/surgical disciplines.

Experience: Teaching, research and professional experience  
should be exclusively in the field of physical medicine and  
Rehabilitation as indicated below:-

Professor	10 years
Associate Professor	7 years
Assistant Professor	3 years
Lecturer	2 years

Dental Surgery:- For the purpose of qualification for the  
posts in Dental Surgery, B.D.S. (Bachelor of Dental Surgery)  
and M.D.S. (Master of Dental Surgery shall be considered  
equivalent to M.B.B.S. and M.S. respectively.

Senior Scientific Officer, Biophysics.

Academic qualifications: Postgraduate degree in Science  
(any branch of biological or physical sciences including  
mathematics).

2. A doctorate degree or a recognised qualification  
equivalent thereto.

Experience: Teaching and/or research experience of 7 years  
after obtaining the basic qualification of MBBS or M.Sc.

Note: While approving the qualifications the committee  
recommended that the desirability of converting all posts  
of SSO and SRO to faculty posts of Lecturer may be examined  
and recommendations put before the Academic Committee  
at its next meeting.



Senior Biochemist for Clinical Pathology Laboratory

1. Master's degree in Medical Biochemistry of a recognised University.
2. Eight years research or practical experience in Biochemical or Clinical Pathology laboratory or a Medical College or teaching hospital.
3. Technical competence to handle sophisticated instruments like autoanalyser, spectrophotometer and flame photometer etc.

POSTS IN THE DEPARTMENT OF COMMUNITY MEDICINE

Qualifications: M.D. in Community Medicine/Preventive and Social Medicine or equivalent qualifications.

Candidates possessing M.D. in other clinical subjects are also eligible provided they have acquired the above essential qualifications of a degree in Community Medicine/Preventive and Social Medicine at a later stage.

Experience: As laid down for the posts in other Medical disciplines. For candidates who have done M.D. in Preventive and Social Medicine or Community Medicine in addition to M.D. in clinical subjects 1/3 of the total experience required for the respective post should be after the candidate has acquired M.D. in Preventive and Social Medicine/Community Medicine. For example a candidate having M.D. (Medicine) and M.D. (Preventive and Social Medicine) should have had atleast 4 years experience in the subject of Community Medicine after obtaining M.D. degree in Preventive and Social Medicine/Community Medicine.

Associate Professor of Cardiology (Paediatric Cardiology)

Experience: Out of the experience stipulated for the posts, atleast 5 years should have been spent in the field of paediatric/Neonatal cardiology.

Item No.14: To consider the letter of Dr. B.N.Tandon regarding creation of posts of Associate Professor and Assistant Professor in the Department of Gastroenterology.

The Academic Committee decided that a post of Assistant Professor of Gastroenterology be created and one post of Lecturer in the department may be abolished.

Item No.15: To consider the question of change of designation of Associate Professor of Anatomy (Genetics) and Associate Professor of Anatomy (Cyto Histochemistry) to that of Associate Professor of Genetics and Associate Professor of Cyto-Histochemistry respectively.

The Academic Committee approved the proposal to change the designation of Associate Professor of Anatomy



(Genetics) and Associate Professor of Anatomy (Cyto-Histochemistry) to that of Associate Professor of Genetics and Associate Professor of Cyto-Histochemistry respectively in view of the advertised designation.

Item No.16: To consider the offer of Dr. V.L.Talekar father of Dr. S.V.Talekar, late AIIMSONION for Institution of a silver medal for the best Ph.D. or M.D. student in Biophysics at the AIIMS.

The Academic Committee approved the proposal for institution of a silver medal and a prize for the best Ph.D. or M.D. student in Biophysics in the name of late Dr. S.V.Talekar. It was decided that the minimum amount of donation should be Rs.10,000/-.

Item No.17: To consider the question of laying down the minimum level of performance at the Entrance Examination for admission to B.Sc. (Hons.) course in Nursing and Ophthalmic Techniques.

The Academic Committee decided that the admission of B.Sc. (Hons.) Course in Nursing should be made on the basis of the marks obtained at the 10+2 final examination or equivalent thereof. It was proposed that the minimum qualifying percentage of marks in aggregate should be 55% and the candidate should have studied Physics, Chemistry Biology and or Mathematics. The selection will be purely on the basis of merit.

As regards admission to Ophthalmic Techniques, the matter may be put up again.

Item No.18: To consider the examination pattern of first Phase of the B.Sc. (Hons.) Human Biology at the AIIMS.

The Academic Committee approved the examination pattern of First phase of the B.Sc.(Hons.) Human Biology at the AIIMS.

Item No.19: To consider the question of reservation of seats for scheduled caste/scheduled tribe candidates in B.Sc.(Hons.) Ophthalmic Technique course.

The Academic Committee decided that 20% of the total seats may be reserved for the candidates belonging to the scheduled caste/scheduled tribes from the session August, 1982.

Item No.20: Proposal for separating the Experimental Biology Unit from Department of Anatomy, AIIMS.

The item was withdrawn for discussion in the Staff Council.



Item No.21: To consider the proposal for establishment of Central Facilities for Surveillance of Viral Hepatitis in India at AIIMS.

The Academic Committee approved the proposal in principle. It was decided that the details and the sources of funding may be indicated.

Item No.22: To consider the recommendations of the Staff Council on the report of Prof. Nayak's Committee regarding undergraduate curriculum.

The Committee accepted the recommendations of Professor Nayak's Committee as amended by the Staff Council. Accordingly the internship programme was approved as under:-

Medical Disciplines		2 1/2 months
General Medicine	1 1/2 months	
Paediatrics	1 month	
Surgical disciplines		2 1/2 months
General Surgery	1 1/2 months	
Anaesthesiology	1/2 month	
Ophthalmology	1/2 month	
Casualty (Critical Care Medicine & Traumatology)		1 month
Obstetrics and Gynaecology		1 month
Rural posting		3 months
Elective posting		2 months

The Committee approved the programme of integrated seminars indicating participation of the pre-clinical departments, as presented.

It was noted that the Committee headed by Prof. Upadhyaya was working on the pattern of the examination of the MBBS course. It was also examining the proposal regarding separate examination in Ophthalmology. The recommendations will be put before the Committee at its next meeting.

It was decided that the OPD teaching will be done by the clinical unit conducting the OPD services on a given day, as in the past. However, all departments except the department of Obstetrics and Gynaecology will assign a teacher for this purpose. In the OPD of the department of Obstetrics and Gynaecology, students will be distributed among the consultants and senior residents for this purpose.

Item No.23: To consider the question of the revival of B.Sc. (Hons.) course in Physiotherapy at AIIMS.

The item was withdrawn.

..... 10/-



Item No.24: To consider the reports submitted by the faculty members on their visits abroad.

The Academic Committee noted the reports submitted by faculty members on their visits abroad.

The Chairman observed that in case of suggestions by the members of the faculty on the basis of their visits abroad the comments of the Director regarding the possible implementation of the suggestions should be invariably brought before the Academic Committee as decided earlier,

Item No.25: To approve the panel of examiners.

The Academic Committee approved the panel of examiners for the following examinations:-

1. Ph.D. (Anatomy)
  2. M.D. (Anatomy)
  3. M.D. (Forensic Medicine)
  4. 2nd MBBS (Pharmacology)
  5. 2nd MBBS (Forensic Medicine)
  6. Final MBBS (Obstetrics and Gynaecology)
  7. Ph.D. (Biomedical Engg.)
  8. Ph.D. (Gastroenterology)
  9. Ph.D. (Biochemistry)
  10. Ph.D. (Physiology)
  11. Ist MBBS (Anatomy)
  12. M.D. (Microbiology)
  13. M.S. (Surgery)
  14. Final MBBS (Surgery)
  15. B.Sc. (Hons.) Human Biology in Anatomy
  16. B.Sc. (Hons.) Human Biology in Physiology
  17. Ph.D. (Gastroenterology) Dr. D.K. Bhargava
- Mr. M.M. Misra  
Miss Nalini Raina  
Mr. Atul Tandon  
Mr. Srikrishan  
B. Thengese

Item No.26: To consider the question of creation of two posts of Associate Professor one each for (i) Venereology and (ii) Dermatology at AIIMS.

The consideration of the item was postponed.

Item No.27(a):  
Discussed along with Item No.10 & 11.

Item No.27(b): To consider the question of creation of a post of Lecturer in Haematology to develop the Laboratory Services for Haematologic Oncology for the Institute-Rotary Cancer Hospital.

The Academic Committee approved the proposal of creation of a post of Lecturer in Haematology to develop the laboratory services for Haematologic Oncology for the Institute Rotary Cancer Hospital.



Item No.27(c): To consider the question of creation of one post of Associate Professor of Surgery in lieu of Assistant Prof. of Surgery in the Department of Surgery at the AIIMS.

The Academic Committee approved the proposal of creation of one post of Associate Professor. It was further decided that of the three posts vacant one post of Assistant Professor in the department of Surgery maybe abolished. Further the Academic Committee approved that one of the Vacant posts of Assistant Professor may be filled by Renal Transplant Surgery and the other may be held in abeyance till 31.3.1982.

The meeting then concluded with a vote of thanks to the Chair.

*[Signature]*  
11/2/82

---

*[Signature]*



Present:

- |    |                             |                     |
|----|-----------------------------|---------------------|
| 1. | Dr. M.L.Dhar                | - Chairman          |
| 2. | Dr. (Mrs.) Leila Rama Kumar | - Member            |
| 3. | Dr. B.Ramachandra Rao       | - Member            |
| 4. | Dr. H.D.Tandon              | - Member -Secretary |
| 5. | Dr. P.Chandra               | - Special Invitee   |
| 6. | Dr. P.Upadhyaya             | - Special Invitee   |
| 7. | Dr. Shriniwas               | - Special Invitee   |
| 8. | Dr. G.S.Chhina              | - Special Invitee   |

Dr. R.N.Rath, Dr. V.Krishna Dass, Dr. G.S.Sainani, Dr. I.D.Bajaj, Dr. I.C.Pathak and Dr. D.R.Gulati could not attend the meeting.

Shri S.C.Parija, Deputy Director (Admn.) , Dr. Usha Nayar Sub-Dean and Shri B.S.Dhingra, Registrar (Academic) also attended the meeting.

The following members of the faculty were present by invitation.

- |    |                   |
|----|-------------------|
| 1. | Dr. P.N.Tandon    |
| 2. | Dr. M.M.S.Ahuja   |
| 3. | Dr. L.N.Mohapatra |
| 4. | Dr. N.Gopinath    |
| 5. | Dr. R.K.Mishra    |
| 6. | Dr. S.K.Kacker    |
| 7. | Dr. S.K.Manchanda |

Before starting the deliberations, the Chairman expressed that it was a matter of great pride for the Institute that a number of faculty members of the Institute have been honoured with various national scientific awards during the last few months. The Academic Committee placed on record their appreciation and desired that the following recipients of various awards be felicitated for their achievements in recognition of their scientific contributions. A letter of congratulations be sent to them on behalf of the Academic Committee by the Director:-

- |    |   |   |
|----|---|---|
| 1. | Prof. J.S.Bajaj<br>Professor of Medicine                          | Padma Bhushan                                 |
| 2. | Prof. Atm Prakash<br>Prof. & Head of the<br>Department of Surgery | Padma Bhushan                                 |
| 3. | Dr. M.M.S.Siddhu<br>Member of the Institute Body                  | Dr. B.C.Roy Award in<br>Socio-medical relief. |
| 4. | Prof. K.L.Wig,<br>Ex-Director and<br>Emeritus Professor           | Dr. B.C.Roy Award                             |

..... 2/-



- |     |  |   |   |
|-----|--|---|---|
| 5.  | Prof. M.L.Bhatia,<br>Prof. & Head,<br>Cardiology Department                          | ) | Dr. B.C.Roy Award for<br>development of speciali-<br>ties in their branches<br>of Medicine. |
| 6.  | Dr. M.M.S.Ahuja,<br>Prof. & Head of the<br>Medicine Department                       | ) |   |
| 7.  | Prof. Shrinivas<br>Professor of Microbiology   | ) | Hari Om Award for<br>research in applied<br>Microbiology.                                   |
| 8.  | Prof. Atm Prakash,<br>Prof. & Head<br>Surgery Department                             | ) | Dr. B.C.Roy Oration   |
| 9.  | Prof. K.K.Malhotra,<br>Professor of Medicine   | ) | Netaji Oration, API.  |
| 10. | Prof. Madan Mohan,<br>Chief Organiser,<br>Dr. R.P.Centre for<br>Ophthalmic Sciences. | ) | Adenwala Award,<br>All-India Ophthalmic<br>Society  |

Item No.AC.1(a): To confirm the minutes of the Academic Committee meeting held on 22.8.81.

The minutes of the Academic Committee meeting held on 22.8.81 were approved.

Item No.AC.1(b): Actions taken on the minutes of the Academic Committee meeting held on 22.8.81.

The Academic Committee noted the actions taken on the minutes of the Academic Committee meeting held on 22.8.81.

The Director informed the Academic Committee that a Committee under the Chairmanship of Prof. P.N.Tandon had been constituted to identify thrust areas in research, medical education and clinical fields, keeping in view the national priorities in which the academic and clinical programmes of the Institute would need to be developed. Prof. P.N.Tandon informed that the Committee has already met twice and that the recommendations of the Committee would be placed before the Academic Committee at their next meeting.

Item No.AC.2: To consider the question of defining clearly the qualifications for various faculty posts.

The Academic Committee considered in detail the modifications suggested at the joint meeting of the Academic Committee of the AIIMS and PGI, Chandigarh held on 12th December, 1981. After detailed consideration the following recommendations emerged:-

Screening Committee:

The Academic Committee felt that the strength of the committee may be limited to minimum 9, as already recommended by the Academic Committee at its last meeting.



Post in Physical Medicine and Rehabilitation

The Committee felt that in view of the paucity of available expertise in Physical medicine & Rehabilitation relaxation in the qualifications, as already recommended, be agreed to for a period of five years and the position be reviewed after this time.

Posts in the Department of Community Medicine

The Academic Committee reiterated its earlier decision with regard to the qualifications required and further recommended that experience required for the candidates who have done M.D. in preventive and social medicine or community medicine, in addition to M.D. in other clinical subjects should be fixed as  $\frac{1}{2}$  of the total experience required for the different categories of post in the department of community medicine.

Item No.AC.3: To consider the recommendations of the Committee regarding admission and training programme of Ph.D. students.

The Academic Committee approved the draft rules, regulations and training programme for the Degree of Doctor of Philosophy at this Institute with the following modifications:-

- i) Under item 5.2 in 2nd line the word "ordinarily" be added after the word 'shall'.
- ii) Under item 9, the word 'defence' should be substituted by the word 'submission and the words "and viva voce examination" be deleted.
- iii) Under item 9.4 the words "under any circumstances" be deleted.

The Academic Committee further felt that for advancement of medical research in clinical sciences in the country, it is necessary to encourage the medical graduates to go in for Ph.D. programme and recommended that a provision of atleast 10 fellowships exclusively for Ph.D.clinical sciences be made.

Item No.AC.4: To consider the question of framing of guidelines for grant of Institute's financial support to the members of the faculty of the Institute for attending scientific conferences/congresses etc. abroad.

The Academic Committee noted the guidelines for grant of Institute's financial support to the members of the faculty for attending scientific conferences/congresses as approved by the Staff Council. The Committee felt that such matters need not be placed before the Academic Committee and suggested that the Director is competent to regulate this.

The Academic Committee was strongly of the opinion that for establishing academic contacts with peers it was essential for the faculty to travel and visit other laboratories. They felt that the amount of Rs.1 lac provided for foreign travel was grossly inadequate and recommended that a sum of atleast Rs. 2 lacs be provided for this purpose for the current financial year.

..... 4/-



Item No.AC.5: To consider the guidelines for utilisation of amount sanctioned under the head "Research".

The Academic Committee approved the guidelines for utilization of amount sanctioned under the head "Research" with the following modifications:-

1. Entitlement for Research funds.

1(c) i.e. Institutional research projects be given first preference hence should be 1(a).

2. Application and processing of Research Grants.

d) should be read as follows:

"No project submitted by an individual member of the faculty shall ordinarily be allocated funds more than Rs.25,000/-.

The last paragraph be deleted.

3. Operation of the Research Scheme:

a) Should read as follows:-

A research project will ordinarily be allowed to operate for not more than 3 years. In exceptional cases, it may be extended by two years at the discretion of the Research Committee.

4. Utilisation of funds - Should read as follows:

The expenditure of research funds shall be subject to the audit rules of the Institute. Full accounts shall be submitted with the annual/completion report.

Any unspent funds may be utilized for strengthening of on going research facilities, at the specific recommendations of the research committee.

The Academic Committee further recommended that since research is one of the essential functions of the Institute, the Research funds need to be materially increased. The Committee strongly recommended that a minimum of Rs. Twelve lacs be allotted under this head for the year 82-83.

The Committee desired that a summary highlighting major contributions made during the year be placed before the Academic Committee at the end of each year.

Item No.AC.6: To consider the question of admission of State sponsored foreign students to various postgraduate courses at the AIIMS.

The Academic Committee considered in detail the suggestions made at the joint meeting of the Academic Committee of the PGI, Chandigarh and AIIMS with regard to the procedure for admission of State sponsored/foreign students to various postgraduate courses at the AIIMS.



After considerable discussion, it was decided that since this is a very important issue, the members should give more thought to this issue and discuss it at their next meeting. In the meantime status quo be maintained.

Item No.AC.7: To consider the question of fixing the last date for admission of Indian and foreign national students to the 1st MBBS course at the AIIMS.

The Academic Committee approved the proposal that no candidate, Indian or foreign national be admitted to the MBBS course beyond 15th September of the year of admission.

Item No.AC.8: To consider the question of restructuring the cadre of Tutor and the feasibility of designating the medical personnel as Senior Residents instead of a Tutor.

The Academic Committee agreed with the recommendations of the Staff Council that all those tutors who have medical degrees in the non-clinical departments should also be designated as Senior Residents and in matter of service conditions including salary, allowance and earned leave may be treated at par with senior residents of the Institute.

Item No.AC.9: To consider the question of appointment of Chief Supervisor for guiding the thesis of the candidates registered for MD/MS/Ph.D./M.Sc. degree.

The Academic Committee approved the recommendations of the Staff Council that the Professors, Associate Professors, Assistant Professors and Lecturers with atleast three years teaching and research experience be eligible to be appointed as supervisor for guiding the thesis work of postgraduate students registered for the degree of MD/MS/Ph.D./M.Sc.

Item No.AC.10: To consider the question of prescribing minimum qualifications for admission to two years M.Sc. courses at this Institute.

The item was withdrawn.

Item No.AC.11: To consider the proposal for holding of special convocation during the Silver Jubilee year 1982.

The Director apprised the Academic Committee of the present status of holding of special convocation during the Silver Jubilee Year.

The Academic Committee authorised the Chairman, Director and Dean to take up with the President of the Institute the consideration of holding a special convocation and also take decision about the award of Honorary fellowships to eminent scientists/visiting dignitaries and scrolls of honour to the distinguished alumni of the Institute.

..... 6/-



Item No.AC.12: To consider the question of creation of posts  
(i) one post of Professor of Neurophysiology,  
(ii) one post of Associate Professor of  
Respiratory Physiology (iii) one post of  
Assistant Professor of Gastrointestinal  
Physiology and (iv) one post of Assistant  
Professor of Reproductive Physiology in the  
Department of Physiology.

The Academic Committee approved the creation of one post of Professor of Physiology for Neuro Physiology and one post of Associate Professor of Physiology for Respiratory Physiology. One post of Associate Professor of Physiology may, if and when it falls vacant, be held in abeyance.

Item No.AC.13: To consider the question of creation of a post of Assistant Professor of Entomology in the Department of Microbiology, AIIMS.

The Academic Committee approved the creation of one post of Assistant Professor of Entomology in the Department of Microbiology.

Item No.AC.14: To consider the question of creation of a post of Associate Professor of Biophysics at the AIIMS.

The Academic Committee approved the creation of one post of Associate Professor of Biophysics for Applied Biophysics.

Item No.AC.15: To consider the question of creation of two posts of Associate Professor - one each for i) Venereology  
(ii) Dermatopathology at the AIIMS

The Academic Committee approved the creation of one post of Associate Professor of Venereology.

Item No.AC.16: To consider the question of creation of faculty and other posts for the Department of Paediatric Surgery at the AIIMS.

The Academic Committee approved the creation of one post each of Associate Professor and Assistant Professor and Clinical Psychologist in the Department of Paediatric Surgery.

Item No.AC.17: To consider the question of creation of a post of Lecturer in Haematology in the Department of Pathology at the AIIMS.

The Academic Committee approved the creation of one post of Lecturer in Haematology in the Department of Pathology.

Item No.AC.18: To consider the question of creation of the post of Senior Supervisor in Physio-therapy in the Department of Orthopaedics at the AIIMS.

The Academic Committee approved the creation of a post of Senior Supervisor in Physiotherapy in the Department of Orthopaedics in the pay-scale of Rs.1100-1600.



Item No.AC.19: To consider the question of creation of one post of Chief Technical Officer for the Experimental Animal Facility in the pay scale of Rs. 1480-60-1900.

The consideration of this item was postponed.

Item No.AC.20: To consider the question of downgradation of the post of Assistant Professor of Pathology to that of Lecturer (Ocular Pathology) at Dr. Rajendra Prasad Centre for Ophthalmic Sciences.

The Academic Committee agreed to the down-gradation of the post of Assistant Professor of Pathology to that of Lecturer (Ocular Pathology) at Dr. R.P.Centre for Ophthalmic Sciences.

Item No.AC.21: To consider the question of creation of the post of Assistant Professor of Urology in the Department of Urology, AIIMS.

The Academic Committee approved the creation of one post of Assistant Professor of Urology in the Department of Urology.

Item No.AC.22: To approve the panels of Examiners.

The Academic Committee approved the panels of examiners for the following examinations:-

	<u>Degree Subject</u>	<u>Name of the Candidate.</u>
1.	Ph.D.(Surgery)	Miss Pushpa Dubey
2.	Ph.D.(Biochemistry)	Mr. E.Vijayan
3.	Ph.D.(Reproductive Biology)	Mr. Dileep Kumar
4.	B.Sc.(Hons) Human Biology - Biochemistry.	
5.	2nd MBBS (Microbiology)	
6.	First MBBS (Biochemistry)	
7.	M.D.(Ophthalmology)	
8.	M.Ch. (Neuro-Surgery)	
9.	M.D. (P & S.M.)	
10.	Ph.D.(Biochemistry)	Mr. Om Singh
11.	Ph.D.(Biochemistry)	Miss Prem Mohini
12.	M.D.(Pathology)	
13.	D.M.(Cardiology)	
14.	Final MBBS (Medicine)	
15.	M.D.(Medicine)	
16.	Ph.D.(Biochemistry)	Mr. Arun Fotedar.

Item No.AC.23: To consider the question of taking over Dharmarth Trust Charitable Eye Hospital at village Haily Mandi Patudi, District Gurgaon, Haryana.

&

Development of eye health care delivery in the district of Gurgaon - under the National Programme for the Control of Blindness.

The proposal was approved.

....8/-



Item No.AC.24: To consider the question of the setting up the Section of Community Ophthalmology at Dr. Rajendra Prasad Centre for Ophthalmic Sciences - New Delhi.

The consideration of this item was postponed.

Item No.AC.25: To consider the question of creation of two posts of Associate Professor of Radio-diagnosis. at the AIIMS - New Delhi.

After considering the proposal, the Committee agreed to the creation of one post of Associate Professor of Radio-diagnosis.

Item No.AC.26: To consider the request for creation of the posts of (i) a Professor (ii) an Assistant Professor and (iii) three Lecturers for the Department of Orthopaedics.

The Committee was strongly of the opinion that there has been need for a long time that this department should have adequate expert facilities in order to meet the increasing demand of patient load involving particularly increased cases of trauma. The Committee therefore agrees in principle that all the posts asked for be approved. In the first phase 1982 - 83 one post each of Professor, Assistant Professor & Lecturer be created. One post of associate professor if and when it falls vacant be kept in abeyance. Two posts of Lecturers be created in the second phase in the financial year 1983-84.

The meeting concluded with a vote of thanks to the Chair.

----

*B. Singh*

*H. P. Rao*

*R. K. Sharma*

*R. K. Sharma*



Minutes of the Academic Committee meeting held on 17th March, 1982  
at 10.00 A.M. in the Board Room of the AIIMS.

The following members were present:-

- |    |                        |                          |
|----|------------------------|--------------------------|
| 1. | Dr. M.L.Dhar           | - Chairman               |
| 2. | Dr. R.N.Rath           | - Member                 |
| 3. | Dr. K.V.Krishna Das    | - Member                 |
| 4. | Dr. I.D.Bajaj          | - Member                 |
| 5. | Dr. H.D.Tandon         | - Member- Secretary      |
| 6. | Dr. P.Chandra          | - Special Invitee        |
| 7. | Dr. Shriniwas          | - Special Invitee        |
| 8. | Dr. G.S.Chhina         | - Special Invitee        |
| 9. | Dr. <i>Hiden Hatan</i> | - <i>Special Invitee</i> |
- Dr. (Mrs.) Leila Rama Kumar, Dr. G.S.Sainani,  
Dr. B.Ramachandra Rao, Dr. I.C.Pathak, Dr. D.R.Gulati and  
Dr. P.Upadhyaya could not attend the meeting.

Shri S.C.Parija, Deputy Director (Administration)  
Dr. Usha Nayar, Sub-Dean and Shri B.S.Dhingra, Registrar (Acad.)  
also attended the meeting.

The following members of the faculty were present by  
invitation:-

1. Dr. P.N.Tandon
2. Dr. S.K.Manchanda
3. Dr. B.N.Tandon
4. Dr. S.Bhargava
5. Dr. N.C.Nayak
6. Dr. I.K.Dhawan

Dr. M.M.S.Ahuja, Dr. N.Gopinath and Dr. R.K.Mishra could  
not attend the meeting.

Before starting the deliberations the Academic Committee  
expressed deep sorrow at the sudden and untimely demise of one  
of the most distinguished members of the faculty - Dr. Atm Prakash  
on February 14th, 1982. The Academic Committee observed silence  
for two minutes to honour the memory of the departed academician.  
The Chairman welcomed the new faculty members who were invited to  
attend the meeting:-

1. Dr. B.N.Tandon
2. Dr. I.K.Dhawan
3. Dr. N.C.Nayak

Item No.AC.1(a): To confirm the minutes of the Academic Committee  
meeting held on 11.2.1982.

The minutes of the Academic Committee meeting held on 11th  
February, 1982 were confirmed.

Item No.AC.1(b): Actions taken on the minutes of the Academic  
Committee meeting held on 11.2.1982.

The Academic Committee noted the actions taken on the minutes  
of the Academic Committee meeting held on 11.2.82.

.....2/-



Item No.AC.2: Establishment of a Clinical Research Centre at the All- India Institute of Medical Sciences.

The Academic Committee discussed the proposal at great length and arrived at the following decisions:

- 1) The offer from Shri Goenka may be accepted. This donation be used as a seed money for the establishment of a Tropical Diseases Research Centre.
2. The Centre be named as 'Sir Badri Das Goenka Tropical Diseases Research Centre'.
3. The donor will have no representation or participation in the management or building of this centre.

Item No.AC.3: To consider the question of creation of one post of Chief Technical Officer for the Experimental Animal Facility in the pay scale of Rs.1480-60-1900.

Consideration of this item was postponed.

Item No.AC.4: To consider the question of setting up the Section of Community Ophthalmology at Dr. R.P.Centre for Ophthalmic Sciences, New Delhi.

The Committee discussed the proposal at length. Reservations were expressed whether creating such a large number of posts under a Central Scheme would not further encroach upon the existing physical facilities of the Institute, and whether it was necessary for each centre to have its own department of Community Medicine, Prof. Madan Mohan, Chief Organiser, Dr. R.P.Centre explained that a section of Community Ophthalmology was necessary to meet the commitments of the centre under the national programme for prevention of blindness.

The Academic Committee desired that the proposal be resubmitted after clearly indicating the commitments of the Institute (Dr. R.P.Centre) to the National Programme. In the meantime the Committee agreed to recommend the creation of the following positions:

1. Assoc. Prof. of Community Ophthalmology - One
2. Senior Research Officer (Biostatistics) - One
3. Statistical Assistant - One

Item No.AC.5: To consider the proposal for financial support for Electron Microscope facility at the Institute under DST's regional sophisticated Instruments Centre Programme at the AIIMS.

The Academic Committee approved the proposal.

The meeting then came to a close with a vote of thanks to the Chair.

*B. Singh*

-----  
*[Signature]* *[Signature]*



MINUTES OF THE ACADEMIC COMMITTEE HELD ON 19TH  
AND 20TH AUGUST, 1982 AT 10.30 A.M. IN THE BOARD  
ROOM OF THE AIIMS.

---

The following members were present :

1.	Dr. M.L. Dhar	Chairman
2.	Dr. (Mrs) Leila Rama Kumar	Member
3.	Dr. R.N. Rath	Member
4.	Dr. R.V. Krishna Das	Member (only on 20.8.82)
5.	Dr. B. Ramachandra Rao	Member
6.	Dr. H.D. Tandon	Member-Secretary
7.	Dr. P. Chandra	Special Invitee
8.	Dr. Madan Mohan	"
9.	Dr. Shrinivas	"
10.	Dr. G.S. Chhina	"
11.	Dr. D.R. Gulati	"
12.	Dr. P. Upadhyaya	"

Dr. I.D. Bajaj, Dr. G.S. Sainani and Dr. I.C. Pathak could not attend the meeting.

The following members of the faculty were present by invitation :

1.	Dr. P.N. Tandon	5. Dr. I.K. Dhawan
2.	Dr. B.N. Tandon	6. Dr. R.K. Mishra
3.	Dr. S.K. Manchanda	7. Dr. L.M. Nath
4.	Dr. S. Bhargava	8. Dr. Ramesh Kumar (Medicine (only on 20.8.82))

Dr. N. Gopinath, Dr. M.M.S. Abuja and Dr. N.C. Nayak could not attend the meeting.

Shri S.C. Parija, Deputy Director (Admn.), Dr. Usha Nayar Sub-Dean and Shri B.S. Dhingra, Registrar (Acad.) were also present.

Item No.A.C.1(a) : To confirm the minutes of the Academic Committee meeting held on 17.3.1982.

The minutes of the Academic Committee meeting held on 17.3.82 were confirmed.

It was noted that the name of Dr. Madan Mohan who had attended the meeting of the Academic Committees held on 17.3.81 was omitted due to oversight. His name may now be included.

Item No.A.C.1(b): Actions taken on the minutes of the Academic Committee meeting held on 17th March, 1982.

The Academic Committee noted the actions taken on the minutes of the Academic Committee meeting held on 17.3.82.



Item No.2: To consider the question of reduction of registration period for the candidates who have already obtained two years Diploma for admission to postgraduate courses at AIIMS.

-----

The Academic Committee did not approve of the proposal.

Item No. 3: To consider the question of prescribing minimum qualifications for admission to two years M.Sc. Course at this Institute.

-----

The Academic Committee approved of the following minimum qualifications for admission to the two years M.Sc. course:

- I.
  - i. B.Sc. (Hons) Human Biology of the AIIMS
  - ii. B.Sc. (Life Sciences)
  - iii. B.V.Sc.
  - iv. B.Sc. (Hons) in the respective subjects
  - v. B. Pharma (for admission to M.Sc. Drug Assay course only)
  - vi. MBBS
- II. The candidates must have obtained atleast 60% Marks in the above examination.
- III. The proposal for the competitive entrance examination was approved as proposed.

The Academic Committee decided that the syllabus for the M.Sc. course in different subjects as well as for the Entrance Examination should be drawn by the respective departments latest by the end of October 1982 and placed before the Academic Committee for approval at their next meeting.

Item No. 4 : To consider the question of creation of a post of Associate Professor in Clinical Microbiology in the Department of Microbiology at the AIIMS.

-----

The Academic Committee discussed in detail the system of ad hoc creation of senior appointments at the Institute. The Present recommendation was not agreed to. The Committee desired that unless there was a distinct case of a new post being created to fill a specific need, in general proposals for creation of senior faculty posts (Associate Professor as above) should be thoroughly screened before they are put up before the Academic Committee. The Committee desired that the Institute may now carry out an exercise to determine its core faculty strength in the context of its perspective needs for five to ten years and place before the Academic Committee a consolidated statement, indicating the projected new needs of the institution in respect of senior faculty positions. The necessary recommendations of the Institute may be placed before the Academic Committee as early as possible.



Item No. 5 : To consider the question for creation of one post of Assoc. Prof. of Neuro Endocrinology for Neuro-Sciences Centre at the AIIMS.

---

The item was withdrawn.

Item No. 6 : To consider the question of payment of fees by Ph.D. students.

----

The Academic Committee decided that the same fees as being paid by the M.D./M.S. students should be charged from the Ph.D. students till the submission of the thesis. (The fellowship is also paid throughout this period).

It was also decided that no electricity charges should be charged from the Ph.D. students and that they should be paid a subsidy of Rs.250/- for writing their thesis, as being paid to MD/MS students.

Item No. 7 : To consider the question of reservation of seats for Institute B.Sc. (Hons) Human Biology students for admission to M.Sc. courses at the AIIMS.

---

The proposal that 33% of the seats for admission to the M.Sc. course be reserved for B.Sc. (Hons) Human Biology students of this Institute, was approved.

Item No. 8: To consider the question of creation of one post of Professor of Physical Medicine and Rehabilitation in the Department of Rehabilitation and Artificial Limbs at the AIIMS.

----

The Academic Committee agreed to create one post of Professor of Physical Medicine and Rehabilitation in lieu of the post of Associate Professor in the Department of Physical Medicine and Rehabilitation when it falls vacant.

Item No. 9 : To consider the proposal for the Institution of a Fellowship to perpetuate the memory of Late Prof. S.B. Roy at the AIIMS.

----

The proposal was not approved. The Academic Committee did not agree with the recommendations for utilising funds for travel but suggested that they should be used for award of an oration, instead. They also suggested that this award be confined to Indian nationals only. The Academic Committee desired that the proposal be referred back to the Staff Council for consideration in the light of the discussions held and re-submitted to the Academic Committee with the Comments of the Staff Council.

Item No.10: Award of Degrees, Medals and Prizes etc. when Annual Convocation is not held.

----

The Academic Committee noted that no Convocation was held this year.



Item No. 11 : To consider the reports submitted by the faculty members on their visits abroad.

While noting the reports with appreciation submitted by the faculty members on their visits abroad, and the recommendations made by them, the Academic Committee agreed that a Medical Education Technology Cell should be established immediately and whatever assistance is needed for that should be provided by the Institute.

The Academic Committee noted that Workshop on Teaching Methods was organized recently and another workshop was scheduled to be held in the immediate future. The Academic Committee desired that such types of Workshops be also organised by the Institute in other Centres/Medical Colleges in the country and copies of course papers used for the Workshop be made available to all the medical colleges in the country.

Item No. 12 : To approve the panel of examiners.

The Academic Committee approved of the following panel of examiners :

1. Final MBBS (P & S.M.)
2. M.D. (Paediatrics)
3. M.H.A.
4. M.D. (Radio-therapy)

Ph.D. Examinations

- |     |   |                       |
|-----|---|-----------------------|
| 1.  | Ph.D. (Biochemistry)                            | Miss Navneet K. Nanda |
| 2.  | Ph.D. (Physiology)                              | Miss Neelam Bagga     |
| 3.  | Ph.D. (Biochemistry)                            | Mr. Naveen Khanna     |
| 4.  | Ph.D. (Biophysics)                              | Mrs. Kusum Sharma     |
| 5.  | Ph.D. (Gastroenterology)                        | Mr. Y.K. Joshi        |
| 6.  | Ph.D. (Neurology)                               | Mr. S. Naim Ahmed     |
| 7.  | Ph.D. (Reproductive Biology)                    | Mr. A.K. Jain         |
| 8.  | Ph.D. (Forensic Medicine)                       | Miss. Rema Gupta      |
| 9.  | Ph.D. (Dr. R.P. Centre for Ophthalmic Sciences) | Miss Kalpana Gupta    |
| 10. | Ph.D. (Paediatrics)                             | Mr. A.R. Mathews      |
| 11. | Ph.D. (Biochemistry)                            | Mr. S.K. Gupta        |
| 12. | Ph.D. (Biochemistry)                            | Mr. Dinkar Sahal      |
| 13. | Ph.D. (Biochemistry)                            | Mr. Rakesh Kumar      |

Item No. 13 : To consider the question of framing guidelines for instituting commemorative Medals/Book Prizes/Awards/Oration etc. by the institute.

The Academic Committee decided that henceforth the Terminology "Gold Medal" be substituted by "Distinguished (subject) medal". The medal should be made of Bronze (2½ diameter) designed on the pattern of INSA medals. The prize money left over after the procurement of the medal be used for purchase of books, which may be used as part of the award. All the other recommendations made by the Staff Council in this regard were approved by the Academic Committee. (Appendix A).



✓ Item No. 14 : To consider the question of amendment of rules for appearing in the 1st MBBS examination and removal of the name from the rolls of those who fail in three successive examinations at the AIIMS.

--

The Academic Committee approved that the following clause be substituted in the Hand book Vol. I on page 25 in place of "a candidate who fails in three successive examinations in the 1st MBBS examination shall not be permitted to continue his/her medical studies at the AIIMS."

"A candidate who fails in three successive examinations in the 1st MBBS Examination shall not be permitted to continue his/her medical studies at the AIIMS. Both regular and supplementary examinations would be considered for counting three attempts at an examination. Failure to appear in an examination will be considered as failure and this would be counted as an attempt. However, if/candidate cannot appear at the examination due to illness which is properly certified by authorised medical officer of the rank of Civil Surgeon or equivalent, then he/she would not be deemed to have availed himself/herself of that particular chance to appear at the examination."

Item No. 15 : To consider the question of reintroduction of M.Sc. course of 2 years duration in Pharmacology .

----

The Academic Committee agreed with the recommendation of the Staff Council for reintroduction of M.Sc. Course of 2 years duration in Pharmacology.

Item No. 16 : To consider the question of institution of M.Sc. course in Anatomy.

----

The Academic Committee approved the proposal of institution of M.Sc. course in Anatomy.

Item No. 17: To consider the draft guidelines for the Silver Jubilee Oration Award.

----

The Academic Committee approved of the guidelines as contained in Appendix 'B' for the Silver Jubilee Oration Award with the following amendments :-

1. The award be called as "Silver Jubilee Oration Award."
2. The award should be restricted to Indian Nationals working anywhere in the world.
3. This award will be given to an eminent person for his outstanding contribution in the field of medical or related sciences.



4. The faculty members of the Institute will be eligible for the nomination of the award.
5. The outstanding contributions of the scientists during the last 7 years be considered for this award.
6. The Selection Committee will consist of the Chairman, Academic Committee (Convener), the Director of the Institute (Member-Secretary) the Dean and three outstanding scientists to be nominated by the Academic Committee.
7. The faculty member of the Institute will also be eligible to nominate the candidates for this award.
8. Only such contributions as have not already been given any previous national award will be considered.
9. The award may be given alternatively in the clinical and non-clinical sciences.

Item No. 18: To consider the proposal for creation of a Medical Physics Unit at the AIIMS.

-----

This matter was discussed at length. It was felt that an isolated decision cannot be taken in regard to the relationship of Medical Physics along with the Cancer Hospital. It was decided that the matter of the organisational set-ups of the different specialities in the centres vis-a-vis the main Institute be discussed at an appropriate level and recommendations placed before the next meeting of the Academic Committee.

Item No. 19 : To approve the amended pattern of examination for B.Sc. (Hons) Human Biology Course.

-----

The proposal as contained in Appendix 'C' was approved. It was also decided that the students may give the choice of subject for the third phase only after announcing the results of the second phase examination.



Item No. 20: To consider the question of redesignation of the post of Associate Professor of Biophysics for Applied Biophysics to that of Associate Professor of Biophysics in the Department of Biophysics.

---

The proposal was not approved.

Item No. 21 : To consider the question of providing facilities to Prof. Talwar and the National Institute of Immunology at this Institute.

---

This matter has been discussed at length. The Committee noted with regret that Prof. Talwar had already joined duties as Hony. Director of the National Institute of Immunology (NII) w.e.f. 14.8.81 without obtaining formal permission of the Institute, as intimated in terms of letter from the Department of Science & Technology of November 81 received on 27/11/81. Accordingly Prof. Talwar was to function as Hony. Director whereas actually he has been using the designation of Director of NII.

After detailed discussion it was decided that a Sub-Committee consisting of the Chairman Academic Committee (Convenor), Prof. B. Ramachandra Rao, Director and Dean discuss this matter in detail with Prof. G.P. Talwar on his return from abroad. Their recommendations be placed before the Academic Committee at their next meeting.

Item No. 22: Creation of the post of Asstt. Professor of Pathology (Tropical Medicine) -Deletion of the speciality of Tropical Medicine.

---

The Academic Committee approved that the post of Assistant Professor Pathology (Tropical Medicine) be designated as Assistant Professor of Pathology. The Academic Committee decided that in the job requirements it may be indicated that the post is for Tropical Medicine.

Item No. 23 : To consider the question of a post of Associate Professor of Endocrinology & Metabolism in the Department of Medicine at the AIIMS.

---

Final decision in this regard was postponed. It was suggested that it be re-submitted as part of a comprehensive proposal for the development of Endocrinology and Metabolism, as a separate Department at the Institute.

Item No. 24: To consider the question for creation of a post of lecturer in Anaesthesiology for Neuro-sciences' Centre at the AIIMS.

---

The Academic Committee approved the proposal of creation of a post of lecturer in Anaesthesiology for Neuro-sciences' Centre at the AIIMS.



It was decided that the next meeting of the Academic Committee will be held on Friday, the 24th September, 1982.

The meeting came to a close with a vote of thanks to the Chair.

*Bushy*  
*H. P. Jones*  
*24/9/82*

*H. P. Jones*  
*24.9.82*



### Recommendations of the Committee

---

A meeting of the Committee to go into the question of framing guidelines for instituting commemorative medals/ book prizes/awards/oration etc. by the Institute was held on Wednesday, 5th May, 1982 at 5.p.m. It was attended by all members :

1. Dr. N.N. Wig, Chairman
2. Dr. J.S. Guleria, Member
3. Dr. I.K. Dhawan, Member
4. Dr. Usha Nayar, Member

The following recommendations have been made :

1. Awards of medals/book prizes

As a matter of policy the Institute should award medals only for very outstanding academic merit. For all other awards, there should be cash or book prizes.

i) Donation

It was suggested that in future we should accept a minimum of Rs.15,000/- as a one time endowment for instituting a medal/book prize in any subject. This amount may be reviewed every three years to cope up with the rising inflation. At the time of accepting donation, it should be clarified that the donor would have no role whatsoever in the selection of the candidate. This would be done as per regulations laid down by the Institute from time to time.

ii) Maximum number of prizes in a discipline

It is proposed that only one medal each be instituted for the outstanding undergraduate and postgraduate student in any discipline. However, book prizes may be instituted upto a maximum of three prizes in a given subject.

iii) Name of the medal/prize

As a matter of policy, the medal should commemorate a Scientist who has made significant contribution in the field. The name of the donor however, should be announced at the time of the award and may also be mentioned in the accompanying certificate.

iv) Design of the Medal

The medals should be so designed that on one side there should be the Insignia of the Institute while on the other side there should be the picture of the Scientist/name of the medal, subject, recipient's name and year etc.



II. Financial help/subsistence allowance

The Institute should welcome any donations which may be made for rendering financial help to the students. For this purpose, a minimum of Rs.30,000/- be taken as a corpus fund and such scholarship awards can carry the name of the donor. The Dean's office can develop regulations to select suitable students.

III. Existing medals

In case of the medals already instituted, it is suggested that a polite letter may be sent to the donors for augmentation of the earlier donation to cope with rising inflation and award of medals of a suitable design and quality.

*Handwritten initials*



## ALL INDIA INSTITUTE OF MEDICAL SCIENCES.

Subject: Silver Jubilee Oration

Each year, the Institute will award an oration to an eminent scientist from India or abroad, which would be called the Silver Jubilee Oration Award. This award will be given to an eminent person for his outstanding contributions in the field of medical or related sciences, generally in the form of research. The award will carry a cash prize of Rs.10,000/- and a gold medal.

Nominations will be invited from members of the Institute Body, Heads of Centres of learning, e.g., Vice Chancellors of Universities, Directors of research Institutes, Deans of Faculty of medical sciences and Directors of Medical Education of the States and any other person/s of eminence that the Institute think proper. Nominations should briefly mention the contributions made by the nominee and be accompanied by a bio-data of the proposed nominees with the list of publications. The awardee will be required to deliver the oration at a special function at the All India Institute of Medical Sciences on a mutually convenient date on which the award will be made.

The Selection Committee will consist of the Chairman of the Academic Committee of the Institute (Convener), 3 members of the Institute Body, nominated for this purpose, the Director of the Institute (Member-secretary) and the Dean.

The awardee will be entitled to payment of air fare and local hospitality at the Institute.

The award may not be made each year, if in the opinion of the committee, none of the nominations received are found deserving.

---



REVISED PATTERN OF EXAMINATIONS  
B.SC (HONS) HUMAN BIOLOGY COURSE  
OF PHASE I EXAMINATION.

---

At the end of the first phase of B.Sc. (Hons) Human Biology Course an examination called the First B.Sc. (Hons) Human Biology Examination shall be held in the following subjects :

- a) Human Anatomy
- b) Physiology
- c) Biochemistry

Rules of Examination

---

1. This examination shall be held in the month of July on such dates as may be fixed by the Dean. There will be one external and one internal examiner in each subject.
2. The student shall not be allowed to appear in the examination unless he/she has attended atleast 75% of the prescribed course of lectures, -demonstrations, practicals and postings in each subject separately.
3. Distribution of Marks :

Subject	Theory	Final Examination		Total
		Practical Viva-voce	Internal Assessment	
Anatomy	100	100	50+50	300
Physiology	100	100	50+50	300
Biochemistry	100	100	50+50	300
				900

---

4. In theory examination, essay or multiple choice objective type questions shall be included at the discretion of the examiners.
5. The student will be deemed to have passed the examination provided he obtains a minimum of 50% marks in each subject in theory and practicals separately.
6. A student obtaining 60% or above marks will be declared to have passed in the first division and the student obtaining 50% and above marks will be placed in the second division. A candidate who will obtain 80% or more marks of the total marks in any subject shall be declared to have obtained distinction in that subject.



7. A student will be deemed to have passed an examination if he passes all subjects. A student who fails in one or more subjects would be allowed to appear at the supplementary examination held after a period of approximately 4-6 weeks after the final examination. If he fails to clear any subject, he would then be allowed to appear with the next batch.

PHASE II EXAMINATION  
-----

During the Second Phase of B.Sc. (Hons) <sup>Herman</sup> Biology there will be assessment by the course convenor at the completion of each of the following courses :-

1. Biophysical Basis of Cell Biology
2. Biochemical Basis of Cell Biology
3. Principles of Genetics and Evolution
4. Immunology
5. Ecology and Environmental Biology
6. Principles of Biostatistics
7. Biomathematics
8. Bioenergetics and Biocybernetics
9. Physio-Chemical basis of biology
10. Techniques of Experimental Biology
11. Theory and Practice of Histological and Histo-chemical Techniques.
12. Instrumentation and Analytical Techniques.
13. Techniques of Experimental and Clinical Biochemistry
14. Techniques of Reproductive Biology and Experimental Endocrinology.
15. Neurophysiological Basis of Behaviour
16. Behavioural Psychology
17. Principles of Pharmacology
18. Concepts of Health
19. Principles of General Pathology
20. Basic Microbiology

*[Handwritten signature]*



## DISTRIBUTION OF MARKS

---

The distribution of papers and marks allotted will be as follows:-

Subject	Marks
1. Biophysical Basis of Cell Biology	50
2. Biochemical Basis of Cell Biology	50
3. Principles of Genetics and Evolution	50
4. Immunology	50
5. Ecology and Environmental Biology	50
6. Principles of Biostatistics	50
7. Biomathematics	50
8. Bioenergetics and Biocybernetics	40
9. Physico-Chemical basis of Biology	50
10. Techniques of Experimental Biology	50
11. Theory and Practice of Histological and Histochemical Techniques.	50
12. Instrumentation and Analytical Techniques	50
13. Techniques of Experimental and Clinical Biochemistry	50
14. Techniques of Reproductive Biology and Experimental endocrinology	50
15. Neurophysiological basis of Behaviour.	40
16. Behavioural Psychology	30
17. Principles of Pharmacology	50
18. Concepts of Health	30
19. Principles of General Pathology	20
20. Basic Microbiology	40



## RULES OF EXAMINATION

---

1. The student shall not be allowed to appear in the examination unless he/she has attended atleast 75% of the prescribed courses of lectures, demonstrations, practicals and posting in each subject separately.
2. At the completion of each course, there will be an assessment by the course co-ordinator which will be the final credit for the phase II examination for that subject.
3. The student will be deemed to have passed the examination provided he obtains a minimum of 50% marks in each subject.
4. A student obtaining 60% or above marks in the aggregate will be declared to have passed in the first division and the students obtaining 50% and above marks will be placed in the second division. A candidate who will obtain 80% or more marks of the total marks in any subject shall be declared to have obtained distinction in that subject.
5. If a candidate fails to pass the examination conducted by the course coordinator at the end of the each course, then he/she will be allowed to take reassessment at the end of Phase II. A period of 4 weeks at the end of Phase II will be kept for this purpose. However, if a student is unable to clear a particular course/courses, he will be allowed to go to Phase III but will have to clear all the courses at least 6 months before appearing at the Phase III examination.
6. Each department giving an honours course will have a maximum of six students in Phase III at any given time.
7. Each candidate will give his/her order of preference for Phase III Honours Courses after the Phase II examination. Selection of each candidate to Phase III will be determined on the basis of the total marks obtained by the candidate in Phase I and II in aggregate.



PHASE III EXAMINATION

---

At the end of the third phase of B.Sc. (Hons) Human Biology Course an examination called the Final B.Sc. (Hons) Human Biology Examination shall be held in each of the following subjects:

1. Anatomy
2. Biochemistry
3. Biophysics
4. Pharmacology
5. Physiology

Rules of Examination

---

1. The examination will be held twice a year in the months of May-June and December on such dates as are notified by the Dean, AIIMS. There will be one internal and one external examiner in each subject.
2. The student shall not be allowed to appear in the examination unless he/she has attended at least 75% of the prescribed course of lectures, demonstrations, practicals and postings for the particular Honours subjects.
3. The distribution of marks in each of the Honours subjects will be as follows:
 

Theory	200
Practicals &	200
Viva-voce	
Internal assessment	200
4. The details of theory with respect to the number of papers and the syllabus covered in each paper, the contents of practicals to be assessed and the frequency and methods of internal assessment will be determined by each department.
5. In theory examination, essay type or multiple choice objective type questions shall be included at the discretion of the examiners.
6. The student will be deemed to have passed the examination provided he obtains a minimum of 50% marks in the Honours subject for theory and practicals separately.
7. A student obtaining 60% or above marks will be declared to have passed in the first division and the student obtaining 50% and above marks will be placed in the second division. A candidate who will obtain 80% or more marks of the total marks in any subject shall be declared to have obtained distinction in that subject.
8. A student who has failed in the examination will be allowed to appear in the supplementary examination held after a period of approximately six months. The student shall have to take the complete examination both in theory and practicals and viva-voce irrespective of whether he fails in theory alone, practicals and viva-voce alone or both.



9. A student who also fails in the supplementay examination will be allowed to appear again in the examination held alongwith the regular batch.
  
10. A student who shall absent himself/herself from the examination without prior permission of the Dean will be deemed to have failed in that examination.

Adhooop

\*\*\*\*\*

*[Handwritten initials]*



The following members were present:

1.	Dr. M.L. Dhar	Chairman
2.	Dr. (Mrs.) Leila Rama Kumar	Member
3.	Dr. R.N. Rath	"
4.	Dr. B. Ramachandra Rao	"
5.	Dr. I.D. Bajaj	"
6.	Dr. H.D. Tandon	Member-Secretary
7.	Dr. I.C. Pathak	Special Invitee
8.	Dr. P. Chandra	"
9.	Dr. Madan Mohan	"
10.	Dr. Shriniwas	"
11.	Dr. G.S. Chhina	"
12.	Dr. P. Upadhayaya	"

Dr. G.S. Sainani, Dr. K.V. Krishna Das and Dr. D.R. Gulati could not attend the meeting.

The following members of the faculty were present by invitations:

1. Dr. P.N. Tandon
2. Dr. B.N. Tandon
3. Dr. S.K. Manchanda
4. Dr. S. Bhargava
5. Dr. I.K. Dhawan
6. Dr. R.K. Mishra
7. Dr. M.M.S. Ahuja
8. Dr. N.C. Nayak

Dr. N. Gopinath could not attend the meeting.

Shri S.C. Parija, Deputy Director (Admn.) and Shri B.S. Dhingra, Registrar (Academic) were also present.

Item No. A.C.1(a) : To confirm the minutes of the Academic Committee meeting held on 19th & 20th August, 1982.

The minutes of the Academic Committee meeting held on 19th & 20th August, 1982 were confirmed.

Item No. 1 (b) : Actions taken on the minutes of the Academic Committee meeting held on 19th & 20th August, 1982.

Actions taken on the minutes of the Academic Committee meeting held on 19th & 20th August, 1982 were noted.

Item No. A.C.4 : To consider the question of creation of a post of Assoc. Prof. in Clinical Microbiology in the Department of Microbiology at the AIIMS.

The Director wanted to seek the guidance of the Academic Committee about the manner in which the Institute may plan its core strength for the next 10 years. After a considerable discussion the Academic Committee felt that the Director may constitute a committee for each discipline consisting of two or three members drawn from the Department



including the Head of the Department and two outside experts in the discipline, to be nominated by the Chairman of the Academic Committee. The recommendations of each discipline committee may be considered by a small internal committee of six members constituted by the Director. The final recommendations of the two committees may be placed before the Academic Committee for their consideration. The terms of reference for these committees would be to work out the total needs of each discipline in context of their teaching, research and patient care responsibilities as may be envisaged for the next 10 years in two phases of five years each keeping in mind the constraint of required funds and available residential accommodation. The Director may place core plan of two or three departments at a time before the Academic Committee. The Academic Committee may visit each department before making their final recommendations.

Item No. A.C. 17 : To consider the draft guidelines for the  
19 & 20 Aug., 82. Silver Jubilee Oration Award.

The Academic Committee approved the recommendation of awarding a silver plaque in place of the medal, as a part of the Silver Jubilee Oration award...

Item No. A.C. 18 : To consider the proposal for creation of  
19 & 20 Aug., 82. a Medical Physics Unit at the A.I.I.M.S.

BSP The Director informed the Academic Committee that, as desired, ~~they had desired~~, they had discussed the matter regarding the organisational set up of various specialities in the different Centres, at a meeting with the Chiefs of Centres, Dean and Chairman of the Hospital Management Board. It was observed by this committee that the evolution and functioning of the different departments constituting the Dr. R.P. Centre, Neuro-Sciences Centre, Cardio Thoracic Centre were not identical in view of the fact that some of these Centres were created by upgrading the existing Departments of the the Institute, whereas the Cancer Hospital was a multi-disciplinary Centre. In view of the above it was felt by the Faculty Committee that while all centres should operate under the overall control and supervision of the Director, the Project Committee or Advisory Committee of the various Centres may be authorised to decide on the administrative control of the faculty staff, with the approval of the Director according to the need and requirement of each Department constituting these Centres. As such some Departments of the Centres could remain under the direct control ~~xxxxxx~~ BSP ~~under the direct control~~ of the Chiefs of Centres, whereas in case of others the supportive services could continue to be provided by the Departments of the Institute.

The matter was discussed at length. It was felt that since these matters were closely linked to the working relationship between the Institute and the Centes about which a decision was pending with the President, no final conclusion could be arrived at. It was, however, felt that in view of the urgency pending the installation of the linear accelerator, the positions sanctioned on the faculty for the division of the medical physics be, for the time being filled as non-faculty positions on equivalent pay scales. The position may be reviewed.

The matter relating to the control of the different Departments at the Cancer Hospital, was postponed till such time that final decision was taken by the President in regard to the organisational interrelationships between the Centres and the Institute and powers and functions of the Chiefs.

Cont..../-



Item No.A.C.2. : To consider the proposal for the institution of a fellowship to perpetuate the memory of of Late Professor S.B. Roy.

The Academic Committee considered the recommendations of the Staff Council for utilising the interest that would accrue on the fund collected for the S.B. Roy award for the travel. After discussion it was felt that these funds may not be used for travel as recommended by the Staff Council and reiterated their earlier recommendation that this fund may be used for the award of an oration on the basis of the guidelines as recommended for the Silver Jubilee Award Oration.

Item No.A.C.3. : To consider the nomination of three outstanding scientists for constituting the Selection Committee for Silver Jubilee Oration Award of the AIIMS.

The Academic Committee nominated the following three outstanding scientists as members of the Selection Committee for the Silver Jubilee Oration Awards:-

- 1) Dr. A.S. Paintal, FRS, Director, Patel Chest Institute.
- 2) Dr. M.G.K. Menon, FRS, Member, Planning Commission.
- 3) Dr. B. Ramamurthi, President, NAMS.
- 4) In case of non-availability of a member the Chairman Academic Committee may nominate any other outstanding scientist.

Item No.A.C.4 : To approve the panels of examiners for the postgraduate examinations.

The Academic Committee approved the panels of examiners for the following postgraduate examinations:

- 1) M.D. (Psychiatry)
- 2) M.D. (Biochemistry)

Item No. A.C.5 : To consider the question of retaining the Faculty status of Prof. S.K. Guha, Bio-Medical Engineering Unit who is at present on study leave to study MBBS course.

The Academic Committee decided that since Professor S.K. Guha is a full time MBBS student, the designation of "Professor Protempore" given to him be withdrawn. He may however be permitted to continue working on existing research projects in collaboration of the faculty.

Item No.A.C.6 : To consider the question of acceptance of D.R.M. qualification as basic essential qualification for faculty positions in the Department of Nuclear Medicine for Medical Graduates only.

The Academic Committee recommended that D.R.M. qualification alongwith four years experience be accepted as the basic essential qualification for the post of Lecturers only.

Cont..../-



Item No.A.C.7 : To consider the question of filling up the vacant post of Associate Professor for I.C.D.S. as Associate Professor of Gastroenterology for I.C.D.S.

The Academic Committee approved the proposal of filling up the vacant post of Associate Professor in I.C.D.S. as Associate Professor of Gastroenterology for I.C.D.S.

Item No.A.C.8 : To consider the question for revision of qualification for the post of Asstt. Prof. of Clinical Psychology in the Department of Psychiatry A.I.I.M.S.

The Academic Committee approved the following qualifications for the post of Asstt. Professor of Clinical Psychology:-

1. Master's Degree in Psychology.
2. A Doctorate Degree in Clinical Psychology i.e. Ph.D. or two years Diploma in Medical Psychology from a recognised University or a recognised qualification equivalent thereto.
3. Experience : Four years teaching and/or research experience after obtaining the prescribed postgraduate qualification in the field of Clinical Psychology.

Note : The two years Diploma in Medical Psychology or its equivalent will be accepted as an essential postgraduate qualification for a period of five years only.

Item No.A.C.9 : To consider the question of revision of qualifications for faculty posts in the Department of Hospital Administration at the A.I.I.M.S.

The Academic Committee agreed with the revised qualifications for faculty posts in the Department of Hospital Administration at the AIIMS as under:-

#### FOR MEDICAL POSTS

1. A medical qualification included in schedule I and II or part II of the third schedule of the Indian Medical Council Act of 1956 (candidates possessing the qualifications included in part II of the third schedule should also fulfill the conditions specified in section 13 (3) of the Act.).
2. A postgraduate qualification e.g. M.D./M.S. or a recognised qualification equivalent there to.

or

Master's Degree in Hospital Administration from a recognised Institution/University or a recognised qualification equivalent there to.

#### EXPERIENCE

Teaching and/or research experience in Hospital Administration in a recognised institution after obtaining the qualifying post graduate degree, as under:-

Cont...../-



Professor	-	12 years
Assoc. Professor	-	8 years
Asstt. Professor	-	4 years
Lecturer	-	3 years

FOR NON-MEDICAL POSTS

1. Master's Degree in Arts/Science/Commerce from a recognised University or a recognised qualification equivalent thereto.
2. Postgraduate qualification in Hospital Administration e.g. Master's degree in Hospital Administration or allied disciplines of Business Management, Public Administration and Personnel Management etc.

EXPERIENCE

Teaching and/or research experience in Hospital Administration in recognised institution after obtaining the qualifying postgraduate degree in Hospital Administration or allied subjects as under:-

Professor	-	12 years
Assoc. Professor	-	8 years
Asstt. Professor	-	4 years
Lecturer	-	3 years

Note : The possession of M.H.A. degree will be the essential qualification for the post of Assistant Professor and Lecturer.

Item No.A.C. 10 : Any other item with the permission of the chair.

To consider the question of creation of fund for the faculty for training in specific technical/clinical areas.

Prof. Ramachandra Rao proposed that the Academic Committee may consider this proposal of providing a fund of atleast Rs. 50,000 per annum to begin with to be suitably augmented later for training ~~to~~ specialised areas for the members of the Faculty and the staff in or outside India as and when need arises. The Committee was surprised that there was no provision as at present for deputing any member of the faculty or staff for training in specialised areas for which the facilities are not available at this Institute. The Committee felt that in the context of the very rapid advances taking place in techniques and procedures and which are being introduced in the various parts of the world in different areas of medical sciences, it is absolutely necessary that the Institute has an inbuilt facility of deputing members of its faculty/staff for observing and learning the relevant advances registered elsewhere from time to time.

The Committee recommended strongly that a sum of atleast Rs. 50,000 per annum initially may be placed at the disposal of the Director for enabling the Institute to depute members of the Faculty and or staff for such specialised training in India or abroad.

The meeting then came to a close with a vote of thanks to the Chair.

*B. S. Singh*

*K. S. Rao*  
20/3/84

*A. P. Rao*



The following were present:

1. Dr. N. Zeman - Vice-Chairman (in chair)
2. Dr. Shamer Singh - Member
3. Dr. H.D. Tandon - Member-Secretary

Faculty Invitees:

1. Dr. Madan Mohan
2. Dr. P.N. Tandon
3. Dr. M.L. Bhatia
4. Dr. N.N. Wig
5. Dr. G.R. Gode
6. Dr. Jagdish Chandra
7. Dr. M.C. Vaidya
8. Dr. S.K. Kacker
9. Dr. M.M. Kapur
10. Dr. Usha Nayar

The following could not attend the meeting:

1. Prof. P. Chandra - Chairman, Academic Committee
2. Dr. D.B. Bisht - Member, "
3. Dr. M.M.S. Siddhu - Member "
4. Dr. Gurbaksh Singh - Member "
5. Dr. Archana Sharma - Member "
6. Dr. I.C. Pathak - Special invitee
7. Dr. P.L. Wahi - "
8. Dr. N.C. Nayak - Faculty invitee
9. Dr. J.S. Bajaj - "

Shri Lakshmi Chand, Deputy Director (Admn.) and Shri E.S. Dhingra, Registrar (Academic) were also present.

Before starting the deliberations, the Director welcomed the Chairman and other members of the newly constituted Academic Committee at its first meeting. The Director also introduced the members of the faculty who have been nominated by the Chairman to participate in the deliberations of the Academic Committee as "Faculty invitee".

Item No.A.C. 1 (a) : To confirm the minutes of the Academic Committee meeting held on 24th Sept., 1982.

The minutes of the Academic Committee held on 24th September, 1982, were confirmed.

Item No.A.C. 1 (b) : Action taken on the minutes of the Academic Committee meeting held on 24th Sept., 1982.

Actions taken on the minutes of the Academic Committee meeting held on 24th September, 1982, were noted.

Item No.A.C. 2 : Phased Development of various Departments Core Strength.

After a detailed discussion, the Academic Committee desired that the Director, Dean and a group of faculty members should examine and discuss in detail the seventh Five Year Plan alongwith the core plan of each Department with the Heads of the Departments. Concrete Proposals for the seventh plan may be made in consultation among the three members of the Academic Committee present in Delhi and be forwarded to the Government of India. The Core Strength proposals may later be presented to the Academic Committee.



Item No.A.C. 3 : To consider the recommendations (S.No.40-para 4.42) contained in the 53rd Report of the Estimates Committee (1982-83) - Coordination and exchange of data etc. amongst Institutes conducting research.

The Academic Committee agreed in principle with in the recommendations of the Estimates Committee that a system needed to be evolved for coordination and exchange of data amongst the Institutes conducting research within the country. The following modes of communication were suggested:

- i) In the first instance an exchange programme may be initiated with the Postgraduate Institute for Medical Education and Research, Chandigarh.
- ii) Visiting Professors and Scientists (5-7 per year) could visit the other institutions and present their research work.
- iii) The Indian Council of Medical Research could be the nodal point for communication and dissemination of information about the Research being conducted in the country.
- iv) The Annual Reports of the All India Institute of Medical Sciences may be more widely circulated.

The Academic Committee further desired that the Staff Council should go into this question indepth in the light of the discussions held and work out the modalities for dissemination of such information to other institutions in the country.

Item No.A.C. 4 : To consider the question of admission of sponsored candidates to postgraduate courses at the AIIMS.

The Academic Committee recommended that upto 20 seats (in place of 25 as recommended by the Institute Body) per year of the sanctioned quota of residencies may be offered to the in-service state-sponsored candidates, provided adequate hostel accommodation is available for such additional seats. Those states where facilities for postgraduation are not available should be given preference. Proportionately larger number of seats should be offered in the basic sciences and super specialities since there is greater need in such subjects in the States. It was further decided that minimum score in the admission test of such candidates be fixed with the assistance of the Division of Biostatistics of this Institute and given a trial for sometime.

Item No.A.C. 5 : To consider the letter form the Ministry of Health & Family Welfare for earmarking some postgraduate seats for foreign nationals for the Central Pool of Government of India.

The Academic Committee recommended that upto a maximum of 5 seats per year be earmarked for the foreign nationals for Central Pool of the Government of residential hostel accommodation is made available.

Item No.A.C. 6 : To consider the question of creation of various posts in the Department of Radiodiagnosis a AIIMS.

Consideration of this item was withdrawn.

Government of India for admission to the various postgraduate courses provided adequate residential hostel.

Cont...../-



Item No. A.C.7 : To consider the question of prescribing minimum requirements for admission to two years M.Sc. (Drug Assay) Course at the Institute.

The Academic Committee agreed with the recommendations of the Staff Council that the qualifications of B.Sc.(Hons.) Human Biology may also be added to the minimum qualifications for admission to the M.Sc.(Drug Assay) course.

Item No. A.C.8 : To consider the question of increase in the number of seats for admission to 2 years M.Sc. Course at the AIIMS.

The Academic Committee ~~Committee~~ agreed with the recommendations of the Staff Council that in order to have a uniform distribution in the number of seats in each session, the number may be increased from 5 to 6.

Item No. A.C.9 : To approve the syllabi for the M.Sc. courses in different subjects as well as for the Entrance Examination.

The Academic Committee approved of the syllabi for the various M.Sc. courses as well as for the Entrance examination, as recommended by the Staff Council as per Appendix A.

Item No. A.C.10 : To consider the question of award of summer Fellowship to the B.Sc.(Hons.) students in Human Biology.

The Academic Committee agreed with the recommendations of the Staff Council to institute two summer fellowships of the value of Rs.150/- each per month to be awarded to B.Sc.(Hons.) Human Biology Phase III students for their participation in departmental research activities during the period of two months of summer vacation. This number will be over and above the ten summer fellowship awarded to undergraduate medical students.

Item No. A.C.11 : To consider the question of allocation of funds for organising Workshops, Seminars, Symposia etc. by the various departments at the A.I.I.M.S.

The Academic Committee endorsed the proposal of providing funds to implement the various collaborative programmes with friendly countries and recommended that to start with an allocation of Rs.2 lacs be made for this purpose.

Item No. A.C.12 : To consider the provision of funds to implement the various collaborative programmes with the various friendly countries.

The Academic Committee fully agreed with the proposal of providing funds to implement the various collaborative programmes with friendly countries and recommended that to start with an allocation of Rs.2 lacs be made for this purpose.

Item No. A.C.13 : To approve the Institutional goals for undergraduate medical education at the A.I.I.M.S.

The Academic Committee approved of the institutional goals for undergraduate medical education at the AIIMS as modified in Appendix III.

Contd...../-



Item No. A.C.14 : To consider the request of Alimsonians of America for formation of non-profit organisation and to use the name of Aiimsonians of America.

The Academic Committee approved the request of the "Aiimsonians of America" for formation of non-profit organization and to use the name of "Aiimsonians of America".

Item No. A.C.15 : To consider the acceptance of donation of Rs.8,000/- (Rupees Eight Thousand only) from Mr. K.L. Chanana for institution of a short term fellowship of Rs.1,000/- for one year for training in Diabetes at the A.I.I.M.S.

The Academic Committee approved of the proposal to accept a donation of Rs.8,000/- from Mr. K.L. Chanana for institution of short term fellowship of Rs.1,000/- for one year for training in diabetes at the AIIMS.

Item No. A.C.16 : To consider the Annual Reports for 1983 and Proposal for 1984 in respect of WHO & CCR.

The Academic Committee approved the Annual Report of the year 1982-83 and the proposals for the year 1984 in respect of WHO & CCR at the AIIMS.

Item No. A.C.17 : To approve the panels of examiners.

The Academic Committee approved the panels of examiners for the following examination:

1. M.D. (Radiotherapy)
2. M.D. (Biophysics)
3. M.Ch. (Urology)
4. M.D. (Obst. & Gynaecology)
5. Final MBBS (Obst. & Gynaecology)
6. Mr. O.P. Agarwal Ph.D. in the Pharmacology Department.
7. M.S. (Otolaryngology)
8. M.D. (Anaesthesiology)
9. Mr. VijayKumar Ph.D. in the Biophysics Department
10. Mr. S.S. Choudhary Ph.D. in the Biophysics Department
11. B.Sc. (Human Biology Biophysics)
12. B.Sc. (Human Biology Anatomy)
13. B.Sc. (Human Biology Pharmacology)
14. B.Sc. (Human Biology Biochemistry)
15. Mr. Mohan Jha Ph.D. in the Anatomy Department
16. Mr. Balakrishna Ph.D. in the Anatomy Department
17. Miss SPN Singh Ph.D. in the Anatomy Department
18. B.Sc. (Human Biology) Physiology
19. M.S. (Orthopaedics)
20. Mr. M.C. Gupts, Ph.D. in the Pharmacology Department
21. Miss Deepa Sakhuja Ph.D. in Physiology Department
22. Dr. A.H. Band Ph.D. in the Pharmacology Department
23. Mr. Sathish M. Ph.D. in the Pathology Department
24. M.D. (Forensic Medicine)
25. 2nd MBBS Forensic Medicine
26. Mrs. Abha Sharma Ph.D. in the Biophysics Department
27. M.Sc. and M.D. (Pharmacology)
28. M.S. (Surgery)
29. Mr. Arvind K. Rai Ph.D. in the Department of Ophthalmology at Dr. R.P. Centre.
30. Mr. Abdul Aleem Khan Ph.D. in the Neurology Department.
31. Mrs. Nandita Gupts Ph.D. in the Medicine Department.
32. Miss Shashi Bala Singh Ph.D. in the Physiology Department.
33. Miss Kalpana Gupta Ph.D. in the Ophthalmology at Dr. R.P. Centre.
34. Final MBBS (Medicine)
35. M.D. (Medicine)
36. Ph.D. (Neurology)



Item No. A.C. 18 : To consider the posting of VII semester  
MBBS students at T.B. Hospital.

The Academic Committee accorded ex post facto approval of the proposal to post VII semester MBBS students to Rajen Babu Tuberculosis Hospital, Kingsway Camp, Delhi for training in tuberculosis diseases instead of Lala Ram Sarup Tuberculosis Hospital, New Delhi.

Item No. A.C. 19 : To consider the question of creation of posts of  
Distinguished Professors under the Assessment  
Promotion Scheme at the AIIMS, New Delhi.

The Academic Committee desired that a committee consisting of 3 to 4 faculty members be constituted by the Director to recommend guidelines for the procedure to be adopted for selection of these Distinguished Professors. These guidelines be placed before the Academic Committee at their next meeting.

Item No. A.C. 20 : To consider the letter dated 17th September, 1983 from  
Govt. of India to enhance the percentage of reservation  
of seats for scheduled caste/scheduled tribes candidates  
for ad, ossopm to MBBS & Postgraduate courses at AIIMS.

The Academic Committee approved the recommendations of the Government of India to enhance the percentage of reservation of seats for scheduled caste and scheduled tribe candidates from 20 to 22½ percent (15% for Scheduled Castes and 7½ percent from Scheduled Tribes) for admission of the MBBS and postgraduate courses at the AIIMS. Thus 11 seats be reserved for scheduled caste/tribes and 34 for the general category besides 5 seats reserved for foreign students to be nominated by the Govt. of India. Since the advertisement for such courses for the year 1984-85 has been issued, the enhancement of such reservations be effective from next session.

Item No. A.C. 21 : To consider the reports submitted by the various  
faculty members and other staff members on their  
visits abroad.

The Academic Committee noted with appreciations the reports submitted for the following faculty members on their visits abroad:-

1. Dr. B.M.L. Kapoor, Department of Surgery, on his visit abroad to attend the 7th World Congress of Gastroenterology held at Tokyo from 6th to 9th November, 1982.
2. Dr. A. Chetty, Asstt. Prof. of Paediatrics on her visit abroad to London to attend International Congress on Allergy and Clinical Immunology from 18th - 19th October, 1982.
3. Prof. B.N. Tandon, Department of Gastroenterology and Human Nutrition, on his visit to Cairo, Egypt to participate in the Workshop on 'Nutrition and Primary Health Care' from February 7 - 9, 1983.
4. Dr. M. Bhargava, Asstt. Prof. of Haematology on her visit to Manila Philippines to participate in X International Haemaphysalis Workshop and Vth meeting of the International Society of Haematology, Asian - Pacific Division from January 10 - 15, 1983.
5. Prof. S.K. Kacker, Department of ENT on his visit to LIBYA as a visiting Professor to the Garyounis Medical School, Benghazi from 13th - 28th January, 1983.
6. Dr. M.M. Kapur, Prof. of Surgery on his visit to Japan (Tokyo) to attend the 7th Asia-Oceania Congress of Endocrinology, and 2nd Asia and Oceania Thyroid Association meeting, from 19 - 26 August, 1982.

Cont...../-



7. Dr. S.C. Manchanda, Associate Prof., Cardiology Department, on his visit to USA atlanta, Georgia, to attend 'Demonstration in Percutaneous Transluminal Angioplasty' from 26 - 30 September, 1982.
8. Prof. M.M. Kpaur, Prof. of Surgery, AIIMS on his deputation to the State of Sikkim, from 19 October - 2nd November, 1982.
9. Prof. K.K. Malhotra, Prof. of Medicine, AIIMS on his visit to Melbourn to participate in the sencond Asia Pacific Congress of Nephrology from 13 - 19th February, 1983.
10. Dr. Geeta Subba<sup>Rao</sup> Lecturer, Department of Biophysics on her visit to Florida to participate in the International Sanibol on Quantum Biology and Quantum Pharmacology from 14th - 16th March, 1983.
11. Dr. Rani Kumar, Lecturer in Anatomy, on his visit to USA on Fogarty Fellowship at National Institute of Health, 12th October - 18th October, 1982.
12. Dr. N.P. Gupta, Lecturer in Urology, on his participation at 29th Congress of International Society of Urology at San Francison, USA from 10 - 15th September, 1982.
13. Dr. S.M. Batharia, Lecturer in Ophthalmology, Dr. R.P. Centre to participate the Interspeciality Facial Surgery Congress for Aesthetic, Cancer and Reconstructive Surgery held at New York from 27th - 30th April, 1983.
14. Dr. I.K. Dhawan, Prof. & Head of the Department of Surgery on his particiaption at VIII International Congress of Plastic Surgery, Monterial, Canada from 26th June - 1st July, 1983.
15. Dr. S.C. Manchanda, Assoc. Prof. Department of Cardiology on his visit to London to participate in the XIth International Congress of International Society for Heart Research from 11th - 14th July, 1983.
16. Dr. R.N. Srivastava, Associate Prof. of Paediatrics on his visit to Hannevar to attend the VI International Symposium of Paediatrics, Nephrology from 29th August to 2nd September.
17. Dr. Usha Nayar Prof. of Physiology, Sub-Dean on her participation in the I. - "International Union of Physiological Sciences Teaching Workshop" at Jenolan C,ves, 24th - 26th August, 1983 and II. "XIX International Congress of Physiological Sciences" at Sydney, 28th August - 3rd Septmber, 1983.
18. Dr. Hari Prakash, Asstt. Prof of Dental Surgery on his participation in the International Congress of Maxillofacial Prosthesis and Technology from 6th to 10th September, 1983.
19. Shri R.L. Verma, Persian and Arabic Scholar, Department of Anatomy and History of Medicine on his particiaption in the International Conference on Sciences in Islamic Polity - its Past, Present & Future held at the National Assembly Hall Islamabad, Pakistan from November 19 - 24 1983.
20. Dr. S.K. Kacker, Prof. & Head of the Department of ENT on his participation in the 5th Asia Oceania Congress of Oterhinelaryngological Societies held at Seoul (Korea) from 9th - 14th October, 1983.
21. Dr. Veena Kalra, Asstt. Prof. of Paediatrics after attending the XVII International Congress of Paediatrics at Manila, Phillippines from 7th - 12th November, 1983.
22. Dr. Subimal Roy, Professor Pathology on his visit to Al-Fateh University Tripoli, Libya as a visiting Professor.



Item No.A.C.22: To consider the proposal for the collaborative programme with Czechoslovak Academy of Sciences, Institute of Physiological Regulations, Czechoslovakia and the AIIMS.

The Academic Committee approved the proposals for establishing collaborative programme between the AIIMS and the Czechoslovak Academy of Sciences, Institute of Physiological Regulations, Chechoslovakia.

Item No.A.C.23: To consider the proposal for acceptance of a donation of Rs. 15000/- from Shri P. Gauri Prasad for institution of a Medal to the best post-graduate student in Anaesthesiology.

The Academic Committee approved the proposal of accepting a donation of Rs. 15,000/- from Shri P. Gauri Prasad for institution of a Medal to be named "Sanjivinee" to the best postgraduate student in Anaesthesiology.

The Academic Committee further desired that the procedure of selection for the award of Medals, as recommended by the Head of the respective departments, be first placed before the Staff Council and then placed before the Academic Committee with their recommendations.

Item No.A.C.24: To consider the question of appointment of Internal Examiners for postgraduate examinations of this Institute.

Consideration of this item was withdrawn.

Item No.A.C.25: To consider the question of creation of a separate Department of Endocrinology and Metabolism and institution of D.M. Courses in Endocrinology at the AIIMS.

The Academic Committee after detailed deliberations decided that the present Endocrinology Unit by converted into a Department of Endocrinology and Metabolism with Prof.M.M.S. Ahuja, as Head of the Department, and Dr. N. Kochupillai, Dr. M.G. Karmarker, and Dr. A.C. Ammini as members of the faculty. It was agreed the department may start with 12 beds to begin with which should be augmented in due course of time.

With regard to the proposal of starting the D.M. Courses in Endocrinology, the Academic Committee constituted a Committee consisting of the following faculty members to examine in detail the feasibility of starting a D.M. course in Endocrinology as per existing guidelines laid down by the Academic Committee.

Members of the Committee:

Prof. M.L. Bhatia - Chairman  
 Prof. J.S. Guleria  
 Prof. P. Upadhyaya  
 Prof. B.S. Narang

The Academic Committee further desired that the guidelines/ criteria laid down by the Academic Committee in 1970 for starting new postgraduate and post doctoral courses at the AIIMS may also be reviewed by the above Committee and their recommendations be placed before the Academic Committee along with the recommendations of the Staff Council.

Cont...../-



Item No.A.C.26: To consider the proposal of a Medal for the best Resident in the Department of Dermatology & Venereology.

The Academic Committee approved of the proposal of the accepting the donation from Dr. Adarsh A. Kumar, Consultant Dermatologist, SIU School of Medicine, Springfield clinic, Illinois, USA and an alumnus of this Institute for institution of a Medal for the best resident in the Department of Dermatology and Venereology. The criteria for the award of the Medal and the name of the medal be laid down and placed before the Academic Committee for approval.

Item No.A.C.27: To consider the question of change in qualification for the admission of Ophthalmic Assistant Training course at Dr. Rajendra Prasad Centre for Ophthalmic Sciences.

The Academic Committee approved of the following revised minimum requirements for admission to the Ophthalmic Assistant Training course at Dr. R.P. Centre for Ophthalmic Sciences.

"The Candidates who have secured atleast 40% marks in qualifying examination, i.e. 12th Standard under 10+2 system or one year premedical after Higher Secondary in Science with Biology/Mathematics of Intermediate (Science) or equivalent. Candidates who have passed 12th standard under 10+2 system with vocational course in Optics and Ophthalmic Techniques will also be eligible. Preference will be given to candidates with Biology".

equivalence of

Item No. A.C.28: To consider the question of M.Sc. degree of Edinburgh University to M.Sc. degree of Indian University.

Before the equivalence of M.Sc. degree Heriot-Watt University, Edinborough (U.K.) is established the Academic Committee desired that the University of Delhi, U.G.C. and the Ass Association of Common Wealth Universities may be approached to ascertain whether equivalence of this degree has already been established by them, and the Hariot Watt. University, Edinborough be requested to provide detailed syllabi of their M.Sc. courses for consideration of equivalence by the Academic Committee.

Item No.A.C.29: Creation of three posts of Lecturers for the Neuro-Sciences Centre at the AIIMS., New Delhi.

of

The Academic Committee approved the creation/one post of Lecturer in Neurology and one post of Lecturer in Neuropathology for the Neurosciences Centre at the A.I.I.M.S.

The meeting then came to a close with a vote of thanks to Chair.

*B. Singh*

*1/23/7/84*

*[Signature]*  
*23/7/84*



## APPENDIX 'A'

SYLLABUS FOR ENTRANCE EXAMINATION FOR ADMISSION TO VARIOUS  
M.Sc. COURSESM.Sc. (Anatomy)

1. Cell biology, cell cytology, cell membrane, cell organelles, cell cycle, cell differentiation, reproduction of cell, cell motility, cell death.
2. Human genetic - Mendelian and Multifactorial inheritance, chromosomes their structure, and inheritance including linkage maps, Biochemical, molecular and developmental aspects of heredity, Population genetics and evolution.
3. Gross Anatomy of the Human body-skeleton of the body, bones and joints, ossification of the bones, Systemic anatomy structure of the upper and lower limbs, head and neck, thorax and abdominal regions including nerves and blood vessels, lymphatics and associated glands.
4. Microanatomy-Use and types of microscope. Microanatomy of cell and body tissues. Microscopic structure of the various system, Lymphocytes and their functional types. Theory and staining techniques in histology and histochemistry.
5. Developmental anatomy-Early development of the embryo, organisation of the developing cell, differentiation of the embryonic area, implantation and placentation. Development of system and organs and the associated anomalies.
6. Neuroanatomy- Structure and types of Neurones. General organization of the central nervous systems. Sensory, motor, and autonomic path ways, tracts and nuclei of the brain stem. Blood supply of the brain.

M.Sc. (Biochemistry)

1. Biomolecules-Chemistry and function of carbohydrates, proteins, amino acids, nucleic acids.
2. Enzymes-Classification, mechanism of action, co-enzymes iso-enzymes, enzyme inhibition.
3. Biochemistry of digestion and absorption.
4. Metabolism of carbohydrates, proteins, amino acids and lipids including their regulation; interrelationship in metabolism; inborn errors of metabolism.
5. Nutrition and vitamins.
6. Molecular biology-nucleic acids and chromosomes, DNA replication and its regulation, transcription, translation, genetic code, regulation of protein synthesis, genetic engineering.



- 7. Chemistry of hormones and their action, mechanism of action of hormones at cellular and molecular level biochemical changes associated with abnormal function of various endocrine glands.
- 8. Biological activity of antibodies - theories of antibodies synthesis, factors affecting antibodies response, complement interaction of cell mediated immunity and humoral system macrophages, hypersensitivity, genetics of immune system.
- 9. Clinical Chemistry - Organ function tests such as Liver function tests, renal function tests, pancreatic function tests, thyroid function tests, Acid base balance and regulation of blood pH, water and electrolyte metabolism.

Composition of blood, urine and other fluids and abnormalities associated with them. Clinical enzymology, plasma iso-enzymes and their diagnostic importance.

- 10. Techniques of experiental biochemistry - chromatography, electrophoresis, measurement of pH, photometry and fluorometry, Isoelectric focussing, HPLC, differential centrifugation techniques, measurement of radioactivity, immunological techniques, cell culture techniques, genecloning, hybridoma technology, radio-immunoassay and ELISA.
- 11. Chemistry of neuro-transmitters including brain peptides.
- 12. Essentials of organic, inorganic and physical chemistry

M.Sc. (Drug Assay)

- 1. General Pharmacology
- 2. Autonomic nervous system
- 3. Central nervous system
- 4. Cardiovascular system
- 5. Vitamins, hormones, antibiotics, corticosteroids, sulfonamides
- 6. Basic knowledge of drug assay techniques, e.g. Chemotherapy, colorimetry and pharmacopoeial methods of drug assay etc.
- 7. Basic knowledge of drugs, their use, action and sources.
- 8. Bioassay of drugs, dose response relationship, biological standardization.
- 9. Microbiological assays, pyrogen testing, toxicity studies.
- 10. Basic knowledge of Anatomy and Physiology of B. Pharm. Standards.

M.Sc. (Pharmacology)

- 1. General Pharmacology
- 2. Central Nervous system
- 3. Autonomous nervous system
- 4. Neuromuscular blockers
- 5. Cardiovascular system
- 6. Respiratory system
- 7. Renal system
- 8. Haemopoetic system
- 9. Endocrinology
- 10. Vitamins
- 11. Chemistry of drugs used in the treatment of Helminthiasis, protozoel infestation, Bacterial infections, viral infections

Contd/.....



M.Sc. (Physiology)

Fundamentals of physio-chemical principles underlying the structure function relationship of the body. Basic knowledge about the systemic physiology, comprising of blood, Cardiovascular, Respiratory, Muscle-skeletal, Endocrine, reproduction, Renal, Gastrointestinal and central and paripheral Nervous systems including special senses.

Cell physiology and Molecular Biology, ecology, Principles of Biostatistics and Instrumentation techniques in experimental biology and Behaviour, Principles of Nutrition outlines of physiology of growth and Development, Biocybernetics and Immune Biology.

M.Sc. (Biophysics)1. General Biophysics of the Human System

- a. 1. Biomechanics and effects of gravitational fields.
2. Effects of temperature change on living system.
3. Use of heat and cold in medicine.
- b. Bioacoustics
  1. Generation and propagation of ultrasound
  2. Effects of ultrasound on living system
  3. Application of ultrasound - medical diagnosis and therapy.
- c. Photobiophysics
  1. Production, detection and measurement of light
  2. Effect of visible and UV light on living system
  3. Absorbance and action spectra
  4. Fluorescence and phosphorescence
  5. Photodynamic effects
  6. Use of light in medicine.
- d. Radiation Biophysics
  1. Basic nuclear physics
  2. Source of ionizing radiations
  3. Artificial and natural activity
  4. Interaction of radiations with matter
  5. Detection and measurement of radiation
  6. Cellular effects of radiations
  7. Repair of radiation damage.

2. Biophysical technique

1. Elementary principles of electron microscopy
2. Spectroscopic techniques
3. X-ray diffraction (principles)
4. Calorimetry
5. Spectrophotometry
6. Ultracentrifugation

3. Molecular Biophysics

1. Biomembranes
2. Structure of lipids, nucleic acids and proteins.

4. Biophysical chemistry

1. Structure of action
2. Nature of chemical bands
3. Law of equipartition of energy
4. Kinetic theory of gases
5. Principle governing the structure of small
6. Molecular units
7. Stereoisomerism

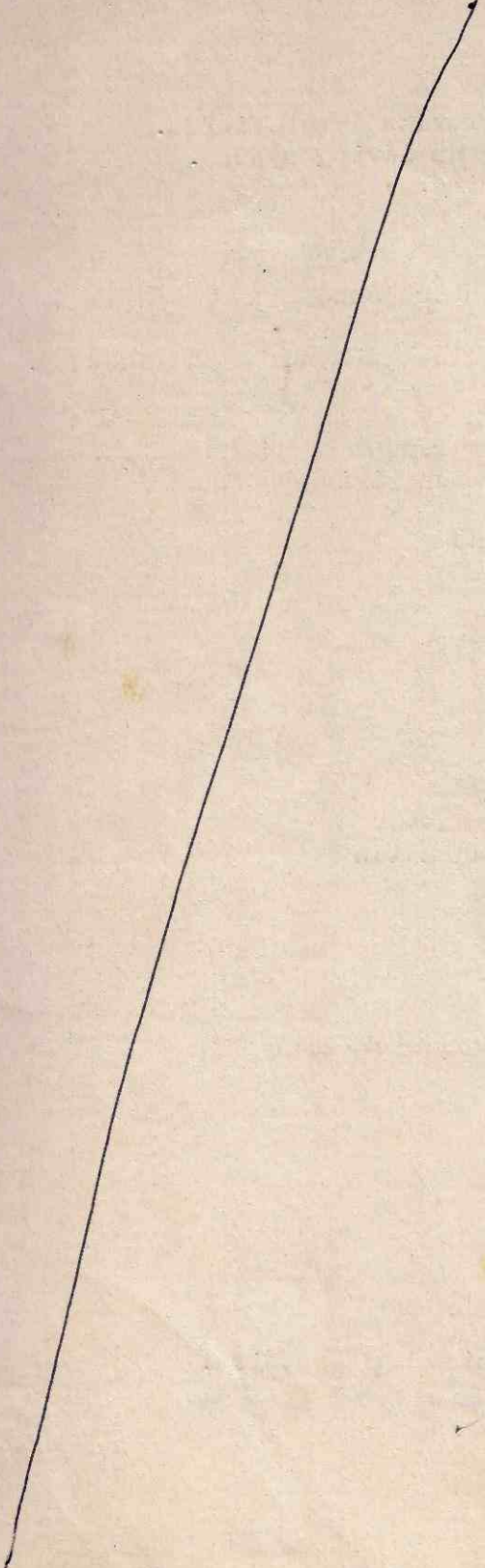
5.

Contd...../-



5. Biomathematics

1. Simple Differentiation
2. Simple integration
3. Maclaurin series
4. Expansion of determinant (Minor and cofactors)
5. Matrices
6. Vector Algebra
7. Vector Calculus
8. Ordinary Differential Equation
9. Solution of simultaneous differential equation
10. Laplace transform and their application to 1st order and 2nd order.
11. Ordinary linear differential equation.





SYLLABUS FOR M.Sc. COURSESMASTER OF SCIENCE IN ANATOMYObjective:

To train young scientists for active careers as independent investigators and teacher in Anatomy.

Course of study:

No candidate shall be awarded the degree of M.Sc. until he/she has

- a) Satisfactorily completed the prescribed course of study.
- b) Submitted a thesis which must be approved by the board of examiners.
- c) Passed the prescribed examination.

Teaching:

1. The candidates shall participate in the under-graduate teaching exercise at least for a period of 6 months.
2. They shall attend the regular teaching programme designed for the M.Sc. Course.
3. They shall participate in all the Academic Activities of the Department such as journal club, lectures and seminars, Scientific workshops, symposia and conferences.

COURSES IN ANATOMY FOR M.Sc. STUDENTS1. Gross Anatomy

This includes gross morphology, functional and clinical anatomy, kinesiology and radiological anatomy.

2. Developmental Anatomy

Human development alongwith comparative embryology and experimental embryology.

3. Evolution and comparative anatomy.4. Microscopic anatomy

Light and electron microscopic structure and correlated functions of tissues and organs. This course will also include relevant histo and ~~cytochem~~ cytochemistry of tissues and organs.

5. Human genetics:

This will be molecular genetics, developmental genetics, immunogenetics, population genetics and genetic counselling.

6. Neuroanatomy:

This includes gross features, structural and functional anatomy of the brain and spinal cord. Effects of lesions of important areas will be also dealt with.

7. Course in electron microscopy:

Tissue processing, ultramicrotomy and electromicroscopy.



1. ORIENTATION COURSE

TOPIC

1. How to keep a record note book and record data.
2. Calibration of pipettes by weight, volume and by colorimetry.
3. Spectrophotometry and flurometry.
4. PH, use of pH meters.
5. Radioisotopes and autoradiography.
6.  $(\text{NH}_4)_2\text{SO}_4$  fractionation of proteins.
7. Sephadex and DEAE cellulose chromatography.
8. Protein estimation by Iburay and Lowry's methods.
9. Lyophilization and dialysis.
10. Centrifugation subcellular fractionation.
11. Tissues slice technique and uptake of compound by tissues slices.
12. Enzyme assay.
13. Thin layer chromatography.
14. Aminoacid analysis of proteins.
15. Purification of RN A and base composition.
16. Polyacrylamide gel electrophoresis.
17. Ouchterlony and immuno-electrophoresis.

-----  
Contd...../-





2. COURSE IN CLINICAL CHEMISTRY OF THREE MONTHS DURATION

- a. Routine clinical Biochemistry - blood glucose, blood urea, serum cholesterol, billirubin (total and direct ), calcium, phosphorus, Creatinine, Electrolytes (Sodium and potassium) proteins (total and differential), PH, Carbodioxide, protein Bound Iodine.  
Serium enzymes - acid phosphatase, alkaline phosphatase, SGPT, SGOT, Amylase, Lipase.
- b. Specialized Clinical Biochemistry - creatine phospho-kinase (CPK), lactic dehydrogenase (LDJ) Isoanzymes, lipid profile.
- c. Elisa, Radio-Immunoassay, Immuno-electrophoresis.
- d. Quality control.
- e. Automation in Clinical Biochemistry.

3. COURSE IN RECENT ADVANCES IN BIOCHEMISTRY :

This course will extend during the two years and will consist of participation in the Journal clubs (twice a week) invited seminars by foreign and Indian Scientists. For the lectures at an advanced level tutorials will be taken on the respective topics by the faculty.

4. Thesis will consist of anauthentic piece of research work Synopsis of thesis will be finalised after discussions in the departmental faculty meetings.

The thesis should be examined by one external examiner and the guide.

Contd...../-



MASTER OF SCIENCES IN BIOPHYSICS

1. Prostheses in General, Artificial pace-maker, wave propagation in arteries, contact lens, fiber optics, ultra sonography, psychophysics, perception of sound, smell heat pressure, touch, vibration, vision, General theory of consciousness, photosynthesis, Electron transport, Radiation damage, theories of membrane transport, structure of Muscle and its contraction, nerve heat.

INFORMATION THEORY COMPUTERS:

11. Instrumentation and General Methods: Microscopy - Aberrations dark field, phase contrast and polarising microscopes Mass determination using interference, microscope, Birefringence, Dichroic ratio. Wiener Equations. General principles of Electron Microscopy. X-ray Microscopy and elements of X-ray diffraction, Ultra violet and infra and infrared microscopy.

C.C.D. Chromatography (column, gas, paper, thin layer) Electrophoresis.

Principles of cell fractionation, density, gradient centrifugation. Principles of analytic ultra centrifugation, sedimentation, Units, Entropy, Enthalpy, Gibbs free energy.

Radioactive tracers, scintillation and Geiger counting. Proportional counters, Gas filled counters. Self absorption, autoradiography. Elements of electron spin, resonance.

Optical rotatory Dispersion.

Stereotactic assembly with arrangements of pick up Unit cell activities. Spectrophotometry in UV, visible and IR. range. Difference spectra, Laws of spectrophotometry, Fluorescence and Phosphorescence.

III. Molecular Biophysics Covalent, electrostatic and Hydrogen bond, salt linkage, Hydroxyl linkage, dispersion forces, Hydrophobic bond. Schrodinger wave equation, spin Hybridisation ligand field theory, valence bond approach, M.O. approach. Coacervation, Poiseuille's law, A.A. sequence determination.

Peptide bonds. Primary, secondary, tertiary and quaternary structure. Alpha and beta forms of proteins. Alpha Helix, current status of structures.

Myoglobin, RNA, collagen, Actin Myosin, Insulin, Cytochrome, Vasopressin, Elastin, Haemoglobin, chromosome, DNA, RNA Ultra-structural aspects of lipids, carbohydrates. Replication of DNA, RNA proteins.

Nucleophilic, Electrophilic, radical reaction, Wolff-Kishner reduction, Merrifield. Pinner reduction, Bartmann's rule of stereochemistry.



- Scope of Pharmacology
- Basic principles of Physiology and Biochemistry
- Protein, fat and Carbohydrate Metabolism
- General Pharmacology, classification of drugs, routes of drug administration, factors modifying absorption, distribution, biotransformation, excretion, and storage of drugs, Drug, antagonism and drug interaction. Receptors and the allied areas of general Pharmacology.
- Neurohumoral transmission.
- Pharmacology of
  - i. Central Nervous system
  - ii. General and local anaesthesia
  - iii. Autonomous nervous system and neuromuscular function.
  - iv. Cardiovascular system
  - v. Respiratory system
  - vi. Renal System
  - vii. Reproductive system, anti-fertility agents
  - viii. Gastroenterology
  - ix. Haemopoetic system
- Chemotherapy of
  - a. Helminthiasis
  - b. Protozoal infestation
  - c. Bacterial and microbial diseases
  - d. Viral infestations
- Chemotherapy of malignancy
- Endocrinology: hormones and hormone antagonists
- Heavy metals and heavy metal antagonists
- Vitamins, minerals and enzymes
- General principles of biological standardization
- Chemical Pharmacology
- Pharmacokinetics and Bioavailability
- Units and measurements
- Pharmacopoeial testing for drugs including parenteral Fluids.
- Statistics in relation to experimental Pharmacology and Biological assay.

General Principles of screening of drugs:

- a. ED<sub>50</sub> and LD<sub>50</sub> concept and calculation
- b. Factors influencing screening of drugs
- c.
  - Screening methods for
  - Anti-inflammatory agents
  - Analgics
  - Antipsychotic agents
  - Dependence liability drugs
  - Antidiabetis
  - Hypocholesteraemic agents
  - Antifertility agents
  - Cardioactive agents
  - Antiarrhythmic
  - Antemetics
  - Diuretics

Introduction to toxicology:

- Acute toxicity studies
- Sub-Acute toxicity studies
- Chronic toxicity studies
- Terratogenicity



MASTER OF SCIENCES IN PHYSIOLOGY

1. To educate the students to critically evaluate the impact of recent information on the genesis of current concepts related to various aspects of physiology.
2. To create physiologists with sufficient knowledge and skills for pursuing advanced courses of Ph.D. for execution of research on important fundamental and applied physiology.
3. To produce teachers in physiology for medical colleges and scholars for research institutions.

The M.Sc. course shall be organised in four semesters. The candidates shall be trained to re-ceptitulate the information imparted to the undergraduate students in Physiology department of the AIIMS and in addition shall be required to cover advanced systemic physiology of blood, cardiovascular, Respiratory, Nerve-muscle, Gastro-intestinal, Endocrine, Reproduction, Renal, special senses, and central and peripheral Nervous systems. In addition they will be imparted instructions in Environmental physiology, related aspect of Biostatistics, Morphological basis of body function, knowledge about the physiochemical principles, physiology of cell and Molecular Biology, History of Physiology, Biophysical, Biochemical principles as applied to the study of body functions.

Physiology of Development and Growth, applied physiology for the study of the normal and pathophysiological conditions of the body.

Instruction regarding this will be imparted through a system of seminars which students shall be required to take, by their participation in Group Discussions and Journal Clubs, as well as, research presentations both by the Staff and the students.

The practical instructions regarding the understanding of the basic principles of physiology, learning of new techniques and their use for data collection shall be through lecturer demonstrations, practical exercises carried out under the guidance of faculty members and by the self-learning practical exercises.

The students shall be required to take up a problem of research in physiology and submit a thesis based on the work done under the guidance of the faculty member by the end of third semester. In this they would be required to set up a research technique, collect data and present this in the form of a scientific manuscript. The protocol of the thesis shall be approved by the faculty of the department and the thesis shall have to be accepted by a board of examiners before the candidates are allowed to appear in final examination.



INSTITUTIONAL GOALS

The Institute has laid before itself the following goals for undergraduate training programme:

A graduating Physician from the AIIMS should possess the following qualities and knowledge:-

- a) He should learn to draw conclusions by logical deduction, and sift the relevant from the redundant. He should be capable of practising as a general physician in an average Indian Community, rural or urban and administer preventive, promotive curative and rehabilitative medicine at individual, family and community levels. He should develop an attitude to medicine which is a blend of the scientific and the human imbued with respect for professional ethics.
- b) He should possess knowledge of the structure, function and development of the human body and mind, of factors which may disturb them and the mechanisms and forms of disorder which may result therefrom, as relevant to the understanding of the clinical manifestations of disease, its natural history and management.
- c) He should have adequate knowledge of the various treatment modalities including pharmacokinetics of drugs in common use, and be able to select the most appropriate therapy in a given individual, with due consideration of its cost, benefit and effectiveness. He should recognise situations when drugs are not available and in such circumstances be able to provide counselling and advice.
- d) He should be familiar with the local patterns of disease in the country, and possess sound knowledge of common diseases. He should develop the clinical acumen to diagnose, and skills to manage common disorders even with limited facilities. He should recognise the limits to his knowledge, skills and available facilities and know when to seek further help.
- e) He should be familiar with national health problems and appreciate the role of social, economic, psychological and environmental factors in their genesis and control. He should understand his role in the organisation and functioning of the national health care delivery system. He should possess the necessary managerial skills to enable him to provide leadership at the primary health care level.
- f) He should be familiar with population dynamics and the national family welfare programmes. He should possess knowledge of the currently available methods of fertility control in India, and be able to render relevant service at the individual and community levels.
- g) He should understand the role of human behaviour and psychosocial factors in health and disease. He should have the necessary skills required to bring about desirable psychosocial changes conducive to better health.
- h) he should be capable of educating the community on the prevention of disease and promotion of positive health.

*[Handwritten signature]*

*[Handwritten signature]*  
23/7/84



Minutes of the Academic Committee meeting held on Monday the 23rd July, 1984 at 11.00 A.M. in the Board Room of the AIIMS., New Delhi.

The following were present:

1. Dr. F. Chandra - Chairman
2. Dr. Shamer Singh - Member
3. Dr. Archana Sharma - Member
4. Dr. H.D. Tandon - Member-Secretary
5. Dr. L.N. Mohapatra - Dean - Special Invitee
6. Dr. I.C. Pathak - Special Invitee
7. Dr. F.L. Whai - Special Invitee

Faculty Invitees:

1. Dr. Madan Mohan
2. Dr. A.K. Banerjee
3. Dr. M.L. Bhatia
4. Dr. M.M. Kapur
5. Dr. J.S. Bajaj
6. Dr. Usha Nayar
7. Dr. Jagdish Chandra
8. Dr. S.K. Kacker
9. Dr. G.R. Gode
10. Dr. M.C. Vaidya
11. Dr. N.C. Madan - Sub-Dean

The following could not attend the meeting:

1. Dr. N. Zaman - Vice-Chairman
2. Dr. D.B. Bisht - Member
3. Dr. Gurbaksh Singh - Member
4. Dr. N.C. Nayak - Faculty Invitee
5. Dr. N.N. Wig - Faculty Invitee

Shri Lakshmi Chand, Deputy Director (Admn.) and Shri B.S. Dhingra, Registrar (Acad.) were also present.

Before starting the deliberations, the Director welcomed Prof. F. Chandra, who chaired this meeting for the first time.

The Director also placed on record the appreciation of the Committee of the able and dedicated services rendered by Prof. F. Chandra to the Institute during his Deanship. The Director also welcomed the new Dean, Prof. L.N. Mohapatra.

Item No. A.C.1 (a) : To confirm the minutes of the Academic Committee meeting held on 20th March, 1984.

The minutes of the Academic Committee meeting held on 20th March, 1984 were confirmed.

A recent letter from Prof. G.R. Gode pointing out that the minutes of Item No.23 have not been recorded correctly was read to the members of the Academic Committee.

The Academic Committee confirmed that the minutes as recorded are correct. In view of the fact that since Dr. Gode had already finalised the selection of the candidates in consultation with the external examiners as per procedure recommended by him for the award of the Medal at the next Convocation, the Academic Committee for this year only approved the same as a special case for award of Medal, subject to its approval by the Staff Council.



The Academic Committee further reiterated its earlier decision that the procedures of selection for the award of new medals and prizes as recommended by the Heads of the respective departments, be first placed before the Staff Council and then placed before the Academic Committee for approval in future.

Item No.A.C.1 (b) : Actions taken on the minutes of the Academic Committee meeting held on 20th March, 1984.

Actions taken on the minutes of the Academic Committee meeting held on 20th March, 1984 were noted with the following observations:

Item No.A.C.2 : Phased Development of various Departments.  
20.3.84 Core-Strength.

The Academic Committee desired that the core plan be placed before the Academic Committee at their next meeting.

Item No.A.C.4&5 : Admission of State sponsored and Foreign students to various postgraduate courses at the AIIMS.

The Academic Committee desired that the question of distribution of the 25 seats (20 for State sponsored candidates and 5 for sponsored foreign nationals) be first discussed by the Staff Council and their recommendations be placed before the Academic Committee at their next meeting, as a separate agenda item. It was pointed out perhaps there was a supreme court ruling in regard to admission of sponsored students. This may be kept in mind while drawing up the recommendations.

Item No.A.C.27 : Recommendations of the Governing Body regarding change in qualifications for admission of candidates for Ophthalmic Assistants Training Course.

The Academic Committee desired that Professor Madan Mohan should prepare a note as explained by him during the meeting and place before the Academic Committee at their next meeting.

Item No.A.C.2 : To consider the proposal for appointment of Prof. P. Chandra and Prof. N. Gopinath as Emeritus Professors at the AIIMS.

For the consideration of this item Prof. P. Chandra invited Dr. Shamer Singh to chair and he himself left the Committee room for that duration.

The Academic Committee approved of the recommendations of the Committee under the Chairmanship of the Director for appointment of Prof. P. Chandra and Prof. N. Gopinath as Emeritus Professors at the AIIMS, and directed that no administrative responsibilities be given to the Emeritus Professors.

The Academic Committee further desired that for future, guidelines for the privileges and facilities to be provided to the Emeritus Professors of the AIIMS be looked into by a Committee to be constituted by the Director. The PGI Chandigarh may also be consulted in this regard, and the recommendations be placed before the Academic Committee.

Contd...:/-



Item No. A. C. 3: To consider the question of revision of qualifications for the post of Lecturer in Human Nutrition at the AIIMS.

The Academic Committee approved of the proposal of the following revised qualifications for the post of Lecturer in Human Nutrition:

1. "A medical qualification included in Schedule I and II of Part II of the third schedule of the Indian Medical Council Act of 1956 (candidates possessing the qualifications included in part II of the third schedule should also fulfil the conditions specified in section 13(3) of the Act).
2. M.D. in General Medicine or Paediatrics or Preventive and Social Medicine or M.D. or Ph.D. in Human Nutrition.

OR

Ph.D. with thesis subject concerning Human Nutrition".

Experience: Three years teaching and/or research experience in a recognised institution in the subject of speciality after obtaining the qualifying degree of M.D. or two years experience after obtaining the Ph.D. degree.

Item No. A. C. 4: To consider the proposal for the establishment of a De-Addiction Centre at the AIIMS.

The Academic Committee agreed with the recommendations of the Staff Council in principle that a nucleus for the De-Addiction Centre be established within the limited space available with the Department of Psychiatry and with the small inputs as sanctioned.

The Academic Committee further desired that adequate budget provisions be made in a revised EFC Memorandum for additional Staff, residential accommodation for the staff and any other infra-structure that would be needed for consolidation of this Centre.

Item No. A. C. 5: To consider the report submitted by Prof. A. N. Malaviya, Associate Professor of Medicine on his visit abroad.

The Academic Committee noted with appreciation the report submitted by Dr. A. N. Malaviya, Associate Professor of Medicine on his visit to Bangkok to attend Fifth SEAPAL meeting of Rheumatology from 22nd to 29th January, 1984.

Item No. A. C. 6: To consider the question of redesignation of the post of Professor of Clinical Pathology and Lecturer in Clinical Pathology to that of Professor of Clinical Chemistry at the AIIMS.

After detailed discussion of the Academic Committee decided that the posts of Professor of Clinical Pathology and Lecturer of Clinical Pathology be re-designated as Prof. of Clinical Biochemistry and lecturer in Clinical Biochemistry respectively. The qualifications for the posts were approved as under:-

1. The posts may open both to Medical and Non-Medical candidates but for the post of Professor preference may be given to candidates with medical qualifications.

.....4/-



2. Qualifications:

(a) : Medical Candidates:

1. A medical qualification included in Schedule I and II or Part II of the third Schedule of the Indian Medical Council Act of 1956 (candidates possessing the qualifications included in Part II of the third schedule should also fulfil the conditions specified in section 13(3) of the Act).

2. M.D. in Biochemistry or a recognised qualification equivalent thereto.

(b) : Non-Medical candidates:

Ph.D. in Biochemistry or qualification equivalent thereto.

3. Experience:

Professor: 12 years teaching and or research experience in a recognised Institution after obtaining the qualifying degree of M.D. or 10 years experience after obtaining the qualifying degree of Ph.D.

Of the above, atleast 6 years experience should have been in medical Bio-chemistry.

Lecturer:

3 years after obtaining M.D. or 2 years after obtaining Ph.D.

Job requirements:

The incumbents should have the knowledge and experience in maintaining high standards for clinical pathology laboratory of a large hospital which includes Clinical Pathology, Clinical Haematology, Clinical Chemistry and Blood Banking procedures. The incumbent should have also experience in proper interpretation of Clinical Pathology findings in areas mentioned above and of guiding the clinicians in further tests in order to arrive at correct diagnosis as well as in monitoring treatment and have some administrative experience of Clinical pathology or equivalent laboratory.

Item No.A.C.7: To consider the question of abolition of the posts  
of Professor of Orthopaedics at the AIIMS.

The Academic Committee decided that instead of abolishing the post of Professor of Orthopaedics, the post be downgraded to that of Associate Professor.

Item No.A.C.8: To consider the question of downgradation of the posts  
of Associate Professor and Assistant Professor to that  
of Lecturers in Paediatric Surgery at the AIIMS.

The Academic Committee approved of the proposal of downgradation of the posts of Associate Professor and Assistant Professor to that of Lecturers in Paediatric Surgery.

Item No.A.C.9: To consider the question of removal of the condition  
of three attempts at the MBBS Entrance Examination.

The Academic Committee agreed with the recommendations of the Staff Council that there may be no bar on the number of attempts permitted to a candidate appearing for the entrance examination to the MBBS Course.



Item No.A.C.10 : To consider the question of inclusion of Heads of the Departments in the deliberations of the Selection Committee.

After detailed discussion and listening to the views of the invited members of the faculty, the Academic Committee recommended that the Professor and Head of the Department be invited to assist the selection committee for selection of Associate Professors, Assistant Professors and Lecturers in the respective departments. He may give his opinion regarding candidates appearing at the interview and then leave for the final decision to be taken by the Selection Committee.

Item No.A.C.11 : To consider the question of addition of the desirable qualifications for faculty posts in Clinical Neuro-Surgery.

The Academic Committee agreed with the proposal for addition of the following requirements for faculty posts in neuro-surgery and this may be indicated under job requirements.

The candidates will be required to use micro-surgical and stereotactic surgical techniques in operative procedures, when necessary.

Item No.A.C.12 : To consider the question of creation of one post of Assistant Professor of Paediatrics for developing the subspeciality of Paediatric endocrinology in the Department of Paediatrics at the AIIMS.

Consideration of this item was postponed.

Item No.A.C.13 : To consider the proposal of the change in the Designation of the "Registrar (Academic)" to 'Registrar' at the AIIMS.

The Academic Committee approved of the proposal that the designation of "Registrar (Academic)", be changed to 'Registrar'.

Item No.A.C.14 : To consider the question of conversion of the post of Clinical Psychologist to that of Lecturer in Neurology at the AIIMS.

The Academic Committee approved of the proposal for conversion of the post of Clinical Psychologist to that of Lecturer in Neurology at the AIIMS.

Item No.A.C.15 : To consider the question of fixing a firm date each year for holding the Annual Convocation of the Institute.

The Academic Committee decided that status-quo be maintained.

Item No.A.C.16 : To approve the panels of examiners.

The Academic Committee approved the panels of examiners of the following examinations:-

1. Ph.D. (Pharmacology) Miss Vimla Sharma
2. D.M. (Neurology)
3. Final MBBS (Medicine)
4. M.D. (Medicine)
5. Ph.D. (Derma & Venereology) Miss Suman Lal.



Item No.A.C.17 : To consider the question of downgradation of the post of Assistant Professor of Medical Oncology for I.R.C.H. to that of Lecturer in Medical Oncology.

The Academic Committee decided that the post of Assistant Professor of Medical Oncology for IRCH be first advertised as such. In case no suitable candidate is available, the matter be again placed before the Academic Committee for consideration.

Item No.A.C.18 : The guidelines for the Silver Jubilee Oration Award.

After detailed discussion, the Academic Committee decided that the following clauses be modified as under:

- 1) Clause 6 : The Chairman, Academic Committee be authorized to nominate the three outstanding scientists as members of the selection committee for the award. The opinion of the members can be obtained through circulation of papers, if they are unable to attend.
- 2) Clause 8: The guidelines namely "Only such contributions as have not already been given any previous national award will be considered" be deleted.

Other clauses remain unchanged.

Item No.A.C.19 : To consider the proposal for the creation of Centre for development of Medical Education at the AIIMS in collaboration with Centre for Medical Education at the University of Dundee under the Indo-British Collaboration Scheme.

The Academic Committee decided that the proposal be first discussed in the Staff Council and then placed before the Academic Committee with the recommendations of the Staff Council at their next meeting.

Item No.A.C.20 : To consider the question of period of appointment of First Year Junior Resident (House Officer) at the AIIMS.

The Academic Committee decided that this matter be first discussed in the Staff Council and placed before the Academic Committee at their next meeting with their recommendations.

Item No.A.C.21 : To consider the question of creation of posts of distinguished professors under the Assessment Promotion Scheme at the AIIMS.

The Academic Committee desired that this matter may first be discussed in the Staff Council and be placed before the Academic Committee alongwith their recommendations at their next meeting for consideration.

Item No.A.C.22 : To consider the question of admission of postgraduate students from Libya and other countries and recognition of their medical degrees for admission in the AIIMS.

&

Item No.A.C.24 : To consider the Bilateral Agreement between the University of Mosul (Iraq) and AIIMS.

After detailed discussion, the Academic Committee desired that before any decision is taken, the recommendations of the Staff Council be obtained.



Item No.A.C.23: To consider the XIIth Annual Report of the WHO Collaboration Centre for Research in Human Reproduction (CCR) AIIMS.

---

A copy of the XII Annual Report for the year (1.7.83 to 30.6.84) of the WHO Collaboration Centre for Research in Human Reproduction (CCR)-AIIMS alongwith the copy of the invited proposals for the year 1985 were placed on the table. The members were requested to send their comments, if any, to the Director, AIIMS within 10 days.

Item No.A.C.25 : To consider the question of faculty status of Medical Superintendent in the Department of Hospital Administration.

---

It was realised that there was an overlap of functions as presently distributed among the incumbents on the two posts - Dr. Safaya participating in the Academic Programme and Mr. Sinha partaking of the Administrative duties. Since this matter required in depth consideration the Chairman of the Academic Committee was requested to look into this matter in consultation with the Director and the Professor of Hospital Administration and the Medical Superintendent, and give his recommendations to the Academic Committee before a final decision is taken in the matter.

Item No.A.C.26 : To consider the modifications in the guidelines already framed by the Institute for grant of permission to members of the faculty to attend various scientific conferences and other assignments in India and abroad.

---

After detailed discussion, the Academic Committee decided as under:-

Foreign visits:

Guidelines No.4: Assignments of consultants/Temporary advisers to the WHO, visiting Scientists/Visiting members of the Faculty/External examiners/technical experts at selection committee meetings of Research Centre or Universities abroad.

---

The Director may permit members of the faculty to accept such assignments abroad for a total period not ordinarily exceeding 12 months in five years, provided such a member of the faculty has already put in five years of service as a member of the faculty at the Institute. In case of those who have been promoted from the posts of Lecturer and Assistant Professor during the preceding 5 years, period of absence on study leave, training fellowship or any other assignment undertaken as Lecturer/Assistant Professor, should be taken into consideration. Absence from the country on earned leave would not be included in the total period stipulated.

The period of absence may be treated as leave of the kind due if no remuneration/honorarium other than per diem allowance is paid or as E.O.L. without pay if remuneration/honorarium is received.

Guideline No.6

This guideline be amended as follows:-

"Faculty members, who have put in more than two years of service in the Institute, may be permitted to go abroad on leave, training fellowships for a period not exceeding one year in five years."



Indian visits:

Guidelines No.2: The Academic Committee agreed to add "On casual leave and/or vacation" as proposed.

Guideline No.9 : The proposal to add "However, where the specific instructions for payment of TA/DA are given by the Central Government the same may be paid by the Institute" was approved.

Guideline No.10: The "Note" under guideline No.10 may be deleted.

*B. Singh*

*B. Singh*

-----  
*P. M. M. M.*



Minutes of the Academic Committee meeting held on Friday the 14th December, 1984 at 10.00 A.M. in the Board Room of the AIIMS.

The following were present:

1. Dr. P.Chandra - Chairman
2. Dr. Ramachandra Rao - Member
3. Dr. Gurbaksh Singh - Member
4. Dr. S.Bhargava - Member Secretary

Faculty invitees

1. Dr. A.K.Banerji
2. Dr. M.M.Kapur
3. Dr. J.S.Bajaj
4. Dr. N.C.Nayak
5. Dr. Usha Navar
6. Dr. Jagdish Chandra
7. Dr. S.K.Kacker
8. Dr. G.B.Gode
9. Dr. M.C.Vaidya

The following could not attend the meeting:

1. Dr. N.Zaman - Vice Chairman
2. Dr. D.B.Bisht - Member
3. Dr. Shamer Singh - Member
4. Dr. Archana Sharma - Member
5. Dr. L.N.Mohapatra - Special Invitee
6. Dr. I.C.Pathak - Special Invitee
7. Dr. P.L.Wahi - Special Invitee
8. Dr. Madan Mohan - Faculty Invitee
9. Dr. M.L.Bhatia - Faculty Invitee
10. Dr. N.N.Wig - Faculty Invitee

Shri Lakshmi Chand, Deputy Director (Adm.) and Sh. B.S. Dhingra, Registrar were also present.

Before starting the deliberations, the Chairman, welcomed Dr. S.Bhargava, Member-Secretary, who has recently taken over as Director of the AIIMS.

It was decided that the next meeting of the Academic Committee will be held on 25th February, 1985. It was desired that the Agenda of the meeting be circulated at least 15 days in advance.

Item No.A.C.1 (a) : To confirm the minutes of the Academic Committee meeting held on 23rd July, 1984

The minutes of the Academic Committee meeting held on 23rd July, 1984 were confirmed.

With regard to Item No.A.C. 2, it was decided to add the word 'future' before 'Emeritus Professors' in the third line of the last paragraph. The word 'future' after 'for' in the first line of the paragraph to be deleted.

Contd.../-



Item No.A.C. 1 (b): Actions taken on the minutes of the Academic Committee meeting held on 23rd July, 1984.

Actions taken on the minutes of the Academic Committee meeting held on 23rd July, 1984 were noted.

With regard to item A.C. 2. (20.3.84), it was informed that the Core Plans of the various Department will be placed before the Academic Committee at their next meeting.

Item No.A.C. 2 : To consider the question of creation of one post of Assft. Professor of Paediatrics for developing the sub-speciality of Paediatric endocrinology in the Department of Paediatrics at the AIIMS.

Before the proposal for creation of a post of Assistant Professor of Paediatrics is considered, the Academic Committee desired that the question of developing the sub-speciality of paediatric endocrinology in the Department of paediatrics when a separate Department of Endocrinology has been created recently, be looked into by a Committee consisting of the following faculty members:-

- 1) Dr. N.C.Nayak - Convenor
- 2) Dr. M.M.S. Ahuja
- 3) Dr. C.P.Ghai
- 4) Dr. P.Upadhayaya
- 5) Dr. M.M.Kapur

The recommendations of the Committee be placed before the Academic Committee at their next meeting.

Item No.A.C. 3 : To consider the proposal for creation of Centre for Development of Medical Education at the AIIMS in collaboration with Centre for Medical Education at the University of Dundee under the Indo-British Collaboration Scheme.

The Academic Committee approved in principle the proposal for creation of Centre for Development of Medical Education at the AIIMS in collaboration with Centre for Medical Education at the University of Dundee under the Indo-British Collaboration Scheme.

In this context, the Chairman desired that a similar proposal for the creation of a Medical Education Technology Centre, as approved by the Academic Committee in 1973, in collaboration with the WHO be looked into. The Staff equipment requirements and objectives of the Centre, be dovetailed with that proposal. This Centre should cater to the needs of the whole country. Creation of floating posts in this Centre be considered to utilise national talent from other parts of the country, where and when required.

Contd.../-



Item No. A. C. 4 : To consider the question of posts of Distinguished Professors under the Assessment Promotion Scheme at the AIIMS.

The Academic Committee noted the recommendations of the Staff Council. The decision to create the posts of Distinguished Professors was taken on the basis of Dhar Committee recommendations which have been approved by the Government of India. Since the recommendations of the Dhar Committee are also applicable to the PGI, Chandigarh, the Academic Committee decided that it would be necessary to take up this matter at the joint meeting of the Academic Committees of the AIIMS and PGI, Chandigarh.

Item No. A. C. 5 : To consider the question of Bilateral Agreement between the University of Mosul, Iraq and the AIIMS.

The Academic Committee agreed in principal with the recommendations of the Staff Council for the proposal of entering into a bilateral agreement between the University of Mosul, Iraq and the AIIMS. The Academic Committee further desired that the agreement be drafted in the light of conditions prevailing in those countries and in taking cognisance with the recently signed agreement by the AIIMS with the University of Garyounis, Benghazi Libya. Committee consisting of the following:-

- 1) Shri Lakshmi Chand - Convenor
- 2) Dr. Usha Nayar
- 3) Dr. S.K. Kacker

was entrusted this job.

The question of personal life insurance of the faculty members visiting these countries should be particularly incorporated.

Item No. A. C. 6 : To consider the question of period of appointment of First Year Junior Residents (House Officers) at the AIIMS.

The Academic Committee agreed with the recommendations of the Staff Council that normally no extension beyond one year may be given to any Junior Resident (House Officer). However, if no candidate is available in any speciality, the Dean may use the discretion to extend the period beyond one year.

Item No. A. C. 7 : To consider the question of admission of post-graduate students from Libya and other countries and recognition of their medical degrees for admission at the AIIMS.

The Academic Committee noted the legal difficulties in the admission of postgraduate students from Libya in clinical subjects as their degrees are not recognised by the Medical Council of India. The Academic Committee further desired the matter be again taken up with the Medical Council of India and the Government of India be requested to persuade the Medical Council of India to look into this matter again.

Item No. A. C. 8 : To consider the question of admission of 20 'Sponsored' candidates to various postgraduate courses at the AIIMS and earmarking of 5 seats for the Central Pool of the Government of India for foreign nationals.

The Academic Committee approved the recommendations of the Staff Council regarding the procedure for selection of state sponsored candidates

Contd.../-



and foreign nationals for admission to the postgraduate courses at the AIIMS.

Item No. A.C. 9: To consider the question of institution of MDS degree course in the Department of Dental Surgery.

And

Item No.A.C. 17: To consider the question of downgradation of the post of Associate Professor of Dental Surgery to that of Lecturer in Dental Surgery at the AIIMS.

Consideration of items No. 9 & 17 was taken together as they are inter-related.

The Academic Committee approved the recommendations of the Staff Council for institution of MDS degree course in Orthodontics in the Department of Dental Surgery. One candidate per term would be admitted.

The Academic Committee also agreed to downgrade the post of Associate Professor of Dental Surgery to that of Lecturer in Dental Surgery with experience in Orthodontics, as this was the basic requirement before the MDS could be started.

Item No.A.C. 10: To consider the question of institution of DM course in Endocrinology at the AIIMS.

The Academic Committee approved the recommendations of the Staff Council for institution of DM course in Endocrinology at the AIIMS. All the members of the Faculty who hold specialised qualifications and/or experience in endocrinology may be involved in this programme. Number of candidates will depend on the number of Senior Residents.

Item No.A.C.11 : Use of Hindi in Teaching of Technical Medical subjects at the AIIMS.

The Academic Committee agreed with the views of the Staff Council that in the absence of a strong base in Hindi in the Schools in different parts of the country, the AIIMS which has a national character cannot by itself introduce Hindi as a medium of instructions in the Medical subjects. The Academic Committee desired that, as recommended by the Staff Council, the norms/guidelines framed and approved by the U.G.C. may be obtained and placed before the Academic Committee for their Consideration.

Contd.../-



Item No.A.C. 12 : To consider the recommendations of the Staff Council regarding amenities to Emeritus Professor at the AIIMS.

The Academic Committee approved the guidelines as recommended by the Staff Council regarding the privileges and amenities for the Emeritus Professors of the AIIMS.

The Academic Committee further desired that clause No. 5 under the 'Privileges and Responsibilities' be read as 'He may be invited for professional consultation by any member of the Faculty of the Institute.

Item No.A.C. 13 : To consider the question of appointment of substitutes in place of Professor & Head of various Departments during their absence on long term assignments for a period ranging from one to two years or more.

Dr. Ramachandra Rao made a general observation that the Director and Academic Committee should look into the need for creating jobs of Professors in departments which have been for long periods under the charge of Associate Professors.

After detailed discussions, the Academic Committee recommended that adhoc appointments against leave vacancies where the duration of such vacancies is likely to be one year or more, should be made from amongst the eligible faculty of the concerned department/Unit, following the initiation of such action by the Director and its approval by the members of the Selection Committee through circulation of papers.

Item No. A.C. 14 : Downgradation of the post of Associate Professor of Microbiology to that of Assistant Professor of Microbiology and Assistant Professor of Entomology to that of Lecturer in Microbiology.

The Academic Committee approved the proposal that (i) one post of Associate Professor of Microbiology be downgraded as Assistant Professor of Microbiology (ii) Dr. E.Nayar who was promoted as Assistant Professor under the Assessment Promotion Scheme be designated as Assistant Professor of Entomology. (iii) The resultant vacant post of Lecturer of Entomology be designated as Lecturer in Microbiology.

Item No.A.C. 15 : To consider the question to provide facilities to the Principal and Lecturers of the College of Nursing for attending scientific conferences and other assignments in India and abroad.

The Academic Committee agreed with the proposal of including the teaching staff of the Nursing College to avail the facilities for attending scientific conferences and other assignments in India and abroad. The Academic Committee further recommended that the present allocation of Rs. 20,000 to the non-faculty staff be enhanced to Rs. 50,000. Out of this, a sum of Rs. 30,000 be earmarked for the paramedical teachers of the Institute.

Contd.../-



Item No.A.C. 16 : Grant of permission to Mr. Anwar Halab Khalid and Miss Pratibha Shreshtha foreign nationals from Libya and Nepal respectively, to avail one additional chance to appear at the First MBBS Examination.

The Academic Committee noted the decision of the President, AIIMS to grant one additional chance, as a special case, to Mr. Anwar Halab Khalid and Miss Pratibha Shreshtha, foreign nationals to appear at the First MBBS examination, whose names were otherwise struck off the rolls, as per rules.

Item No. A.C. 18 : To consider the reports submitted by various Faculty and staff members on their visits abroad.

The Academic Committee noted with interest the reports submitted by the following faculty and staff members on their visits abroad:-

1. Report submitted by Dr. Jagdish Chandra, Professor and Head of the Department of Forensic Medicine on his visit to Singapore to attend the 'First Asian Pacific Congress on Legal Medicine and Forensic Sciences from 18th to 22nd September, 1983.
2. Report submitted by Dr. O.P.Ghai, Professor and Head of the Department of Paediatrics on his visit to Manila to attend the XVII International Congress of Paediatrics Conference in November, 1983.
3. Report submitted by Dr. Vimlesh Seth, Assoc. Professor of Paediatrics, on her visit to Third International Symposium of the International College of Paediatrics' at Washington DC USA.
4. Report submitted by Dr. S.D.Seth, Professor of Pharmacology after attending IX IJPHAR in International Congress of Pharmacology at London from 29th July - 3rd August, 1984.
5. Report on the participation of Dr. Raj D.Mehra, Lecturer in Anatomy in the Third International Congress on Cell Biology held in Tokyo, Japan, August 26-31, 1984.
6. Report submitted by Dr. V.K.Sud, Assoc. Professor of Biophysics on his participation in the Biomedical Modeling Symposium held in Washington, USA from 6-10th August, 1984.
7. Report submitted by Dr. R.C.Deka after attending the 5th International Symposium on the Facial Nerve held at Bordeaux (France) from 3rd to 6th Sept., 1984 and his visit to Wurzburg University and Neuro-Otological Research Institute at Bad-Kissingen, West Germany from 7th to 14th September, 1984.

Item No.A.C. 19 : To consider the question of faculty status of Medical Superintendent in the Department of Hospital Administration.

All aspects of the management of the AIIMS Hospital and the running of the M.H.A. course by the Department of Hospital Administration and also



the qualifications of the faculty of the Department of Hospital Administration were taken into consideration and discussed at length. The Academic Committee decided that the Medical Superintendent of the AIIMS Hospital be designated a member of the faculty of the Institute. The Academic Committee further decided that the Department of Hospital Administration involve him in the teaching and research activities of the Department of Hospital Administration.

Item No.A.C. 20 : To approve the panels of examiners.

The Academic Committee approved the panels of examiners of the following examinations:

1. D.M. (Neurology)
2. M.D. (Medicine)
3. Final MBBS (Medicine)
4. Second MBBS (Pathology)
5. M.Sc. (Biophysics)
6. M.Sc. (Anatomy)
7. M.Ch. (Cardiothoracic and Vascular Surgery)
8. Ph.D. - Suman Laal - Deptt. of Derm. Venereology.
9. Ph.D. - Miss Vinla Sharma - Deptt. of Rep. Biology.
10. Ph.D. - Mr. S.L.Karne - Deptt. of Physiology
11. Ph.D. - Mr. S.K.Sharma - Deptt. of Neurology.
12. Ph.D. - Miss Vijay L.Reylon - Deptt. of Rep. Biology.
13. Ph.D. - Mr. Charanjeet Guron - Deptt. of Anatomy.

Item No.A.C. 21 : Downgradation of the vacant post of Associate Professor of Medicine (Renal) to that of Asstt. Professor of Medicine (Clinical Immunology).

The Academic Committee discussed this item in detail and decided as under:-

- 1) In view of the needs of the Institute and the growth and development of the speciality of Nephrology both in the country and abroad it is essential that a separate full-fledged department of Nephrology should be established at the AIIMS without further delay. Trained personnel are present in the department and a post of Asstt. Professor renal transplant has been created and filled in Surgery Department.
- 2) A comprehensive proposal giving the full details of the staff requirements and other inputs necessary to start a separate fulfilled Department of Nephrology be prepared and placed before the Academic Committee for consideration.
- 3) Consideration of the downgradation of the post of Associate Professor in Nephrology vacated by Dr. Ramesh Kumar, Associate Professor (Renal) to that of Asstt. Professor in Medicine was deferred till a comprehensive proposal for establishing a separate Department of Nephrology is submitted for consideration of the Academic Committee.

Item No.A.C. 22 : Development of Clinical Immunology Unit in the Department of Medicine - creation of a post of Professor of Medicine for Clinical Immunology.

The Head of the Department of Medicine was invited for this item. The Academic Committee felt that it would not be appropriate to develop a Unit of Clinical Immunology in the Department of Medicine, but requested the Director to take steps to look into the question of establishing a separate Department of Immunology at this Institute.

The Head of the Department of Medicine then requested for creation of an additional post of Professor of Medicine to cope up the work load of the Department. This proposal was agreed to.

The meeting then came to a close with a vote of thanks to the Chair.

*M. M. M. M.*

*Sharma*



Minutes of the adjourned meeting of the Academic Committee held on Thursday, the 9th May, 1985 at 10.00 A.M. in the Board Room of the AIIMS.

---

The following were present:-

- |    |                     |   |                  |
|----|---------------------|---|------------------|
| 1. | Dr. P. Chandra      | - | Chairman         |
| 2. | Dr. Ramachandra Rao | - | Member           |
| 3. | Dr. Archana Sharma  | - | Member           |
| 4. | Dr. S. Bhargava     | - | Member-Secretary |
| 5. | Dr. J.S. Guleria    | - | Special Invitee  |

Faculty Invitees

- |     |                     |
|-----|---------------------|
| 1.  | Dr. A.K. Banerjee   |
| 2.  | Dr. J.S. Bajaj      |
| 3.  | Dr. Madan Mohan     |
| 4.  | Dr. Jagdish Chandra |
| 5.  | Dr. G.R. Gode       |
| 6.  | Dr. S.K. Kacker     |
| 7.  | Dr. M.M. Kapur      |
| 8.  | Dr. N.C. Nayak      |
| 9.  | Dr. Usha Nayar      |
| 10. | Dr. H.C. Vaidya     |
| 11. | Dr. M.L. Bhatia     |

The following could not attend the meeting:-

- |    |                  |    |                 |
|----|------------------|----|-----------------|
| 1. | Dr. N. Zaman     | -  | Vice-Chairman   |
| 2. | Dr. D.B. Bisht   | -  | Member          |
| 3. | Dr. Shamer Singh | -  | Member          |
| 4. | Dr. I.C. Pathak  | -- | Special Invitee |
| 5. | Dr. P.L. Wahi    | -  | Special Invitee |
| 6. | Dr. N.N. Wig     | -  | Faculty Invitee |

Shri Lakshmi Chand, Deputy Director (Admn.) and Shri B.S. Dhingra, Registrar were also present.

Before starting the deliberations, the Chairman welcomed Dr. J.S. Guleria, who has recently taken over as the Dean of the AIIMS.

The Chairman congratulated Dr. J.S. Bajaj, who has been conferred an Honorary Doctorate in Medicine by the Karolinska Institute, Stockholm, Sweden at its 175th Anniversary.

Item No. 1 (a) : To confirm the minutes of the Academic Committee meeting held on 14th December, 1984

The minutes of the Academic Committee meeting held on 14th December, 1984 were confirmed.

Contd...2/-



Item No. 1 (b) : Actions taken on the minutes of the Academic Committee meeting held on 14th December, 1984.

Actions taken on the minutes of the Academic Committee meeting held on 14th December, 1984 were noted with the following observations:-

1. The Chairman pointed out that at the last meeting of the Academic Committee it was informed that the recommendations of the Staff Council on the core-strength of each Department will be placed before the Academic Committee at the next meeting. The item has not been included in the agenda.

The Director informed the Academic Committee that she has constituted a Committee to go through in depth the proposals submitted by various departments with reference to the core strength 5 years plan and 20 years perspective. The recommendations of the Committee will be placed before the Academic Committee by September, 1985 as a continuous whole, keeping in view the budget allocations.

Item No. A.C. 2: To consider the question of creation of one post of Assistant Professor of Paediatrics for developing the sub-speciality of Paediatrics endocrinology in the Department of Paediatrics at the AIIMS.  
14.12.84

The Chairman indicated that the recommendations of the Committee constituted by the Academic Committee to look into the question of developing the sub-speciality of Paediatric Endocrinology in the Department of Paediatrics when a separate department of Endocrinology has been recently created has also not been placed before the Academic Committee. The Director informed that the recommendations of the Committee will be placed before the Academic Committee at their next meeting, by which time the committee would have submitted its report.

Item No. A.C. 12 : To consider the recommendations of the Staff Council regarding amenities to Emeritus Professors at the AIIMS.  
14.12.84

The Academic Committee noted the decision of the Governing Body of having this item first examined by the Finance Committee and put up before the Governing Body. It was also desired that the proposal be examined in the light of the Emeritus Professors/Scientists in similar organisations like ICMR and PGI, Chandigarh.

The Chairman, further desired that the rules on this subject from other organisations like CSIR and IIT be also obtained and examined.

Item No. A.C. 13 : To consider the question of appointment of substitutes in place of Professor and Head of various Departments during their absence of long term assignments for a period ranging from one to two years or more.  
14.12.84

The Chairman wanted to know about the queries raised in the Governing Body. The Director indicated that the Governing Body wanted to know about the rules of the Government of India and the Delhi University and informed that she has constituted a Committee under the Chairmanship of Dean. The recommendations of the Committee are still to be finalised. It was desired that the rules of the Government of India on deputation be obtained and consulted.



Item No. A. C. 21 : Downgradation of the vacant post of Associate Professor of Medicine (Renal) to that of Assistant Professor of Medicine (Clinical Immunology).  
14.12.84

Prof. J.S. Guleria, Head of the Department of Medicine and Dean informed that he has discussed the matter with the Head of the Renal Dialysis Unit and asked him to submit his proposal for establishment of a full fledged department of Nephrology. The proposal when received will be placed before the Academic Committee.

Item No. A. C. 22 : Development of Clinical Immunology Unit in the Department of Medicine - Creation of a post of Professor of Medicine for Clinical Immunology.  
14.12.84

The Chairman point out that the action taken reported against item No. A. C. 22 has not been properly worded. It should read as "The decision of the Academic Committee has been agreed by the Finance Committee and ratified by the Governing Body."

Item No. A. C. 2 : To consider the procedure for selection of Junior Residents (Postgraduate students) at the AIIMS.

The Academic Committee agreed with the recommendations of the Staff Council that entrance examination for admission to MD/MS Course at the Institute should consist of only one general paper containing multiple choice type questions covering all the subjects at the MBBS level.

The Academic Committee further decided that the total number of marks allotted for the General paper be increased from 120 to 200 and not 180. The enhanced marks be distributed proportionately to various specialities listed. Allocation of marks to the allied subjects should also be indicated.

Item No. A. C. 3 : To consider the recommendations of the Staff Council for objectivisation of the Postgraduate examinations at the MD/MS level.

The Academic Committee approved the recommendations of the Staff Council for objectivisation of the Postgraduate examinations at the MD/MS level, with the following modifications/additions:-

- 2.8 "As for as possible" be added at the beginning of this clause.
- 3.7 30-60 minute should be given for the examination of long case in place of 60 minutes as proposed.
- 4.2 This should read as follows:-  
"Topic should be written clearly on the cards.  
Examiners may ask questions relevant to the topics.
- 4.3 The word "before hand" at the end be deleted.

Item No. A. C. 4 : To consider the question of filling up of the post of Assistant Professor Reproductive Biology kept in abeyance.

The Academic Committee approved the proposal of filling up of the post of Assistant Professor of Reproductive Biology kept in abeyance.

Contd...4/-



Item No. A.C.5 : To approve the panel of external examiners.

The Academic Committee approved the panels of external examiners for the following examinations:-

1. D.M. (Gastroenterology)
2. First MBBS (Physiology)
3. B.Sc. (Hons.) Human Biology - Phase I Physiology
4. B.Sc. (Hons.) Human Biology - Phase III Physiology
5. M.Sc. (Physiology)
6. M.D. (Physiology)
7. Ph.D. Reproductive Biology - Mr. Sunil Saxena
8. Ph.D. Forensic Medicine - Mr. S.P. Saxena
9. M.Sc. Biochemistry
10. Ph.D. Microbiology - Mr. Rajesh Kapur
11. D.M. Cardiology
12. Ph.D. Physiology - Mr. J.L. Bhanot
13. Ph.D. Pharmacology - Mr. T.S. Rao
14. Ph.D. Pathology - Mr. Y.C. Naidu
15. Ph.D. Ophthalmology - Mrs. P.G. Swarama
16. M.D. (Pathology)
17. M.H.A.
18. M.D. (Dermatology & Venereology)
19. M.D. ( P & S M )
20. Final MBBS ( P & S M )
21. M.D. (Ophthalmology)
22. M.Ch. ( Neuro-Surgery )

Item No.A.C. 6 : To consider the proposal of opening the post of Lecturer in Hospital Administration (Non-medical) also to Medical graduates.

The Academic Committee approved the proposal that the post of Lecturer in Hospital Administration reserved for non-medical candidates should also be open to medical candidates. Since this involves financial implications, the approval of the Finance Committee may be obtained.

Item No.A.C. 7 : To consider the question of downgradation of the post of Associate Professor of Neurology to that of Lecturer in Neurology.

The Academic Committee desired that the proposal be placed before the next meeting of the Academic Committee as the present note is not in order and needs redrafting in the light of the discussions held.

The Academic Committee further decided that in future all the proposals for downgradation should clearly indicate the number of faculty members promoted under the assessment scheme as well as the purpose for which the post to be downgraded was actually created.

Item No.A.C. 8 : To consider the letter from the Ministry of Health and Family Welfare regarding admission of foreign students to various postgraduate courses at the AIIMS.

The Academic Committee decided that status quo be maintained in view of the directive of the Government of India.

The Academic Committee further desired that the rules and regulations governing the Colombo Plan of the Ministry of Finance and General Cultural Scheme of the Ministry of Education be obtained and examined.



Item No.A.C. 9 : To consider the institution of Post Doctoral Fellowship for Liver Diseases.

The Academic Committee agreed with the proposal of institution of a Post Doctoral Fellowship for Liver Diseases @ Rs. 700/- P.M. for a period of 4 months twice a year out of the interest accruing from the donation of Shri R.L.Rajgarhia already at the disposal of the Institute.

Item No.A.C.10 : To consider the draft Bilateral Agreement between the University of Mosul, Iraq and the AIIMS.

The Academic Committee considered the draft bilateral agreement between the University of Mosul, Iraq and the AIIMS. The Committee was requested to redraft the agreement in the light of following suggestions and the draft shown to the Chairman, Academic Committee for approval:-

1. Article III (a) : The word "Research", be added in the last line after "Education".
2. Article VII : The total remunerations including all perks should be the same as paid to other foreigners.
3. Article XVI : The comprehensive Insurance should cover for the faculty members and his/her family and be applicable from the time of landing to the time of leaving.
4. Appendix I
  - Travel Expenses : a) The age of the children should be less than 18 years.
  - b) The period after which the family will leave should be indicated.
5. Annual Leave, Vacations and miscellaneous benefits.
  - a) The clinical staff member should get 13 months salary and one month leave.
  - b) For grant of sick leave, the certificate should be signed by recognised medical practitioners practising in either of the two countries.
  - c) Staff members and their families should be entitled to same medical facilities for treatment as applicable to the local faculty of the University.
  - d) The Children educational allowance of a minimum of 500 Iraqi Dinars should be paid irrespective of the country where the child is being educated, and should be paid during the whole period of education.
  - e) Clause of arbitration should be included.
  - f) Economy class travel should be substituted by first class atleast in case of examiners.

Item No.A.C.11 : To consider the proposal for collaboration between the Educational Consultants India Ltd. New Delhi and the AIIMS regarding drawing/drafting of curriculum for medical education and selection of paramedical/technical manpower and various faculties in Medical and allied discipline in India.

Contd..6/-



The Academic Committee agreed with the recommendations of the Staff Council regarding the proposal of entering into agreement for a memorandum of understanding between the AIIMS and the Educational Consultants India Ltd., New Delhi with modifications in clause (c) and (f) in the light of the discussions held as under:-

- c) The personnel provided by AIIMS will be governed by the rules and regulations including conduct rules of the AIIMS for the duration of their assignment with any agency through Ed.CIL. If needed such a personnel can be governed by the rules and byelaws mutually modified by the AIIMS and Ed.CIL.
- f) Due credit and recognition for the project should go to the person concerned as well as to the AIIMS.

Item No.A.C. 12 : To consider the question of condonation of postings of Interns during the strike period January-February, 1985.

The Academic Committee approved the proposal of condoning the posting period of 28 days during the strike period of 25th January, 1985 to 21st February, 1985.

Item No.A.C. 13 : Conferment of Emeritus Professorship on Prof. H.D.Tandon, Former Director & Professor of Pathology of the AIIMS.

The Academic Committee agreed with the recommendations of the Committee regarding conferment of Emeritus Professorship on Prof. H.D.Tandon in view of his meritorious services in laboratory diagnosis, research and teaching and several awards and academic distinctions for his research work.

Item No.A.C. 14 : To consider the recommendations (Sr.No.40-Para 4.42) Contained in the 53rd Report of the Estimate Committee-co-ordination and exchange of data etc. amongst Institute conducting research.

The Academic Committee agreed with the recommendations of the Staff Council regarding the modalities for dissemination of information amongst the Institutes conducting research within the country.

The Committee also suggested that the news media should be appropriately used for such purposes with the approval of the Dean and Director for the dissemination of information for the lay public.

It was pointed out that the U.G.C. extension Lecture Scheme which takes care of the travelling and contingent expenditure of the travelling faculty for dissemination of information to its affiliated University is available. It was decided to get in touch with the UGC to ascertain whether the AIIMS can avail of this facility.

It was further brought to the notice of the Academic Committee that it has not been possible to disseminate such information because of lack of guest house accommodation for the Visiting Professors and teachers of other institutions. The Academic Committee whole-heartedly supported the recommendations of the Staff Council for allocation of adequate funds for provision of guest house accommodation as well as meeting the TA/DA expenditure.

Contd...7/-



Item No.A.C. 15 : To consider the question of conversion of the DCT(Radiography) course to that of B.Sc. (Hons.) in Medical Technology (Radiography).

The Academic Committee agreed with the recommendations of the Staff Council for conversion of the DCT (Radiography) course to that of B.Sc.(Hons.) in Medical Technology (Radiography).

Item No.A.C. 16 : To consider the proposal for imparting short term training to individuals not sponsored by Govt./Autonomous Bodies.

The Academic Committee approved the recommendations of the Staff Council that the facilities for short term training should also be extended to individuals working in private institutions. These facilities will be provided only on the recommendations of the Head of the Department concerned and with the approval of the Dean.

The Academic Committee further decided that training courses be organised for private practioners and personnel belonging to private institutions on payment of appropriate fees as being done by other organisations in the private sector.

Item No.A.C. 17 : To consider the question of permitting Indian National students to undergo training during elective period at the recognised hospitals abroad.

The Academic Committee approved the recommendations of the Staff Council that the Indian National Interns who wish to undergo their internship training abroad during the elective period of two months be permitted to do so only at the teaching institution/hospitals recognised by the AIIMS as per criteria laid down for foreign national interns, subject to the clearance from the Government of India.

Item No.A.C. 18 : To consider the question of institution of B.Sc.(Hons.) Degree course in Speech and Audiology in the Department of Otorhinolaryngology at the AIIMS.

The Academic Committee approved the recommendations of the Staff Council to institute B.Sc.(Hons.) degree course in Speech and Audiology in the Department of Otorhinolaryngology at the AIIMS. The syllabus and pattern of examination was also approved.

Item No.A.C. 19 : To consider the procedure for the award of two medals, for the best undergraduate and postgraduate student in Psychiatry at the AIIMS out of the donations.

The Academic Committee approved the recommendations of the Staff Council for the procedure for the award of two medals for the best undergraduate and postgraduate student in Psychiatry at the AIIMS out of the interest accrued out of the two donations by Mrs. Satyanand and Dr. K.V.Subba Rao.

The Academic Committee did not approve the proposal of giving a consolation prize of Rs. 200/- to second best student as proposed for the Stayanand Prize.

Item No.A.C. 20 : To consider the recommendations of the Curriculum Committee and Staff Council regarding syllabus and selection procedure for B.Sc. Nursing (Postcertificate) courses at the AIIMS.

The Academic Committee approved the recommendations of the Staff Council with regard to the course contents, and selection procedure as follows:-

Contd..8/-



Courses contents

1. B.Sc. (Hons.) Nursing four year course.

- a. The Changes in the curriculum contents as well as the examination pattern as suggested by the Committee were agreed to.
- b. Secretarial course should be stopped with immediate effect. In this place, the students be given option to work in other specialised areas of the Hospital as elective trainees.
- c. Teaching of language, i.e. Hindi and English should be included in the curriculum.

2. Selection Procedure

B.Sc.(Hons.) Nursing

Only those candidates with biology group may be considered for admission. Only the marks obtained by the candidate in the subjects of Physics, Chemistry and biology at 10+2 level be considered for calculating the percentage for preparing the merit list. The other conditions as laid down will be the same.

B.Sc. Nursing (Postcertificate)

- a. The total number of candidates called for interview will be three times the seats available (in place of the double number of candidates previously).
- b. No TA/DA will be paid to the candidates called for interview.

Item No.A.C. 21 : To consider the question of downgradation of the post of Associate Professor of Experimental Biology to that of Lecturer in Anatomy at the AIIMS.

The Academic Committee agreed with the proposal of downgradation of the post of Associate Professor of Experimental Biology to that of Lecturer in Human Anatomy at the AIIMS.

Item No.A.C. 22 : To consider the modification of qualifications for the post Lecturer in Dental Surgery at the AIIMS.

The Academic Committee approved the proposal of prescribing MDS in Orthodontics as an essential qualifications for the post of Lecturer.

Item No.A.C. 23 : To consider the question of downgradation of the post of Associate Professor of Pharmacology to that of Assistant Professor of Pharmacology at the AIIMS.

The Academic Committee decided that the post of Associate Professor of Pharmacology be downgraded to that of Lecturer in Pharmacology.

Item No.A.C. 24 : To consider the question of revision/prescription of qualifications for the post of Associate Professor and Senior Research Officer in the selection of Community Ophthalmology at Dr.Rajendra Prasad Centre for Ophthalmic Sciences, AIIMS.

The Academic Committee desired that this proposal be first examined by the Staff Council.

Contd...9/-



Item No.A.C. 25 : To consider the question of creation of a post of Lecturer in Haematology at the AIIMS.

The Academic Committee decided to create an additional post of Lecturer in Haematology for (Quality control) at the AIIMS, in view of the recommendations of the Institute Body about need for the creation of the Department of Haematology.

Item No.A.C. 26 : To consider the question of creation of a post of Professor of Biostatistics at the AIIMS.

The Academic Committee approved the proposal of creation of a post of Professor of Biostatistics at the AIIMS.

Item No.A.C. 27 : To consider the question of creation of a post of Professor of Nuclear Medicine at the AIIMS.

The Academic Committee agreed with the proposal of creation of a post of Professor of Nuclear Medicine at the AIIMS.

Item No.A.C. 28 : To consider the question of downgradation of the post of Assistant Professor of Neuro-surgery to that of Lecturer in Neuro-surgery at the AIIMS.

The Academic Committee approved the proposal of downgradation of the post of Assistant Professor to that of Lecturer in Neuro-surgery.

Item No.A.C. 29 : To consider the proposal to the creation of posts for Employees Health Scheme at the AIIMS.

Consideration of this item was withdrawn.

Item No.A.C. 30 : To consider the question of relaxation of minimum experience for selection to the post of Lecturer in the Department of Neuro-surgery, Paediatrics Surgery and C.T.V.S.

The Academic Committee agreed with the recommendations of the Staff Council and decided that the following amendments be made in the teaching and/or research experience for eligibility to the post of Lecturer in the superspecialities.

- \* 3 years teaching and/or research experience as Senior Resident/Registrar or equivalent post in the discipline with M.Ch./D.M. in that speciality. The Candidate should have completed atleast 6 years training after graduation.

Contd...10/-



Item No.A.C. 31 : To consider the revised curriculum of Phase II of the  
B.Sc. (Hons.) Human Biology Course.

Consideration of this item was withdrawn.

It was decided that the next meeting of the Academic Committee will  
be held on 13th June, 1985 at 11.00 A.M.

The meeting then came to a close with a vote of thanks to the Chair.

*P. Shandher*

*S. Gargava*



Minutes of the meeting of the Academic Committee held on Thursday the 13th June, 1985 at 11.00 A.M. in the Board Room at the AIIMS.

The following were present:-

- |    |                     |   |                  |
|----|---------------------|---|------------------|
| 1. | Dr. P. Chandra      | - | Chairman         |
| 2. | Dr. Ramachandra Rao | - | Member           |
| 3. | Dr. Archana Sharma  | - | Member           |
| 4. | Dr. S. Bhargava     | - | Member-Secretary |
| 5. | Dr. J.S. Guleria    | - | Special Invitee  |

Faculty Invitees

1. Dr. A.K. Banerji
2. Dr. J.S. Bajaj
3. Dr. M.M. Kapur
4. Dr. P.K. Khosla (in place of Dr. Madan Mohan)
5. Dr. M.L. Bhatia
6. Dr. M.C. Vaidya

The following could not attend the meeting:-

- |     |                     |   |                 |
|-----|---------------------|---|-----------------|
| 1.  | Dr. N. Zaman        | - | Vice-Chairman   |
| 2.  | Dr. D.B. Bisht      | - | Member          |
| 3.  | Dr. Moonis Raza     | - | Member          |
| 4.  | Dr. Shamer Singh    | - | Member          |
| 5.  | Dr. P.L. Wahi       | - | Special Invitee |
| 6.  | Dr. Jagdish Chandra | - | Faculty Invitee |
| 7.  | Dr. G.R. Gode       | - | Faculty Invitee |
| 8.  | Dr. S.K. Kacker     | - | Faculty Invitee |
| 9.  | Dr. N.C. Nayak      | - | Faculty Invitee |
| 10. | Dr. Usha Nayar      | - | Faculty Invitee |
| 11. | Dr. N.N. Wig        | - | Faculty Invitee |

Shri Lakshmi Chand, Deputy Director (Admn.) and Shri B.S. Dhingra, Registrar, were also present.

Item No. A.C. 1 (a) : To confirm the minutes of the Academic Committee meeting held on 9th May, 1985

The minutes of the Academic Committee meeting held on 9th May, 1985 were confirmed.

Item No. A.C. 1 (b) : Actions taken on the minutes of the Academic Committee meeting held on 9th May, 1985.

Actions taken on the minutes of the Academic Committee meeting held on 9th May, 1985 were noted.

Item No. A.C. 3 : To consider the recommendations of the Staff Council for objectivisation of the Postgraduate examination at the MD/MS level.

9-5-85

The Director informed the Academic Committee that in view of the recent strike of the Resident Doctors, this item needs reconsideration. She also indicated that she has received communications from a large number of faculty members expressing their inability to be associated with the post-graduate examinations as internal examiners.

It was decided that this matter may be looked into depth by the Staff Council and their recommendations placed before the Academic Committee.



- 2 -

Item No. A.C. 7 : To consider the question of downgrade of the post of Associate Professor of Neurology to that of Lecturer in Neurology.

9-5-85

The Director informed that this item has been withdrawn and further action will be taken after discussing with the Head of the Department of Neurology, who is on vacation at present.

Item No. A.C. 2 : To consider the revised curriculum of the Phase II of the B.Sc.(Hons.) course in Human Biology.

The Academic Committee approved the revised curriculum of the Phase II of the B.Sc.(Hons.) course in Human Biology.

Item No. A.C. 3 : To consider the question of restarting of paramedical Ophthalmic Assistant Training course at Dr.R.P. Centre for Ophthalmic Sciences, New Delhi under National Programme for Control of Blindness and change of qualifications.

After detailed discussion, the Academic Committee decided that the training course be started only for one batch of the nine students, as desired by the Government of India vide letter No. T.12012/6/83-Oph(Vol.II) dated 18th May, 1985 and the candidates already selected as indicated by the Government be admitted to this course.

Item No. A.C. 4 : To consider the question of creation of one post of Professor of Neurosurgery and one post of Associate Professor of Anaesthesiology for the Neuro-Sciences Centre at the AIIMS.

The Academic Committee agreed with the proposal for the creation of the post of Professor of Neurosurgery for the Neuro-Sciences Centre.

The Academic Committee further recommended the creation of a post of Professor of Anaesthesiology in place of the proposed Associate Professor in view of the responsibilities for looking after the increased work load of three Operation Theatres and 24 Post Operative and ICU beds.

Item No. A.C. 5 : To consider the question of creation of a post of Professor of Psychiatry at the AIIMS.

The Academic Committee approved the creation of a post of Professor of Psychiatry in view of the increased work-load in the department.

Item No. A.C. 6 : Creation of various Faculty posts for the Cardio-thoracic Centre at the AIIMS.

The Academic Committee agreed to the creation of the following faculty positions for the Cardiothoracic Centre at the AIIMS.

1. Professor of C.T.V.S.
2. Professor of Anaesthesiology
3. Assistant Professor of Anaesthesiology
4. Two Lecturers in Anaesthesiology.

Item No. A.C. 7 : To consider the question of creation of two posts of Assistant Professors of Radio-diagnosis for the department of Radio-diagnosis.

The Academic Committee approved the proposal for the creation of two posts of Assistant Professors of Radio-diagnosis. The Academic Committee further desired that the vacant post of Professor be advertised and filled.

...3/-



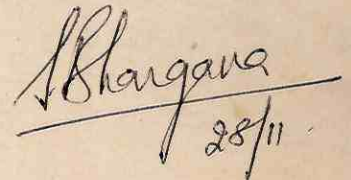
Any other item with the permission of the Chair.

Dr. Ramachandra Rao desired that the Institute should consider the following two suggestions:-

- a) Guidelines for the appointment of Emeritus Professors at the AIIMS. As per present guidelines the Emeritus Professors are appointed for life time at the AIIMS. He was of the view that the Emeritus Professors be appointed on a tenure basis.
- b) As per present rules, the senior most faculty member of the department is designated as the Head of the Department on permanent basis. He felt that the Headship of the department be by rotation amongst the Professors only.

The Director informed that the guidelines for the appointment of Emeritus Professors are already under review. The question of rotation of headship of the Department will be discussed by the Staff Council. The recommendations of the Staff Council on the above two suggestions will be placed before the Academic Committee.

The meeting then came to a close with a vote of thanks to the Chair.



28/11



Minutes of the meeting of the Academic Committee meeting held on Thursday, the 28th November, 1985 at 10-00 A.M. in the Board Room of the AIIMS.

The following were present:-

- |    |                     |                    |
|----|---------------------|--------------------|
| 1. | Dr. P. Chandra      | - Chairman         |
| 2. | Dr. N. Zaman        | - Vice-Chairman    |
| 3. | Dr. Ramachandra Rao | - Member           |
| 4. | Dr. Archana Sharma  | - Member           |
| 5. | Dr. S. Bhargava     | - Member-Secretary |
| 6. | Dr. J. S. Guleria   | - Special Invitee  |

Faculty Invitees

1. Prof. R.K. Mishra
2. Prof. O.P. Ghai
3. Prof. V. Bijlani
4. Prof. K.K. Malhotra
5. Prof. L.M. Nath
6. Prof. S. Roy
7. Prof. P.K. Khosla
8. Prof. P. Venugopal
9. Prof. M.C. Maheshwari
10. Prof. Ramesh Kumar
11. Dr. A.K. Basu

The following could not attend the meeting:-

- |    |                  |                   |
|----|------------------|-------------------|
| 1. | Dr. D.B. Bisht   | - Member          |
| 2. | Dr. Moonis Raza  | - Member          |
| 3. | Dr. Shamer Singh | - Member          |
| 4. | Dr. P.L. Wahi    | - Special Invitee |
| 5. | Dr. Sharma       | - do -            |
| 6. | Dr. I.K. Dhawan  | - Faculty Invitee |

Shri Lakshmi Chand, Deputy Director (Admn.), Dr. Kusum Verma, Sub-Dean and Mr. B.S. Dhingra, Registrar were also present.

Before starting the deliberations, the Chairman welcomed the members of the Faculty who will be invited to attend the meetings of the Academic Committee during the year 1985-86.

Item No. A.C. 1 (a) : To confirm the minutes of the Academic Committee meeting held on 13th June, 1985.

The minutes of the Academic Committee meeting held on 13th June, 1985 were confirmed.

Item No. A.C. 1 (b) : Actions taken on the minutes of the Academic Committee meeting held on 13th June, 1985.

Actions taken on the minutes of the Academic Committee meeting held on 13th June, 1985 were noted.

The Chairman wanted to know the actions being taken on the following items:-

Item No. A.C. 1 (b) : Core plan submitted by various departments.

14.12.84

The Director informed the Academic Committee that a number of meetings of the Faculty were held last months at which each head of the

...2/-



department presented their departmental activities and their future requirements for next 5 and 20 years. On the basis of the requirements of each department and the recommendations of the Review Committee, a consolidated proposal is being prepared keeping in view space and budget constraints for only five years in the first instance.

The Academic Committee also recommended that the Delhi Development Authority be approached for acquiring institutional land for the future development of the AIIMS.

Item No. A.C. 3 : Creation of Centre for Development of Medical Education at the AIIMS in collaboration with Centre for Medical Education at the University of Dundee under the Indo-British Collaboration Scheme.  
14.12.84

The Chairman desired that a detailed document be prepared about the development of Medical Education Centre at the AIIMS. Director informed the members that collaboration with the University of Dundee under the Indo-British Collaborative Scheme has not come through as yet and alternative agencies have to be explored for collaboration. In the meantime steps be taken to start the centres with the help of already trained personnel and other existing facilities.

Item No. A.C. 4 : To consider the question of creation of posts of Distinguished Professors under the Assessment Promotion Scheme at the AIIMS.  
14-12-84

In view of the decision of the Staff Council the Academic Committee desired that this matter be either taken up at the Joint meeting of the Academic Committees of AIIMS and PGI, Chandigarh, or this item be dropped.

Item No. A.C. 5 : To consider the question of Bilateral Agreement between the University of Mosul Iraq, and the AIIMS.  
14-12-84

The Director informed the Academic Committee that the draft of the bilateral agreement between the University of Mosul, Iraq and the AIIMS has been redrafted incorporating all the recommendations of the Academic Committee and the final draft will be shown to the Chairman within the next few days.

Item No. A.C. 21 : Downgradation of the vacant post of Associate Professor of Medicine (Renal) to that of Assistant Professor of Medicine (Clinical Immunology).  
14-12-84

Prof. J.S. Guleria, Dean informed the Academic Committee that the report from the Head of the Nephrology Unit has been received and will be placed before the next Academic Committee.

Item No. A.C. 22 : Development of Clinical Immunology Unit in the Department of Medicine.  
14-12-84

The Director informed that the matter of starting a new department of Immunology is under consideration and recommendations will be placed before the Academic Committee shortly.

Item No. A.C. 8 : Guidelines for the appointment of Emeritus Professors at the AIIMS.  
13.6.85

The Dean informed the Academic Committee that the required information from various organizations has not been received. The Chairman desired



that information from the CSIR, IIT and PGI, Chandigarh be obtained and the guidelines for the appointment of Emeritus Professors at the AIIMS be finalised and placed before the Academic Committee for consideration.

Item No. A.C. 8 (b) : Rotation of the Headship of the Departments amongst Professors.  
13.6.85

The Director informed the Academic Committee that the suggestion will be discussed by the Staff Council and their recommendations will be placed before the Academic Committee shortly.

Item No. A.C. 2 : To consider the question of amendment in the eligibility rules for admission to the MBBS course at the AIIMS.

The Academic Committee approved the following recommendations of the Staff Council with regard to eligibility for appearing at the Entrance Examination for admission to the MBBS course:-

For General Category of Candidates

- i) Atleast 60% marks in the aggregate in the subjects of English, Physics, Chemistry (Organic and Inorganic) and Biology (Botany and Zoology).
- ii) For foreign and reserved category candidates:-  
Atleast 50% marks in the aggregate or equivalent grade in the subjects of English, Physics, Chemistry (Organic and Inorganic) and Biology (Botany and Zoology).

Item No. A.C. 3 : To consider the question of changing the last date for submission of thesis by Junior Residents registered for MD/MS degrees.

The Academic Committee agreed with the recommendations of the Staff Council that the last date for submission of thesis by the MD/MS students be fixed as 30th June for appearing at December examination and 30th November for appearing in May examination. The Dean was given the discretion to accept the thesis in exceptional cases beyond these dates within a maximum period of 15 days. No extension beyond this period will be allowed under any circumstances.

The Junior Residents who are not able to submit their thesis within the period of three years of their registration, due to some unavoidable circumstances will not be permitted to submit their thesis after a maximum period of six months of the completion of their registration period. They will be permitted to appear in the examination only after their thesis has been evaluated and unanimously approved by the external examiners. They will be eligible to appear at the December examination if they submit their thesis by 30th June and at the May examination provided they submit their thesis by 30th November.

Item No. A.C. 4 : To consider the recommendations of the Committee appointed by the Academic Committee regarding creation of one post of Assistant Professor of Paediatrics for developing the sub-speciality of Paediatric, Endocrinology in the Department of Paediatrics.

The Academic Committee agreed with the recommendations of the Committee and approved the creation of one post of Assistant Professor of Paediatrics for developing the sub-speciality of Paediatric Endocrinology in collaboration with the Department of Endocrinology and Metabolism.

....4/-



Item No. A.C. 5 : To consider the offer of donation of Rs. 50,000/- from Mr.M.K.Venkatachalam, Financial Adviser, Housing Development Finance Corporation for award of Travel grants to young scientists for presenting research work at national conferences.

---

The Academic Committee approved the proposal of accepting a donation of Rs. 50,000/- from Mr.M.K.Venkatachalam father of Dr.Ranga, a graduate of this Institute to perpetuate his memory for travel grants to medical and non-medical young scientists working at the AIIMS to attend national conferences to present their research work out of the interest accrued of this donation. The criteria for the award of the travel grants be worked out by a Committee to be appointed by the Director.

Item No. A.C. 6 : Redesignation of Residents as Demonstrators in Pre and Para clinical departments.

The Academic Committee noted the decision of the Government of India to change the designation of Junior Residents as "Junior Demonstrators" and Tutors as "Senior Demonstrators" in the pre and para clinical departments.

Item No. A.C. 7 : To consider the question of creation of one post of Professor of Dermatology and Venereology at the AIIMS.

The Academic Committee agreed with the proposal of creation of one post of Professor of Dermatology and Venereology at the AIIMS.

Item No. A.C. 8 : To consider the question of creation of a post of Professor of Obst. & Gynae. at the AIIMS.

The Academic Committee approved the proposal to create one post of Professor of Obstetrics and Gynaecology at the AIIMS.

Item No. A.C. 9 : To consider the question of creation of a post of Professor of Anaesthesiology at the AIIMS.

The Academic Committee agreed with the proposal of creating a post of Professor of Anaesthesiology at the AIIMS.

Item No. A.C. 10 : To consider the question of creation of one post of Associate Professor of Electron Microscopy in the Department of Anatomy at the AIIMS.

The Academic Committee approved the proposal to create a post of Associate Professor of Electron Microscopy in the Department of Anatomy.

Item No. A.C. 11 : To consider the question of downgradation of the post of Associate Professor of Dermatology & Venereology to that of Lecturer in Dermatology & Venereology at the AIIMS.

The Academic Committee did not agree with the proposal.

Item No. A.C. 12 : To consider the question of downgradation of the post of Assistant Professor of Neurology (Clinical Neuro-Physiology) to that of Lecturer in Clinical Neuro-Physiology) for Neuro-Sciences Centre and revision of qualifications thereto.

The Academic Committee did not agree with the proposal to downgrade the post of Assistant Professor of Neurology (Clinical Neuro-Physiology) to that of Lecturer in Clinical Neuro Physiology and desired that the post be readvertised with the following modified qualification that M.D. in Physiology, Medicine or Paediatrics with required experience should



also qualify.

Item No. A.C. 13 : To consider the question of creation of one post of Professor of Paediatrics (Neonatology) in the Department of Paediatrics at the AIIMS.

The Academic Committee agreed to the proposal of creation of one Post of Professor of Paediatrics in the Department of Paediatrics and not in Neonatology.

Item No. A.C. 14 : To consider the Thirteenth Annual Report (84-85) and Programme and Budget Proposal for 1986- in respect of WHO-CCR at the AIIMS.

The Academic Committee noted the Thirteenth Annual Report (1984-85) and Programme and Budget Proposals for 1986 in respect of WHO-CCR at the AIIMS.

Item No. A.C. 15 : To approve the panel of examiners.

The Academic Committee approved the panel of Examiners for the following examinations:-

1. Ph.D. (Pharmacology)	Shri M.Mathur
2. Ph.D. (Biochemistry)	Shri A.Gaur
3. Ph.D. (Reproductive Biology)	Shri S.M.Kharbanda
4. Ph.D. (Reprocutive Biology)	Shri A.K.Sharma
5. Ph.D. (Biochemistry)	Shri G.Roman Reddy
6. Ph.D. (Physiology)	Shri B.N.Mallick
7. M.Ch. (Urology)	
8. Ph.D. (Physiology)	Dr. Usha Sachdeva
9. Ph.D. (Physiology)	Shri Subi Mal Dutta

Item No. A.C. 16 : To consider the proposal for Biotechnology Programme at the AIIMS.

The Academic Committee agreed in principal with the proposal for structuring a Biotechnology Cell at the AIIMS with a support from NBTB initially for a period of 5 years with the following observations:-

- 1) The question of employment potentials of trained biotechnologists with M.Sc. degree be explored.
- 2) It would be desirable to design short certificates training courses and institute degree course at Ph.D. level.
- 3) Being an interdepartmental activity, what will be the responsibility and role of each participating department and who will head the Cell should be spelled out.
- 4) Whether it would be possible for the Institute to take over the Cell after 5 years.
- 5) The details about the admission criteria, the course contents and degree/Diploma to be awarded be worked out and placed before the Staff Council and Academic Committee for consideration.

Item No. A.C. 17 : Proposals to accept the Ford Foundations grants of US/1,08,000 for the Project "strengthening capacity and networking in Epidemiology training and Research" at the Centre for Community Medicine.

The Academic Committee agreed with the proposal to accept the For Foundation Grant of US/1,08,000 for the above project.

...6/-



Item No. A.C. 18 : To consider the question of downgradation of the post of Associate Professor of Neurology to that of Lecturer in Neurology.

The Academic Committee agreed with the proposal to downgrade the post of Associate Professor of Neurology to that of Lecturer in Neurology.

Item No. A.C. 19 : To consider the question of creation of one post of Senior Resident in the Department of Endocrinology and Metabolism.

The Academic Committee decided that two posts of Senior Residents be created for the department of Endocrinology and Metabolism in order to have continuity in the DM (Endocrinology) programme recently instituted.

Item No. A.C. 20 : To consider the question of admission of general candidate to the Master of Hospital Administration Course.

The Academic Committee agreed with the proposal of allocating two seats of Junior Residents per year to the Department of Hospital Administration for admission of general candidates to the MHA course.

Item No. A.C. 21 : To consider the question of downgradation of one post of Associate Professor of Ophthalmology to that of Assistant Professor in Ophthalmology.

The Academic Committee decided that one post of Associate Professor of Ophthalmology be downgraded to that of Assistant Professor in Ophthalmology.

Item No. A.C. 22 : To consider the question of instituting paramedical Degree/Diploma courses in specialized fields.

The Academic Committee approved the proposal of instituting para-medical courses in specialized areas leading to the award of Degree/Diploma at the AIIMS.

The detailed syllabus and rules and regulations for admission and examination be worked out and placed before the Staff Council and Academic Committee for consideration.

The meeting then came to a close with a vote of thanks to the Chair.

*[Handwritten signature]*

*[Handwritten signature]*



Minutes of the adjourned meeting of the Academic Committee held on Tuesday, the 2nd September, 1986 at 10-00 A.M. in the Board Room of the AIIMS.

The following were present:-

- |    |                  |   |                  |
|----|------------------|---|------------------|
| 1. | Dr. P. Chandra   | - | Chairman         |
| 2. | Dr. N. Zaman     | - | Vice-Chairman    |
| 3. | Dr. S. Bhargava  | - | Member Secretary |
| 4. | Dr. J.S. Guleria | - | Special Invitee  |

Faculty Invitees

- |    |                     |     |                       |
|----|---------------------|-----|-----------------------|
| 1. | Prof. O.P. Ghai     | 7.  | Prof. P.K. Khosla     |
| 2. | Prof. V. Bijlani    | 8.  | Prof. P. Venugopal    |
| 3. | Prof. K.K. Malhetra | 9.  | Prof. M.C. Maheshwari |
| 4. | Prof. I.K. Dhawan   | 10. | Prof. Ramesh Kumar    |
| 5. | Prof. L.M. Nath     | 11. | Prof. A.K. Basu       |
| 6. | Prof. S. Roy        |     |                       |

The following could not attend the meeting:-

- |    |                           |   |                 |
|----|---------------------------|---|-----------------|
| 1. | Dr. M.D. Sehgal           | - | Member          |
| 2. | Dr. Moonis Raza           | - | Member          |
| 3. | Dr. B. Ramachandra Rao    | - | Member          |
| 4. | Dr. (Mrs.) Archana Sharma | - | Member          |
| 5. | Dr. Shamer Singh          | - | Member          |
| 6. | Dr. P.L. Wahi             | - | Special Invitee |
| 7. | Dr. P.L. Sharma           | - | Special Invitee |
| 8. | Prof. R.K. Mishra         | - | Faculty Invitee |

Shri Lakshmi Chand, Deputy Director (Adm.), Dr. Kusum Verma, Sub-Dean and Mr. B.S. Dhingra, Registrar were also present.

Item No. A.C. 1 (a) : To confirm the minutes of the Academic Committee meeting held on 28th November, 1985.

The minutes of the Academic Committee meeting held on 28th November, 1985 were confirmed.

Item No. A.C. 1 (b) : Actions taken on the minutes of the Academic Committee meeting held on 28th November, 1985.

Actions taken on the minutes of the Academic Committee meeting held on 28th November, 1985 were noted.

While noting actions, the following discussions were held:-

Item No. A.C. 3 : The Director informed the members that teams from Dundee, 14-12-84 U.K. and Wellington, New Zealand have visited AIIMS. They have agreed to support Medical Education Cell at AIIMS with Dundee providing expertise and equipment and New Zealand providing expertise and salaries of persons to be employed. AIIMS will provide space and funds for modifying and constructing room and studies for the cell. The plans are all ready and approval of Overseas Development Agency is awaited. Chairman, Academic Committee recommended that if funds are not released from ODA, then AIIMS should pursue matter with Govt. of India and start the cell on its own.

Interaction of AIIMS with Centre for Education Development, Chicago is also on.

...2/-



- 2 -

Item No.A.C. 21 : The Chairman wanted to know the status of the creation of the Department of Nephrology and Renal Transplant as this is a very much needed speciality. However, the Director expressed her inability to start this Department due to shortage of space and beds. After prolonged discussion regarding space and beds the Academic Committee recommended that the AIIMS should be converted into a referral hospital and not function as a general hospital. The post of Associate Professor(Renal) which is lying vacant for over two years be delinked, advertised and filled.

Item No.A.C. 8 (b) : Academic Committee desired that this item may be dropped.  
13-6-85

Item No.A.C. 2 : To approve the course contents of Master in Biotechnology Degree at the AIIMS.

The Academic Committee noted the clarifications submitted on the points raised by the Academic Committee at their meeting held on 28th November, 1985 while considering the proposal for Biotechnology programme at the AIIMS.

The Academic Committee further desired that the progress about the Biotechnology programme be reported to the Academic Committee atleast at six monthly intervals.

Item No.A.C. 3 : To consider the question of holding a separate examination for admission to B.Sc.(Hons.) Human Biology Course at the AIIMS.

The Academic Committee agreed with the recommendations of the Staff Council that:-

- i) A separate entrance examination should be held for the candidates who apply for B.Sc.(Hons.) Human Biology Course for 1987 onwards.
- ii) The minimum percentage of marks for admission to B.Sc.(Hons.) Human Biology course should be raised to 60%.
- iii) To start with, separate entrance examination will be held at Delhi Centre only. The question of extending this facility to other centres in the country to be considered later.

Item No.A.C. 4 : To consider the procedure for scrutiny of thesis protocols submitted by postgraduate students registered for MD/MS degree.

The Academic Committee agreed with the recommendations of the Staff Council as under:-

- i) Immediately, after the Junior Residents join, it will be the responsibility of the Head of the Department concerned to ensure that in consultation with other faculty members of the concerned department, the Guide/Co-Guide are identified for each Junior Resident. He/She would ensure that Guide and Co-Guide help the Junior Residents in selecting an appropriate topic for thesis work within the stipulated period.
- ii) The thesis protocol be scrutinised and screened in depth at the meeting of the departmental faculty before submission of the thesis protocol to the Academic Section within the stipulated period of 4 months.
- iii) Extension for a maximum period of two months only may be given by the Dean in exceptional circumstances at the request of the Guide and with the recommendations of the Head of the Department concerned. No extension beyond two months will be given under any circumstances.

...3/-



- iv) Screening of the protocols by the Multi-disciplinary Committee as per guidelines of Dr. H.D.Tandon's Committee be discontinued.
- v) Only those protocols which require the approval of the Ethics Committee be referred to the Ethics Committee on the recommendations of the Guide and Head of the Department concerned.

Item No. A. C. 5 : To consider the procedure for evaluation of thesis submitted by the postgraduate students registered for MD/MS.

The Academic Committee approved the recommendations of the Staff Council that the thesis be evaluated only by two external examiners as per the procedure already laid down. The thesis may not be evaluated by the Internal Examiners. The Academic Committee further agreed that:-

1. The number of pages of the thesis be restricted as far as possible to 100 pages.
2. The number of copies to be typed be reduced from 5 to 3
3. The number of clinical cases to be included should be limited.
4. The objectives of the study should be limited and well-defined.
5. Redundancy from the thesis should be removed.

Item No. A. C. 6 : The approve the panel of examiners.

The Academic Committee approved the panels of examiners of the following examinations:-

- |     |  |   |                      |
|-----|--|---|----------------------|
| 1.  | Ph. D. (Pathology)   | - | Mr. T. A. Rizvi      |
| 2.  | Ph. D. (Paediatrics)   | - | Mr. Jagveer Singh    |
| 3.  | Ph. D. (Paediatrics)   | - | Ms. Archana Tomar    |
| 4.  | M. D. (Obst. & Gynaecology)                                      |   |                      |
| 5.  | M. D. (Microbiology)   |   |                      |
| 6.  | Second MBBS (Microbiology)                                       |   |                      |
| 7.  | M. D. (Forensic Medicine)  |   |                      |
| 8.  | D.M. Second MBBS (Forensic Medicine)                             |   |                      |
| 9.  | D.M. (Cardiology)  |   |                      |
| 10. | M. D. (Biophysics)   |   |                      |
| 11. | M. Sc. (Biophysics)  |   |                      |
| 12. | M. S. (Anatomy)  |   |                      |
| 13. | M. Sc. (Anatomy)   |   |                      |
| 14. | M. D. (Psychiatry)   |   |                      |
| 15. | M. D. (Pharmacology) M. Sc. (Pharmacology) & M. Sc. (Drug-assay) |   |                      |
| 16. | M. S. (Otolaryngology)   |   |                      |
| 17. | Ph. D. (Anatomy)   | - | Mr. S. K. Jain       |
| 18. | Ph. D. (Microbiology)  | - | Mr. R. Jotwani       |
| 19. | Ph. D. (Biochemistry)  | - | Suman Kapoor         |
| 20. | Ph. D. (Neurology)   | - | Mr. Deshrath Asthana |
| 21. | Ph. D. (Physiology)  | - | Meenakshi Alreja     |
| 22. | M. D. (Paediatrics)  |   |                      |
| 23. | Master of Hospital Administration                                |   |                      |
| 24. | M. D. (Radiotherapy)   |   |                      |
| 25. | M. S. (Surgery)  |   |                      |
| 26. | Final MBBS (Surgery)   |   |                      |
| 27. | M. D. (Anaesthesiology)  |   |                      |
| 28. | M. D. (Medicine)   |   |                      |
| 29. | Final MBBS (Medicine)  |   |                      |

...4/-



Item No. A.C. 7 : Creation of various faculty posts for the Cardio-thoracic and Neuro-Sciences Centres at the AIIMS.

---

The Academic Committee approved the creation of the following posts for the Cardio-thoracic and Neuro-Sciences Centre at the AIIMS:-

Cardio-thoracic Centre

1. Professor of Cardiology - One

Neuro-Sciences Centre

1. Professor of Radio-diagnosis - One

Item No. A.C. 8 : To consider the question of upgradation of various faculty posts at the AIIMS.

---

In this connection the Chairman placed on the table a copy of the letter from Dr. K. Bhoi, M.P., Member Selection Committee to the Director, AIIMS.

As per decision of the Governing Body, the Academic Committee recommended the upgradation of the following posts:

1. One Associate Professor of Biochemistry to that of Professor of Biochemistry.
2. One Associate Professor of Nuclear Medicine to that of Professor of Nuclear Medicine.
3. One Assistant Professor of Ophthalmology to that of Associate Professor of Ophthalmology.

Item No. A.C. 9 : To consider the question of creation of two posts of Lecturers in the Department of ENT at the AIIMS, New Delhi.

---

The Academic Committee approved the creation of two posts of Lecturers in the Department of ENT in phased manner as under:-

- |         |   |              |
|---------|---|--------------|
| 1986-87 | - | One Lecturer |
| 1987-88 | - | One Lecturer |

Item No. A.C. 10 : To consider the question of downgradation of the post of Professor of Radiotherapy for IRCH to that of Associate Professor of Radiotherapy for IRCH, New Delhi.

---

The Academic Committee agreed with the downgradation of the post of Professor of Radiotherapy for IRCH to that of Associate Professor of Radiotherapy for IRCH.

Item No. A.C. 11 : To consider the question of revision of qualifications for faculty posts in physical Medicine and Rehabilitation at the AIIMS.

---

The Academic Committee agreed with the proposal of revising the qualification and experience for the faculty posts in Physical Medicine and Rehabilitation as under:-

Essential

1. A medical qualification included in Schedule I and II or part II of the third schedule of the Indian Medical Council Act of 1956 (Candidates possessing the qualifications included in Part II of the third schedule should also fulfil the conditions specified in section 13(3) of the Act).



2. A postgraduate qualification e.g. M.S. in General Surgery and/or Orthopaedic Surgery or M.D. in Physical Medicine and Rehabilitation or Diplomate in Physical Medicine and Rehabilitation of National Board of Examinations or a recognised qualification equivalent thereto.

OR

Diploma in Physical Medicine and Rehabilitation from a recognised University (minimum two years course) or qualifications equivalent thereto.

Experience :-

With regard to experience for various faculty members in Physical Medicine and Rehabilitation, the Academic Committee decided as under:-

S.No.	Name of the Post	Experience in case of Post-graduate degree/ Diplomate qualifications	Experience in case of Diploma qualifications (2 years course).
1.	Professor	10 Years	12 Years
2.	Assoc. Professor	7 Years	8 Years
3.	Asstt. Professor	3 Years	4 Years
4.	Lecturer	2 Years	3 Years

Item No. A.C. 12 : Revision of qualification for the post of Lecturer in Clinical Pharmacology for the IRCH at the AIIMS.

The Academic Committee agreed with the recommendations to revise the qualifications for the post of Lecturer in Clinical Pharmacology for the IRCH as follows:-

1. A medical qualification included in Schedule I and II or Part II of the third schedule of the Indian Medical Council Act of 1956 (Candidates possessing the qualification included in Part II of the third schedule should also fulfil the conditions specified in section 13(3) of the Act.)
2. A postgraduate qualification e.g. M.D. in Medicine or M.D. in Pharmacology or a recognised qualification equivalent thereto in the discipline/subject.

Experience:-

Three years teaching and/or research experience in a recognised institution in Clinical Pharmacology after obtaining the qualifying degree of M.D., or one year after obtaining D.M. in Clinical Pharmacology or qualification recognised equivalent thereto.

Item No. A.C. 13 : Enhancement of budget provision for attending International Conferences by the Faculty members of the Institute.

The Academic Committee agreed with the recommendations for the enhancement of budget provision for attending the International Conferences by the faculty members of the Institute from Rs. 3 lacs to Rs. 5 lacs.

Item No. A.C. 14 : To consider the proposal for the change of designation of the post of Chief Nursing Tutor to that of Lecturer in Nursing.

The Academic Committee decided that a post of Lecturer in Nursing be created in the pay scale of Rs. 700-1300 in place of Chief Nursing Tutor.

...6/-



Item No. A.C. 15 : To consider the question of creation of Clinical faculty posts at Dr. R.P. Centre for Ophthalmic Sciences, AIIMS during the 7th Five Year Plan.

---

The Academic Committee approved the creation of the following clinical faculty posts at Dr. R.P. Centre for Ophthalmic Sciences, AIIMS during the 7th Five Year Plan:-

1. Professor of Ophthalmology - One
2. Associate Professor of Ophthalmology - One
3. Lecturers in Ophthalmology - Three

Item No. A.C. 16 : To consider the question of creation of a post of Lecturer in Ocular Microbiology at Dr. R.P. Centre for Ophthalmic Sciences, AIIMS.

---

The Academic Committee approved the creation of one post of Lecturer in Ocular Microbiology at Dr. R.P. Centre for Ophthalmic Sciences.

Item No. A.C. 17 : To consider the upgradation of the post of Associate Professor of Pathology to that of Professor of Pathology at Dr. R.P. Centre for Ophthalmic Sciences, New Delhi.

---

The Academic Committee approved the upgradation of the post of Associate Professor of Pathology to that of Professor of Pathology at Dr. R.P. Centre for Ophthalmic Sciences.

Item No. A.C. 18 : To consider the question of creation of one post of Associate Professor of Gastroenterology at the AIIMS, New Delhi.

---

After detailed discussion, the Academic Committee decided that a post of Associate Professor of Gastroenterology be created in the Department of Gastroenterology and the present incumbent on the post of Associate Professor (ICDS) be appointed without going through the selection procedure of Standing Selection Committee as he has already been selected by the Standing Selection Committee through the normal procedure of the Institute. This post should be in lieu of the Assistant Professor which the present incumbent and now Associate Professor (ICDS) was occupying.

Item No. A.C. 19 : To consider the question of creation of one post of Assistant Professor of Nuclear Medicine (for Nuclear Nephro-Urology) in the Department of Nuclear Medicine, AIIMS, New Delhi.

---

The Academic Committee agreed with the proposal of creation of one post of Assistant Professor of Nuclear Medicine (for Nuclear Nephro-Urology) in the Department of Nuclear Medicine.

Item No. A.C. 20 : To consider the recommendations of the Committee for the Silver Jubilee Oration Award for the year 1985 and review of the Guidelines for the Award.

---

The Academic Committee approved the recommendations of the Committee for award of Silver Jubilee Oration Award for the year 1985 to Prof. A.S. Paintal.

In view of the difficulties experienced by the Institute in arranging meetings of the Committee, the Academic Committee agreed with the following changes in the guidelines already approved by the Academic Committee:-



Existing GuidelinesChanges proposed:

- |  |   |
|--|---|
| 1. The Award be called as 'Silver Jubilee Oration Award'.  | No Change   |
| 2. The Award should be restricted to Indian Nationals working anywhere in the world.   | No Change   |
| 3. This award will be given to an eminent person for his outstanding contributions in the field of medical or related sciences.  | No Change   |
| 4. The faculty members of the Institute will be eligible for the nominations of the award.   | No Change   |
| 5. The outstanding contributions of the scientists during the last 7 years be considered for this award.   | The outstanding contributions of the scientists during the last 10 years be considered for this award.  |
| 6. The Chairman, Academic Committee in consultation with the Director and Dean, AIIMS may nominate three outstanding scientists as members of the Selection Committee. It was necessary to have atleast two of these three outstanding scientists present in the Selection Committee for taking a decision on the selection of Awards. | The Selection Committee for this award may consist of Chairman, Academic Committee; Director, AIIMS; Dean, AIIMS; Director-General, ICMR; Director, PGI, Chandigarh; and Secy, Department of Science and Technology. It would be necessary to have atleast 4 of the members present in the Selection Committee for taking the decision of the Selection of Award. |
| 7. The faculty members of the Institute will also be eligible to nominate the candidates for this award.   | No Change.  |
| 8. The award may be given alternatively in the Clinical and non-clinical sciences.   | No Change.  |

Item No. A.C. 21 : To consider the proposal for creation of three posts of Professors viz. one each in Neuro-Anatomy, Histo-cytochemistry and Genetics in the Department of Anatomy of AIIMS.

The Academic Committee agreed in principle with the creation of three posts of Professors viz. one each in Neuro-Anatomy, Histo-cytochemistry and Genetics in the Department of Anatomy in lieu of the existing posts of Associate Professors in case the selected incumbent is from the Department of Anatomy. The Academic Committee further decided that the above three posts of Professors be created in Phased manner as under:-

1986-87

Professor of Anatomy (Neuro-Anatomy)

1987-88

Professor of Anatomy (Histo-cytochemistry)

1988-89

Professor of Anatomy (Genetics)

...8/-



Item No. A.C. 22 : To consider a proposal to create a post of Professor of Biomedical Engineering at the AIIMS, New Delhi.

---

The Academic Committee recommended for the creation of an independent Department of Bio-medical Engineering at the AIIMS and creation of the following faculty positions to start with:-

1. Associate Professor - One
2. Lecturer - One

It was decided that the next meeting of the Academic Committee will be held on 24th November, 1986 at 10-00 A.M.

The meeting then came to a close with a vote of thanks to the Chair.

*B. Singh*

*P. Mander*

*S. Shrivastava*  
24/11/86



The following were present:-

- |    |                           |   |                  |
|----|---------------------------|---|------------------|
| 1. | Dr. P. Chandra            | - | Chairman         |
| 2. | Dr. N. Zaman              | - | Member           |
| 3. | Dr. Moonis Raza           | - | Member           |
| 4. | Dr. (Mrs.) Archana Sharma | - | Member           |
| 5. | Dr. S. Bhargava           | - | Member-Secretary |
| 6. | Dr. J.S. Guleria          | - | Special Invitee  |
| 7. | Dr. P.L. Wahi             | - | Special Invitee  |

Faculty Invitees

- |    |                     |
|----|---------------------|
| 1. | Prof. V. Bijlani    |
| 2. | Prof. K.K. Malhotra |
| 3. | Prof. I.K. Dhawan   |
| 4. | Prof. L.M. Nath     |
| 5. | Prof. S. Roy        |
| 6. | Prof. A.K. Basu     |

The following could not attend the meeting:-

- |     |                        |   |                 |
|-----|------------------------|---|-----------------|
| 1.  | Dr. G.K. Vishwakarma   | - | Member          |
| 2.  | Dr. B. Ramachandra Rao | - | Member          |
| 3.  | Dr. Shamer Singh       | - | Member          |
| 4.  | Dr. P.L. Sharma        | - | Special Invitee |
| 5.  | Prof. R.K. Mishra      | - | Faculty Invitee |
| 6.  | Prof. O.P. Ghai        | - | Faculty         |
| 7.  | Prof. P.K. Khosla      | - | Faculty         |
| 8.  | Prof. P. Venugopal     | - | Faculty         |
| 9.  | Prof. M.C. Maheshwari  | - | Faculty         |
| 10. | Prof. Ramesh Kumar     | - | Faculty         |

Shri Lakshmi Chand, Deputy Director (Admn.), Dr. Kusum Verma, Sub-Dean and Mr. B.S. Dhingra, Registrar were also present.

Before starting the deliberations, the Academic Committee observed silence for two minutes to condole the sad and untimely demise of Dr. M.S. Grewal, Associate Professor of Genetics in the Department of Anatomy of the AIIMS.

Item No. A.C. 1 (a) : To confirm the minutes of the Academic Committee meeting held on 2nd September, 1986.

The minutes of the Academic Committee meeting held on 2nd September, 1986 were confirmed with the following modifications:-

1. Item No. A.C. 3  
14-12-84

The word "New Zealand" in the fourth line be read as "Dundee" and "New Zealand" in the same line be replaced with "Dundee".

2. Item No. A.C. 21

The designation of the three Professors be read as:-

1. Professor of Neuro-Anatomy
2. Professor of Histochemistry
3. Professor of Genetics.

...2/-



Item No. A.C. 1 (b) : Actions taken on the minutes of the Academic Committee meeting held on 2nd September, 1986.

Actions taken on the minutes of the Academic Committee meeting held on 2nd September, 1986 were noted.

With regard to No. A.C. 21/14-12-86 the Chairman referred to the earlier decision of the Academic Committee regarding the conversion of the existing renal and dialysis unit in the Department of Medicine to a separate Department of Nephrology and Renal Transplant at the A.I.I.M.S. The Chairman pointed out that although this decision was taken in December, 1984 and the minutes were confirmed in April, 1985, with their endorsement in the subsequent meetings of the appropriate bodies of the Institute, no action had been taken in the matter till date. Director explained that this could not be done earlier as no extra space and beds were available. Now, with the shifting of Neuro-Surgery beds to the Neuro-Sciences Centre, it would be possible to have beds for implementing the decision already taken in December, 1984. A detailed report on the requirements for creation of a separate Department of Nephrology & Renal Transplant will be prepared and brought to the next meeting of the Academic Committee. In view of this, it was decided that the existing vacant post of Associate Professor (Renal) in the Department of Medicine be redesignated as Associate Professor in Nephrology.

Item No. A.C. 2 : To consider the guidelines for relaxation in eligibility rules for Institute Employees for admission to Ph.D. course at the AIIMS.

Before the proposed guidelines are considered, the Academic Committee desired that the question of number of the candidates to be registered under this category in each department and payment of salary or study leave be looked into by the Staff Council. The Academic Committee further desired that separate guidelines for the faculty and technical staff be prepared.

Item No. A.C. 3 : To consider the question of change in the nomenclature of the M.D. (P & S M) degree to that of M.D. (Community Medicine).

The Academic Committee approved the recommendations of the Staff Council to change the nomenclature of the M.D. (P & S M) degree to that of M.D. (Community Medicine).

Item No. A.C. 4 : To consider the question of allocation of Junior Residents (Postgraduate student) with the Department of Dermatology & Venereology at the AIIMS.

Consideration of this item was postponed.

Item No. A.C. 5 : To consider the question of payment of remuneration to the Internal Examiners in Paediatrics, Ophthalmology and Otorhinolaryngology part of the final MBBS examination.

Consideration of this item was postponed.

...3/-



MINUTE BOOK

Item No. A.C. 6 : To approve the panel of examiners.

The Academic Committee approved the panel of examiners of the following examination:-

1. M.Ch. (C.T.V.S.)
2. Final MBBS (Medicine)
3. M.D. (Medicine)

Item No. A.C. 7 : To consider the reports submitted by various faculty members on their visits abroad.

The Academic Committee noted with appreciation the reports submitted by the following faculty members on their visits abroad:-

1. Reports submitted by Dr. V. Bijlani, Prof. & Head of the Department of Anatomy after attending the XII International Anatomical Congress in London from 11-17th August, 1985.
2. Reports submitted by Dr. A. Sampath Kumar, Assistant Professor of C.T.V.S. on the participation in the symposium on 'Surgical Management of Diffuse Coronary Artery Disease at San Fransisco from 20-21st June, 1985.
3. Report submitted by Dr. A.K. Saraya, Professor of Haematology on his participation in the International Conference and Training course held in Bankek from 1-9th July, 1986.
4. Report submitted by Dr. (Mrs.) Shashi Wadhwa, Assistant Professor of Anatomy on her participation i) International Conferences of ISDB held on 4-8th August, 1985 at Los Angeles, USA and ii) to participate in the XII International Anatomical Congress held on 11-29th August, 1985 at London.

The Academic Committee further recommended that bound copies of all such reports be placed on the shelves of the AIIMS Library.

Item No. A.C. 8 : To consider the question of creation of one post of Lecturer in Medicine (Clinical Immunology) at the AIIMS.

Item No. A.C. 9 : To consider the question of creation of post of Lecturer in Medical Oncology for starting 12 days care beds facility for medical oncology at the Institute Rotary Cancer Hospital at the AIIMS.

Item No. A.C. 10 : To consider the question of one post of Lecturer for the section of Ocular Pharmacology at Dr. Rajendra Prasad Centre for Ophthalmic Sciences, AIIMS, New Delhi.

Consideration of the above items was postponed.

...2/-



Item No. A.C. 11 : To consider the proposal for conferment of Emeritus Professorship of AIIMS on Prof. V. Ramalingaswami.

---

The Academic Committee approved of the proposal of conferment of Emeritus Professorship of AIIMS on Prof. V. Ramalingaswami.

Item No. A.C. 12 : To consider the recommendations of the Committee for creation of Prof. Sujoy B. Roy Memorial Visiting Professorship in Cardiology and related disciplines out of the interest accrued out of the funds collected in the memory of late Prof. S. B. Roy at the AIIMS.

---

The Academic Committee approved the proposal of creation of Professor Sujoy B. Roy Memorial Visiting Professorship in Cardiology and related disciplines out of the interest accrued out of the funds collected in the memory of Late Prof. S. B. Roy at the AIIMS for a period of one to two weeks at the AIIMS.

The Academic Committee further desired that the possibilities of meeting the TA/DA and local hospitality of expenses of the Visiting Professor out of the Institute funds be explored.

The Chairman thanked Faculty Invitees for their co-operation and advice during the previous academic year and hoped the similar co-operation would be available from New Faculty Invitees.

The meeting then came to a close with a vote of thanks to the Chair.





The following were present:-

- |    |                        |                    |
|----|------------------------|--------------------|
| 1. | Dr. P. Chandra         | - Chairman         |
| 2. | Dr. N. Zaman           | - Vice Chairman    |
| 3. | Dr. Moonis Raza        | - Member           |
| 4. | Dr. B. Ramachandra Rao | - Member           |
| 5. | Dr. G. K. Vishwakarma  | - Member           |
| 6. | Dr. S. Bhargava        | - Member-Secretary |
| 7. | Dr. O. P. Ghai         | - Special Invitee  |

Faculty Invitees

1. Dr. R. Tandon
2. Dr. A. K. Saraya
3. Dr. N. K. Bhide
4. Dr. J. S. Bajaj
5. Dr. L. K. Sharma
6. Dr. (Mrs.) Prema Bali
7. Dr. N. N. Sood
8. Dr. P. K. Dave
9. Dr. Ravi Bhatia
10. Dr. V. L. Bhargava
11. Dr. V. Kothekar

The following could not attend the meeting:-

- |    |                           |                   |
|----|---------------------------|-------------------|
| 1. | Dr. (Mrs.) Archana Sharma | - Member          |
| 2. | Dr. Shamer Singh          | - Member          |
| 3. | Dr. P. L. Wahi            | - Special Invitee |
| 4. | Dr. P. L. Sharma          | - Special Invitee |
| 5. | Dr. S. S. Sidhu           | - Faculty Invitee |

Dr. Kusum Verma, Sub-Dean and Mr. B. S. Dhingra, Registrar were also present.

Before starting the deliberations, the Chairman welcomed the new Dean of AIIMS, Professor O. P. Ghai who has recently taken over and also welcomed the new Faculty Invitees for coming academic session.

Item No. A. C. 1 (a) : To confirm the minutes of the Academic Committee held on 24th November, 1986.

The minutes were confirmed.

Item No. A. C. 1 (b) : Actions taken on the minutes of the Academic Committee meeting held on 24th November, 1986.

Actions taken on the minutes of the Academic Committee meeting held on 24th November, 1986 were noted.

Item No. A. C. 2 : Proposal to consider the establishment of a full-fledged Department of Nephrology.

The Academic Committee considered in detail the proposal submitted by the Head of the Renal and Dialysis Unit on 6-3-1987 through the then Head of the Department of Medicine regarding creation of a Department of Nephrology.

The Chairman reiterated the earlier decision of the Committee on this subject and wished an expeditious implementation. The Director, A. I. I. M. S. informed the Academic Committee regarding the steps already initiated in establishing the Transplantation and Dialysis beds in AB-4 vacated by shifting of Neuro-Surgery beds. An appropriate number of beds will be established as soon as Neurology beds are also shifted in the near future.



The Academic Committee further decided that a detailed proposal indicating the additional equipment, technical, nursing and other ancillary staff required and their financial implications worked out so as to be made available in a phased manner.

The Academic Committee approved in principle, the following faculty staff for a 40 bedded Nephrology Ward of a newly created Department of Nephrology:-

- 1. Professor - One
- 2. Associate Professor - Two
- 3. Assistant Professor - Two
- 4. Lecturer - One

However, it was observed by the Chairman that the following posts already existing in the Department of Medicine for the Renal and Dialysis Unit shall be transferred to the Department of Nephrology:-

- 1. Professor (Head of the existing Renal and Dialysis Unit) - One
- 2. Associate Professor in Nephrology (Vacant) - One
- 3. Assistant Professor (D.M. Nephrology) - One
- 4. Lecturer (D.M. Nephrology) - One

Therefore, with the shifting of these faculty members to the new department, the resultant vacancies then will be for General Medicine and shall be filled according to the needs of the Department of General Medicine.

Item No. A.C. 3 : To consider the question of creation of two posts of Professor of Paediatrics.

The Academic Committee after detailed discussions recommended the creation of one post of Professor of Paediatrics. The question of appointment of a fourth Professor will be taken up at a later date. It further desired that one post of Assistant Professor of Paediatrics for developing endocrinology, already approved by the Academic Committee should be reprocessed for approval by Finance Committee.

Item No. A.C. 4 : To consider the question of reorganisation of casualty services and creation of additional posts of Senior Residents for the Department of Medicine, Surgery and Paediatrics.

The Academic Committee agreed in principle with the proposal of creation of 5 additional posts of Senior Residents to strengthen the Casualty Department and to give round the clock coverage. A fresh proposal for allocation of these five additional Senior Residents on the basis of the number of cases being handled in Casualty in the different specialities be placed before the Academic Committee for consideration.

Item No. A.C. 5 : To consider the guidelines for relaxation in eligibility rules for Institute Employees for admission to Ph.D. course at the AIIMS.

The Academic Committee approved the following guidelines:-

- 1. Members of the scientific staff/faculty of the AIIMS who have completed a minimum of 5 years of continuous service at the Institute shall be eligible for relaxation in the minimum percentage of marks prescribed for eligibility to seek admission to the Ph.D. programme. In case of scientific staff, the concerned head of the Department



should certify that the staff member has been actively involved in departmental research activities during the last 5 years and is likely to continue to be actively involved in research at the AIIMS in future also.

2. The individual satisfying (1) above, should have atleast three research publications during the three years immediately preceding the date of his application either as the primary author or a co-author in standard Indian/Foreign journals in a concerned area or related area of research.
3. The individual should be below 50 years of age.
4. The individual satisfying the above minimum conditions may be given relaxation upto 5 percent marks in the eligibility condition.
5. Each individual case may be examined by a specially constituted adhoc committee of three faculty members chaired by the Dean before the relaxation is allowed.

For permanent Institute staff members:-

- a) These guidelines will not be applicable to other staff member employed under the various research schemes which are on tenure basis.
- b) There will not be more than one such candidate registered at any one time in a department.
- c) The candidates admitted under this category will be considered inservice candidates provided the Head of the department certified that the work of the department will not suffer and no additional staff will be asked for.
- d) The candidates seeking admission under this category will only be registered for Ph.D. degree in the same department in which he/she is working.

2. Faculty:

1. All faculty members can apply for registration to Ph.D. course. Relaxation in eligibility rules do not apply to medical faculty as they are M.D. or M.S., and according to rules no minimum percentage of marks is prescribed for this group.
2. As far as the faculty members with non-medical qualifications are concerned, the same rules as applicable to permanent Institute staff members will apply.

Item No. A.C. 6 : To consider the question of creation of one post of Senior Resident in Orthodontics in the department of Dental Surgery, AIIMS.

The Academic Committee approved the creation of one post of Senior Resident in Orthodontics in the department of Dental Surgery.

Item No. A.C. 7 : To approve the panel of examiners:-

The Academic Committee approved the panel of examiners for the following examination:-

1. M.D. (Biophysics)
2. D.M. (Endocrinology)
3. M.Sc. (Biophysics)
4. Ph.D. - Department of Physiology - Sunita Verma
5. Ph.D. - Department of Anatomy -- Dr. Shashi Wadhwa
6. Ph.D. - Department of Anatomy - Tilat Aziz Rizvi
7. Ph.D. - Department of Biochemistry- Mr. M. Rawat
8. Ph.D. - Department of Physiology - Anupa Sidhu
9. Ph.D. - Department of Anatomy - Mr. M.K. Bhandolay
10. Ph.D. - Department of Biochemistry- Mr. Y.Maskar
11. B.Sc. (Hons.) Human Biology in Biophysics



Item No. A.C. 8 : To consider the question of creation of one post of Professor of Cytopathology for IRCH at the AIIMS., New Delhi.

---

The Academic Committee recommended that a post of Professor for Cytopathology be created in the Department of Pathology.

Item No. A.C. 9 : To consider the question of creation of one post of Professor of ENT (Audiology, Speech and Neuro-Otology) for the Department of ENT.

---

The Academic Committee recommended the creation of a post of Professor of ENT for Audiology, Speech and Neuro-Otology for the Department of ENT.

Item No. A.C. 10 : To consider the proposal for the creation/establishment of a Histocompatibility (HLA) Unit at the AIIMS.

---

The Academic Committee did not agree with the proposal for Creation/establishment of a Histocompatibility (HLA) unit in the Department of Anatomy, and desired that the proposal should be reviewed in the light of recommendations regarding establishment of separate department of Genetics.

Item No. A.C. 11 : To consider the question of creation of a post of Lecturer in Medical Oncology for starting 12 days care beds facility for medical oncology at the Institute Rotary Cancer Hospital at the AIIMS.

---

The Academic Committee approved the creation of a post of Lecturer in Medical Oncology for starting 12 days care beds facility for medical oncology at IRCH.

Item No. A.C. 12 : To consider the question of change of the nomenclature of the post of Associate Professor of Anatomy (Genetics) to that of Associate Professor of Anatomy at the AIIMS.

---

The Academic Committee noted that a post of Professor of Genetics in the Department of Anatomy has been created for the year 1988-89. In view of the recent thrust in the field of genetics, the Academic Committee desired that AIIMS should consider the setting up of a Department of Genetics. The question of any change of nomenclature should be reviewed when the proposal is discussed by the Academic Committee.

Item No. A.C. 13 : To consider the question of revision and prescription of qualifications for the post of Associate Professor and Senior Research Officer in the section of Community Ophthalmology at Dr. Rajendra Prasad Centre for Ophthalmic Sciences, AIIMS., New Delhi.

and

To consider the prescription of qualification for the faculty members posts in basic medical sciences at Dr. Rajendra Prasad Centre for Ophthalmic Sciences, AIIMS., New Delhi.

---

The Academic Committee approved the following revised qualifications for the post of Associate Professor in the Section of Community Ophthalmology at Dr. R.P. Centre for Ophthalmic Sciences as recommended by the Staff Council:-



Associate Professor

1. M.D. in Community Medicine/Preventive and Social Medicine or equivalent M.D. qualifications in the subject. Candidates having MD/MS degree in Ophthalmology or equivalent degree are also eligible provided they have acquired postgraduate degree in Community Medicine/Preventive and Social Medicine.
2. Eight years' teaching and/or research experience in a recognised institution in community Medicine/Preventive and Social Medicine after acquiring essential qualifications.
3. The candidates who have done MD in Community Medicine/Preventive and Social Medicine in addition to MD/MS in Ophthalmology must have 4 out of the total 8 years experience after acquiring qualification in Community Medicine.

With regard to the post of Senior Research Officer in the Section of Community Ophthalmology, Academic Committee agreed with the recommendations of the Staff Council that this be redesignated as Lecturer in Community Ophthalmology with the following qualifications:-

Lecturer :

1. M.D. in Community Medicine/Preventive and Social Medicine or equivalent M.D. qualification in the Subject. Candidates having MD/MS degree in Ophthalmology or equivalent degree are also eligible provided they have acquired postgraduate degree in Community Medicine/Preventive and Social Medicine.
2. Three years teaching and/or research experience in a recognised institution in Community Medicine/Preventive and Social Medicine after acquiring essential qualifications.
3. The candidates who have done M.D. in Community Medicine/Preventive and Social Medicine in addition to MD/MS Ophthalmology must have 1 1/2 years out of the total 3 years experience after acquiring qualification in Community Medicine.

The Academic Committee desired that the question of prescription of qualification for the faculty posts of basic medical sciences at Dr.R.P. Centre for Ophthalmic Sciences be referred back to the Staff Council for their recommendations.

Item No. 14: To consider the question of creation of two posts of Lecturers in Dermatology for the Department of Dermatology and Venereology at the AIIMS, New Delhi.

Item No. 15: To consider the question for creation of one post of Lecturer in Medicine (Clinical Immunology) at the AIIMS.

Item No. 16: To consider the question of creation of one post of Lecturer for the Section of Ocular Pharmacology at Dr. Rajendra Prasad Centre for Ophthalmic Sciences, AIIMS, New Delhi.

Item No. 17: Creation of additional clinical faculty post at Dr. Rajendra Prasad Centre for Ophthalmic Sciences, AIIMS, New Delhi.

Item No. 18: To consider the question of Upgradation of the existing vacant post of Associate Professor of Dermatology and Venereology to that of Professor of Dermatology and Venereology at the AIIMS.

.....6/-



- Item No. A.C. 19 : To consider the question of creation of two posts of Lecturer in Biostatistics in the Department of Biostatistics at the AIIMS., New Delhi.
- Item No. A.C. 20 : Conversion of one post of Biochemist Senior, Haematologist and Pathologist cum-Bacteriologist to that of Lecturer in Haematology and Lecturer in Microbiology respectively in the Centralised Hospital Laboratory Services of the AIIMS.
- Item No. A.C. 21 : To consider the report submitted to Dr. Indira Nath Co-ordinator, Biotechnology Programme.
- Item No. A.C. 22 : To consider the question of creation of a post of Lecturer in Paediatrics for Emergency and Casualty services at the AIIMS.

Consideration of the above items was postponed as the items were received less than 24 hours before the meeting of the Academic Committee. The consideration of item 23 was taken up as it was a general item and of great importance to the faculty of the AIIMS.

- Item No. A.C. 23 : To consider the pay-scale, salary structure and other facilities to AIIMS faculty subsequent to the Fourth Pay Commission Recommendations.

The Chairman, Academic Committee took up for consideration this item out of the ones received less than 24 hours before the meeting of the Academic Committee as he emphasised the urgency of this issue as it relates to the working and living conditions of the whole faculty of the Institute. The Academic Committee after a detailed discussion generally endorsed the principle of academic redesignation of the faculty. It was pointed out that the salary structure and promotional avenues were previously evolved as a result of the Dhar Committee. The Academic Committee decided that a Committee with similar terms of reference be constituted under the Chairmanship of Professor P. Chandra who was requested to nominate other members of the Committee. A special meeting of the Academic Committee shall be held on 4th September, 1987 to discuss the report of this Committee.

The meeting then came to a close with a vote of thanks to the Chair.

*Sharma*  
*Manda*

*Shangans*



The following were present:-

- |    |                           |                    |
|----|---------------------------|--------------------|
| 1. | Dr. P. Chandra            | - Chairman         |
| 2. | Dr. N. Zaman              | - Vice-Chairman    |
| 3. | Dr. Moonis Raza           | - Member           |
| 4. | Dr. B. Ramachandra Rao    | - Member           |
| 5. | Dr. (Mrs.) Archana Sharma | - Member           |
| 6. | Dr. G.K. Vishwakarma      | - Member           |
| 7. | Dr. S. Bhargava           | - Member-Secretary |
| 8. | Dr. P.L. Wahi             | - Special Invitee  |
| 9. | Dr. O.P. Ghai             | - Special Invitee  |

Faculty Invitee

- |     |                       |
|-----|-----------------------|
| 1.  | Dr. R. Tandon         |
| 2.  | Dr. A.K. Saraya       |
| 3.  | Dr. N.K. Bhide        |
| 4.  | Dr. J.S. Bajaj        |
| 5.  | Dr. (Mrs.) Prema Bali |
| 6.  | Dr. N.N. Sood         |
| 7.  | Dr. S.S. Sidhu        |
| 8.  | Dr. P.K. Dave         |
| 9.  | Dr. V.L. Bhargava     |
| 10. | Dr. T.P. Singh        |

The following could not attend the meetings:-

- |    |                  |                   |
|----|------------------|-------------------|
| 1. | Dr. Shamer Singh | - Member          |
| 2. | Dr. P.L. Sharma  | - Special Invitee |
| 3. | Dr. L.K. Sharma  | - Faculty Invitee |
| 4. | Dr. Ravi Bhatia  | - Faculty Invitee |

Mrs. Suneeta Mukherjee, Deputy Director (Adm.), Dr. Kusum Verma, Sub-Dean, Dr. Rakesh K. Tandon, Sub-Dean and Mr. B.S. Dhingra, Registrar were also present.

Item No. A.C. 1 (a) : To confirm the minutes of the Academic Committee meeting held on 7th August, 1987.

The minutes of the Academic Committee meeting held on 7th August, 1987 were confirmed except item no. A.C. 23, which should read as follows:-

The Chairman, Academic Committee took up for consideration this item out of the ones received less than 24 hours before the meeting of the Academic Committee, as he emphasised the urgency of this issue as it relates to the working and living conditions of the entire faculty of the Institute. The Academic Committee after a detailed discussion generally endorsed the principle of academic redesignation of the faculty. The Academic Committee decided that a Committee be constituted under the Chairmanship of Prof. P. Chandra to consider the recommendations of faculty redesignation, promotional avenues, designation linked salary scales and other academic facilities for the faculty of the AIIMS. Prof. P. Chandra was requested to nominate other members of the Committee and a special meeting of the Committee should be held on 4th September, 1987 to discuss the report of this Committee.



Item No. 1 (b) : Actions taken on the minutes of the Academic Committee meeting held on 7th August, 1987.

Actions taken on the minutes of the Academic Committee meeting held on 7th August, 1987 were noted.-

With regard to item No. A.C. 2, the Director informed the Academic Committee that the proposal has been approved by the Finance Committee with some modifications and is awaiting approval of the Governing Body.

Item No. A.C. 2 : To consider the proposals for cadre-review of the AIIMS faculty submitted by a Committee under the Chairmanship of Prof. M. Chandra, Chairmanship Academic Committee.

The Academic Committee considered in detail the recommendations of the Committee under the Chairmanship of Prof. P. Chandra, on the proposed cadre review of the AIIMS faculty. The members put on record their appreciation of the hard work put in by the members of the Committee in bringing out an excellent and detailed report.

The members deliberated at length on the proposal and came up with the following consensus:-

1) The four designations of the faculty viz, Lecturer, Assistant Professor, Associate Professor and Professor should continue for the present to obviate problems of adjustment and seniority. At a later date, the question of redesignation, merging of lecturer's post with assistant professor or abolition of lecturer's category may be taken up.

3.2. will read as follows:-

In view of the above, the Committee made the following recommendations:-

- (1) Lecturers should be eligible for accelerated promotion to assistant professorship after 2 years by assessment and selection through Standing Selection Committee.
- (2) Promotion will be based on merit as determined by the Standing Selection Committee.
- (3) There will be no ceiling on the number of positions available for promotions of Lecturers to Assistant Professors, if found suitable by the Selection Committee.
- (4) Candidates not found fit for promotion as Assistant Professor in a given year will be eligible for re-assessment after one calendar year. This period may be relaxed upto a maximum of one month by the Director.

4.1. The Academic Committee agreed with the recommendations of the Committee regarding avenues of promotion of Assistant Professor to Associate Professor to Professor.

5.4. It was clarified that a pool of ex-cadre posts of Professors will be created to minimise stagnation at the Associate Professor level. They further recommended that the word "Floating" be deleted from the para 5.4. of the Report and replaced by the words "a pool of ex-cadre posts".

Every year the Director will invite proposals from Associate Professors who have completed six years of work in the Department or have 13 years of faculty standing in AIIMS or PGIMER, Chandigarh



with atleast 4 years as Associate Professor. These officers will submit their biodata through the Head of the Department. The Committee comprising the Chairman of the Selection Committee, Chairman of the Academic Committee, Director and Dean will review their biodata and recommend allocation of posts for those departments, to which these Associate Professors belong.

#### 7.1. Ad-hoc period

Most of the Committee members were of the view that the period of ad-hoc appointment in a faculty position should not be counted in full for the purposes of promotion.

#### 10.1. Distinguished Professors.

The members reiterated that chairs of distinguished professors as proposed in Dhar Committee recommendations & already accepted by Government of India be established at the Institute. The members also recommended that professors with seven years experience and having proven national eminence will be eligible for appointment as Distinguished Professors.

#### 11.1. Dean

The members did not agree with the recommendations of the Committee with regard to the creation of statutory post of the Dean. The Institute could have more than one Dean either for similar groups of disciplines or similar functional areas of responsibility. It was recommended that a Committee appointed by the Governing Body should consider this matter as also the selection criteria for appointment of Dean.

Para 11-1. of the Committee's recommendation should be read as above.

#### 12.1. Salary and Allowances.

The Committee was unanimous in approving the recommendations regarding salary, allowances and other facilities to be provided to the Faculty members as proposed in the report.

#### Age of Superannuation

The members of the Academic Committee did not agree with the recommendations of the Committee regarding age of superannuation and it was decided that status-quo may be maintained in this regard, i.e. age of superannuation will be 60 years extendable to 62 years.

Item No. A.C. 3 : To consider the question of fixing up minimum percentage of pass marks in the subject of Physiology and Biochemistry separately in the first MBBS examination.

The Academic Committee noted that an exercise to promote integration of teaching and assessment of the two components of assessment of Physiology and Biochemistry at the 1st MBBS level examination is being considered by the faculty of the Institute. The Academic Committee recommended that till these exercises are over and the recommendations considered and approved by the various appropriate bodies, the Academic Committee agreed with the decision of the Staff Council that a candidate shall be deemed to have passed



the subject of Physiology and Biochemistry in the first MBBS examination, if he/she obtain not less than 40% marks separately in the subjects of Physiology and Biochemistry and 50% of the total marks in aggregate in Physiology and Biochemistry in theory and 40% of the total marks separately in the subjects of Physiology and Biochemistry and 50% of the total marks aggregate in the practical and viva voce in Physiology and Biochemistry. The Academic Committee further decided that this stipulation will be applicable to the batch joining the MBBS course in August, 1988.

Item No. A.C. 4 : To consider the question of amendment of rules for appearing in the 1st MBBS examination.

The Academic Committee approved the recommendations of the Staff Council as under:-

- i) A candidate, who fails in one subject (Physiology & Biochemistry or Anatomy) in the 1st MBBS examination, shall not be permitted to continue his/her medical studies at the AIIMS, in case he/she fails in 3 successive examinations. Both regular and supplementary examinations would be considered for counting 3 attempts at an examination. Failure to appear in the examination will be considered as failure and this would be counted as an attempt. However, if a candidate cannot appear at the examination due to illness which is properly certified by authorised medical officer of the rank of Civil Surgeon or equivalent then he/she would not be deemed to have availed himself/herself of that particular chance to appear at the examination.
- ii) A candidate, who fails in both the subjects (Physiology and Biochemistry and Anatomy) in the 1st MBBS examination shall not be permitted to continue his/her medical studies at the AIIMS, in case he/she fails in 3 successive examinations. For this purpose, if the candidate wants exemption to appear in 1st MBBS supplementary examination, which is held after 6 weeks of the 1st MBBS regular examination, then he/she shall have to apply for the same well in advance to the Dean and seek the exemption before the commencement of the supplementary examination. In that event, his/her non-appearing in the 1st MBBS supplementary examination, shall not be counted as an attempt. This exemption would be granted only once to a candidate by the Dean.

They also decided that no relaxation will be made in any case and no candidate whether Indian or foreign national will be given 4th chance to clear MBBS examination under any circumstances.

Item No. A.C. 5 : To approve the panel of examiners.

The Academic Committee approved the panel of external examiners of the following examinations:-

- |     |                |                       |                      |
|-----|----------------|-----------------------|----------------------|
| 1.  | Ph. D.         | - Physiology          | - Miss Sarita Handa  |
| 2.  | M. S.          | - Orthopaedics        |                      |
| 3.  | M. D.          | - Radio-diagnosis     |                      |
| 4.  | B. Sc. (Hons.) | Human Biology         | - Biochemistry       |
| 5.  | M. Ch.         | - Paediatrics Surgery |                      |
| 6.  | Ph. D.         | - Microbiology        | - Mr. A.K. Chauhan   |
| 7.  | Ph. D.         | - Biochemistry        | - Mr. Gurpreet Singh |
| 8.  | Ph. D.         | - Physiology          | - Mr. D.B. Ghosh     |
| 9.  | Ph. D.         | - Biochemistry        | - Mr. Gurpreet Singh |
| 10. | Ph. D.         | - Biophysics          | - Mr. S.K. Bansal    |



11.	Ph. D.	-	Paediatrics	-	Dr. Vikram Khoshoo
12.	Ph. D.	-	Biochemistry	-	Dr. K. D. Moudgil
13.	Ph. D.	-	Dental Surgery	-	Mrs. R. N. Deshmukh
14.	Ph. D.	-	Anatomy	-	Mrs. Bela Jhigon
15.	Ph. D.	-	Anatomy	-	Mr. Sam Rose
16.	Ph. D.	-	Physiology	-	Mr. D. K. Saxena
17.	Ph. D.	-	Microbiology	-	Mr. A. K. Chauhan (Additional panel)

Item No. A.C. 6 : Appointment to the second post of Sub-Dean at the AIIMS, New Delhi (Explanatory Note on this item will follow).

The Academic Committee gave their post facto approval to the appointment of second Sub-Dean at AIIMS to assist the Dean. The Academic Committee further desired that the question of appointment of Dean/Sub-Dean etc. may also be referred to a Committee to be appointed for this purpose. Approval for the appointment of 2nd Sub-Dean is till the decisions of the Governing Body are made available.

The meeting then came to a close with a vote of thanks to the Chair.

*Bohinc*

*P. Mander*

*Shangars*  
12/5



Minutes of the Academic Committee meeting held on Thursday, the 12th May, 1988 at 3-00 P.M. in the Board Room of the AIIMS.

The following were present:-

- |    |                 |                    |
|----|-----------------|--------------------|
| 1. | Dr. P. Chandra  | - Chairman         |
| 2. | Dr. Moonis Raza | - Member           |
| 3. | Dr. S. Bhargava | - Member-Secretary |

Faculty Invitees:-

1. Dr. R. Tandon
2. Dr. A.K. Saraya
3. Dr. J. S. Bajaj
4. Dr. (Mrs.) Prema Bali
5. Dr. N.N. Sood
6. Dr. S.S. Sidhu
7. Dr. T.P. Singh
8. Dr. Ravi Bhatia
9. Dr. L.K. Sharma

The following members could not attend the meeting:-

- |    |                           |                   |
|----|---------------------------|-------------------|
| 1. | Dr. N. Zaman              | - Vice Chairman   |
| 2. | Dr. (Mrs.) Archana Sharma | - Member          |
| 3. | Dr. G.K. Vishwakarma      | - Member          |
| 4. | Dr. Shamer Singh          | - Member          |
| 5. | Dr. P.L. Wahi             | - Special Invitee |
| 6. | Dr. P.L. Sharma           | - Special Invitee |
| 7. | Dr. N.K. Bhide            | - Faculty Invitee |
| 8. | Dr. P.K. Dave             | - Faculty Invitee |
| 9. | Dr. V.L. Bhargava         | - Faculty Invitee |

Mrs. Suneeta Mukherjee, Deputy Director (Admn.), Dr. Kusum Verma, Sub-Dean, Dr. R.K. Tandon, Sub-Dean and Mr. B.S. Dhingra, Registrar were also present. Since the quorum was not complete, the Academic Committee adjourned and reconvened after 15 minutes.

Item No. A.C. 1 (a) : To confirm the minutes of the Academic Committee meeting held on 26th October, 1987.

The minutes of the Academic Committee meeting held on 26th October, 1987 were confirmed.

Item No. A.C. 1 (b) : Action taken on the minutes of the Academic Committee meeting held on 26th October, 1987.

Actions taken on the minutes of the Academic Committee meeting held on 26th October, 1987 were noted. The following amendments were made in the action against the Item No. A.C. 2. It should read as that the report of the Sub-Committee under the Chairmanship of Prof. P. Chandra, Chairman of the Academic Committee, regarding the Cadre review of All India Institute of Medical Sciences faculty has been approved by the Governing Body at its meeting held on 26-4-88.

Item No. A.C. 1 (b) : To consider the question of interval between regular and supplementary examinations of the final MBBS students.

The recommendations of the Staff Council were approved by the Academic Committee and the final decision regarding the regular and supplementary examination of final MBBS students will be as follows:-

...2/-



1. Students who fail in one subject and have 40% or more in aggregate in the subject and had 50% or more in the internal assessment will be eligible to take a compartmental examination to be held in the middle of January.
2. Students who could not appear in the December examination because of illness or bereavement in immediate family either at the time or just preceding the examinations will also be eligible to take this examination provided they secure more than 50% marks in their internal assessment.
3. Internal assessment will be considered for the compartmental examination.
4. All those candidates who are placed in the compartmental category on the criteria mentioned above and who have been subsequently examined 6 weeks later and found qualified in the subject in which they were placed in the compartmental category in the previous examination shall be declared to have passed in the re-examination, which shall not be considered as a supplementary examination.
5. Students who are not covered in the above categories will be eligible to take the supplementary examination held in May.
6. Students eligible for the compartmental examination may, if they so wish, can take the supplementary examination instead of the compartmental examination, in May".

Item No. A. C. 3 : To consider the question of reorganisation of the system of MBBS examinations.

The item was withdrawn by the Director. The Academic Committee members were informed that this item will be brought back after the details are worked up.

Item No. A. C. 4 (1) : To consider the question of upgradation of the existing vacant post of Associate Professor of Dermatology and Venereology to that of Professor of Dermatology and Venereology.

The Academic Committee did not agree with the suggestion of upgradation of the existing vacant post of Associate Professor of Dermatology and Venereology to that of Professor of Dermatology and Venereology. It was decided that this post be advertised as Associate Professor of Venereology.

Item No. A. C. 4 (2) : To consider the question of creation of two posts of Lecturers in Dermatology and Venereology at the AIIMS.

The Academic Committee approved the creation of two posts of Lecturers in the Department of Dermatology and Venereology.

The Academic Committee members also felt that categorisation of all departments at All-India Institute of Medical Sciences should be done and norms approved for staffing of various categories of the Departments. This would also help the Academic Committee members in discussing the proposals for creation of new jobs more rationally.



Item No. A.C. 5 : To consider the question of allocation of Junior Residents (Postgraduate students) in the Department of Dermatology and Venereology at the AIIMS.

The Academic Committee felt that allocation of Junior Residents was not in the purview of the Academic Committee. It was felt that the Academic Section should work out the needs of various departments regarding Junior and Senior Residency positions. It was also brought to the attention of the Academic Committee members that a Committee recently been formed by the Staff Council for this purpose. The Academic Committee members felt that the request of Professor and Head of the Department of Dermatology and Venereology regarding allocation of more Junior Residents be referred to the above Committee.

Item No. A.C. 6 : To consider the question of creation of a post of Chief, Institute Rotary Cancer Hospital at the AIIMS.

The Academic Committee deliberated at great length and agreed with the recommendations of the Committee constituted by the President of the All India Institute of Medical Sciences that it was necessary that a senior and experienced oncologist be appointed at Institute Rotary Cancer Hospital to co-ordinate and direct diverse functions of the Hospital so that IRCH achieves its full potential and discharges its role as the leading cancer centre in the North India. It was felt that senior oncologist be appointed as professorial level. The qualifications and experience necessary for this job be worked out by the Chairman of the Academic Committee and Director, AIIMS.

Item No. A.C. 7 : To consider the question for creation of one post of Professor of Cardiology for Cardio-thoracic Centre at the AIIMS., New Delhi.

The Academic Committee approved the creation of one post of Professor of Cardiology for Cardio-thoracic Centre at the All India Institute of Medical Sciences.

Item No. A.C. 8 : Creation of various faculty posts for the Cardio-thoracic Centre, Neuro-Sciences Centre and Common Services at the AIIMS., New Delhi.

The Academic Committee approved the following faculty posts for the Cardio-thoracic Centre, Neuro-Sciences Centre and Common Services for the Year 1988-1990.

1. Cardio-thoracic Centre:-

- |  |       |
|--|-------|
| 1. Professor of Pathology                        | - One |
| 2. Professor of Radio-diagnosis                  | - One |
| 3. Professor of C.T.V.S.<br>(Thoracic/Pulmonary) | - One |
| 4. Assistant Professor of CTVS                   | - One |
| 5. Lecturer in CTVS                              | - One |
| 6. Lecturer in Cardiology                        | - Two |

2. Neuro-Sciences Centre

- |                                  |       |
|----------------------------------|-------|
| 1. Lecturer in Neuro-Surgery     | - One |
| 2. Lecturer in Neuro-Radiology   | - One |
| 3. Lecturer in Neuro-Anaesthesia | - One |



3. Common Services for Cardio-Thoracic Centre and Neuro-Sciences Centre.

1. Associate Professor of Hospital Administration - One
2. Lecturer in Hospital Administration - One
3. Lecturer in Microbiology - One

It was also decided that since these posts are approved for the period 1988-1990, the creation of these jobs may be staggered over 2 years period.

Item No. A.C. 9 : To consider the question for creation of two posts of Lecturers in Biostatistics in the Department of Biostatistics at the AIIMS, New Delhi.

The Academic Committee approved the proposal for creation of two posts of Lecturers in Biostatistics in the Department of Biostatistics.

Item No. A.C. 10 : Creation of additional clinical faculty posts at Dr. Rajendra Prasad Centre for Ophthalmic Sciences, AIIMS, New Delhi.

The Academic Committee approved the proposal for creation of one post of Professor of Ophthalmology and two posts of Lecturer in Ophthalmology for Dr. Rajendra Prasad Centre for Ophthalmic Sciences, AIIMS.

Item No. A.C. 11: To consider the proposal for the establishment of the Department of Laboratory Medicine at All India Institute of Medical Sciences, New Delhi.

The Academic Committee deliberated at great length over the proposal for establishment of the Department of Laboratory Medicine at All India Institute of Medical Sciences. It was decided that this proposal should first be discussed in the Staff Council. Comments/recommendations of Staff Council then brought to Academic Committee.

Item No. A.C. 12 : To consider the report submitted by Dr. Indira Nath, Co-ordinator, Biotechnology Programme.

The report submitted by Dr. Indira Nath, Co-ordinator, Biotechnology Programme was noted by the Academic Committee members. The Chairman, Academic Committee desired that Institute should take over this programme as soon as possible.

Item No. A.C. 13 : To approve the panel of examiners :

The Academic Committee approved the following panel of examiners:-

- |                      |                                  |                |
|----------------------|----------------------------------|----------------|
| 1. Ph. D.            | (Biochemistry)                   | - Ela Sharma   |
| 2. Ph. D.            | (Paediatrics)                    | - S. Jayshree  |
| 3. D.M.              | (Neurology)                      | -              |
| 4. M. Ch.            | (Urology)                        | -              |
| 5. M. D.             | (Pathology)                      | -              |
| 6. M. D.             | (Ophthalmology)                  | -              |
| 7. M. S.             | (Anatomy)                        | -              |
| 8. M. D.             | (Preventive and Social Medicine) | -              |
| 9. Final MBBS        | (Community Medicine)             | -              |
| 10. Final MBBS       | (Surgery)                        | -              |
| 11. B. Sc. (Hons.)   | (Human Biology)-Phase-I          | - Anatomy      |
| 12. First MBBS       | (Biochemistry)                   | -              |
| 13. First MBBS       | (Anatomy)                        | -              |
| 14. B. Sc. (Hons)    | (Human Biology)-Phase-I          | - Biochemistry |
| 15. M. Biotechnology |                                  |                |



16. Ph.D.	(Microbiology)	- Mr. Achintiya Pal
17. Ph.D.	(Anatomy)	- Mr. Kamal Sharma
18. Ph.D.	(Anatomy)	- Km. R.S. Padma
19. Ph.D.	(Biochemistry)	- Savita Kaul
20. Ph.D.	(Biophysics)	- Mr. R.K. Tripathi, Mrs. Purnima Tikka
21. Ph.D.	(Biochemistry)	- Mr. Kulvinder Singh Mrs. Neelu Puri

Item No. A.C. 14 ; To consider the Fifteenth Annual Report (1st January, 1986 to 31st December, 1986) in respect of the WHO-CCR at the AIIMS.

The Academic Committee members noted the fifteenth Annual Report (1st January, 1986 to 31st December, 1986) in respect of WHO-CCR at the All India Institute of Medical Sciences.

Item No. A.C. 15 : To consider the request of Dr. Balaji, LN for an extension of Ph.D. registration period of 6 months beyond 5 years.

The Academic Committee decided that as a very exceptional case, the Academic Committee has agreed to give extension for a maximum of 3 months period to Dr. L.N. Balaji for submission of his Ph.D. thesis.

Item No. A.C. 16 : To consider the question for transfer of faculty members from Department to Centres or Centres to Departments at the AIIMS., New Delhi.

The Academic Committee deliberated at great length over this question for transfer of faculty members from Departments to Centres or Centres to Departments. It was felt that since many issues were involved, a Committee be formed to examine this question in depth and prepare guidelines both for Academic as well as Administrative purposes. Chairman, Academic Committee was requested to constitute this Committee.

Item No. A.C. 17 : Conversion of the post of Assistant Professor and Associate Professor to that of Lecturers on the Introduction of Assessment Promotion Schemes w.e.f. 1.7.1983.

The Academic Committee decided that exception be made in case of filling up of the vacant post for Cardio-thoracic Anaesthesiology and the post of Associate Professor at present vacated be advertised as Associate Professor only and not downgraded to that of Lecturer.

It was felt that the question of conversion of the post of Assistant Professor and Associate Professor to that of Lecturers (Dhar Committee) be reviewed by a Committee to be constituted by the Chairman, Academic Committee and guidelines prepared. The experience with the Dhar Committee implementation be brought before the Committee for review.

Item No. A.C. 18 : To consider the prescription of qualifications for the faculty posts of Basic Medical Sciences at Dr. Rajendra Prasad Centre for Ophthalmic Sciences AIIMS., New Delhi.

The Academic Committee approved the qualifications for the faculty posts of basic medical sciences at Dr. Rajendra Prasad Centre for Ophthalmic Sciences, All India Institute of Medical Sciences. These



qualifications will be as below:-

QUALIFICATION FOR THE FACULTY POST IN THE SECTION OF PATHOLOGY AT  
DR RAJENDRA PRASAD CENTRE FOR OPHTHALMIC SCIENCES.

Essential qualification for faculty of Pathology Section:

1. A medical qualification indicated in schedule I and II or Part-II of the third schedule of the Indian Council Act of 1956 (persons possessing qualifications indicated in Part-I and Part-II of the third schedule should also fulfil the conditions specified in section 13(3) of the Act).
2. A postgraduate qualification e.g. MD/MS of a recognised qualifications equivalent thereto in the discipline of Pathology.
3. Candidates possessing MD/MS degree in Ophthalmology are also eligible provided they possess the essential qualifications.

Experience:-

Teaching, Research and Professional experience should be in the field of Pathology, Pathology of Eye or allied subject as indicated below, however, experience in Ophthalmology Sciences will be given preference:-

- |                        |            |
|------------------------|------------|
| 1. Professor           | - 12 years |
| 2. Associate Professor | - 8 years  |
| 3. Assistant Professor | - 4 years  |
| 4. Lecturers           | - 3 years  |

NOTE:

For candidates who have done MD/MS Ophthalmology in addition to MD in Pathology, half of the experience required for the post shall be after the candidates has acquired MD in Pathology.

QUALIFICATION FOR THE POST IN THE SECTION OF BIOCHEMISTRY AT  
DR. RAJENDRA PRASAD CENTRE FOR OPHTHALMIC SCIENCES.

Essential qualification for Medical Graduates.

1. A medical qualification indicated in Schedule I and II or part-II of the third schedule of the Indian Medical Education Act of 1956, (persons, possessing qualifications indicated in part-I and Part-II of the third schedule should also fulfil the conditions specified in section 13(3) of the Act).
2. A post graduate qualification e.g. M.D. or a recognised qualification equivalent thereto the discipline of Bio-chemistry.
3. Candidates possessing MD/MS degree in Ophthalmology are also eligible, provided they possess essential qualifications.

Experience:-

Teaching, research and Professional experience should be in the field of Biochemistry, Biochemistry of Eye or allied subject as indicated below, however, experience in Ophthalmic Sciences will given preferences:-

- |                        |            |
|------------------------|------------|
| 1. Professor           | - 12 years |
| 2. Associate Professor | - 8 years  |
| 3. Assistant Professor | - 4 years  |
| 4. Lecturers           | - 3 years. |



Notes:-

For candidates who have done MD/MS Ophthalmology in addition to the required qualification in this field of Microbiology, half of the experience required for the post shall be after the candidates has acquired the requisite qualification in Microbiology.

QUALIFICATION FOR THE POST IN THE SECTION OF PHARMACOLOGY AT DR. RAJENDRA PRASAD CENTRE FOR OPHTHALMIC SCIENCES.

Essential qualification for Medical discipline:-

1. A medical qualification indicated in schedule I and II or Part II of the third schedule of the Indian Medical Council Act of 1956 (person possessing qualification indicated in Part-I and Part-II of the third schedule should also fulfil the conditions specified in section 13(3) of the Act).
2. A postgraduate qualifications e.g. MS/MS or a recognised qualification equivalent thereto.
3. Candidates possessing MD/MS degree in Ophthalmology are also eligible, provided they possess essential qualifications.

Experience:-

Teaching, Research and Professional experience should be in the field of Pharmacology, Pharmacology of Eye or allied subject as indicated below, however, experience in Ophthalmic Sciences will be given preference:-

1. Professor	12 years
2. Associate Professor	8 years
3. Assistant Professor	4 years
4. Lecturers	3 years

Essential qualifications for Non-Medical Discipline:-

1. Postgraduate qualification in Pharmacology.
2. Ph.D. degree of a recognised University.

Experience:-

Teaching and Research experience in the Discipline/subject after obtaining Ph.D. Degree.

1. Professor	10 years
2. Associate Professor	7 years
3. Assistant Professor	4 years
4. Lecturers	2 years

Notes:-

For candidates who have done MD/MS Ophthalmology in addition to the required qualification in this field of Pharmacology, half of the experience required for the post shall be after the candidates has acquired the requisite qualifications in Pharmacology.

Item No. A.C. 19 : To consider the question of creation of a post of Associate Professor of Pharmacology at Dr. Rajendra Prasad Centre for Ophthalmic Sciences, AIIMS.

The Academic Committee did not approve the proposal for creation of post of Associate Professor of Pharmacology for Dr. Rajendra Prasad Centre for Ophthalmic Sciences, Instead, it approved that a post of Lecturer for Ocular Pharmacology be created at Dr. Rajendra Prasad Centre for Ophthalmic Sciences.



Essential qualifications for Non-Medical Graduates.

1. Postgraduate qualification in Biochemistry.
2. Ph.D. degree of a recognised University.

Experiences:-

Teaching and Research experience in the Discipline/subject after obtaining Ph.D. degree.

- |                        |            |
|------------------------|------------|
| 1. Professor           | - 10 years |
| 2. Associate Professor | - 7 years  |
| 3. Assistant Professor | - 4 years  |
| 4. Lecturers           | - 2 years  |

Notes

For candidates who have done MD/MS Ophthalmology in addition to the required qualification in the field of Biochemistry, half of the experience required for the post shall be after the candidates has acquired the requisite qualification in Biochemistry.

QUALIFICATION FOR THE POST IN THE SECTION OF MICRO-BIOLOGY AT DR. RAJENDRA PRASAD CENTRE FOR OPHTHALMIC SCIENCESEssential qualification for Medical Discipline:-

1. A medical qualification indicated in schedule I and II or Part-II of the third schedule of the Indian Medical Council Act of 1956 (persons possessing qualifications indicated in Part-I and II of the third schedule should also fulfil the conditions specified in section 13(3) of the Act).
2. A postgraduate qualification e.g. MD/MS or a recognised qualification equivalent thereto in the discipline of Microbiology.
3. Candidates possessing MD/MS degree in Ophthalmology are also eligible, provided they possess the essential qualifications.

Experience:-

Teaching, Research and Professional experience should be in the field of Microbiology, Microbiology of Eye or allied subject as indicated below, however, experience in Ophthalmic Sciences will be given preference:-

- |                        |          |
|------------------------|----------|
| 1. Professor           | 12 years |
| 2. Associate Professor | 8 years  |
| 3. Assistant Professor | 4 years  |
| 4. Lecturers           | 3 years  |

Essential qualifications for Non-medical Discipline:-

1. Postgraduate qualification in Microbiology
2. Ph.D. degree of a recognised University.

Experience:-

Teaching and Research experience in the Discipline/subject after obtaining Ph.D. degree.

- |                        |          |
|------------------------|----------|
| 1. Professor           | 10 years |
| 2. Associate Professor | 7 years  |
| 3. Assistant Professor | 4 years  |
| 4. Lecturers           | 2 years  |



Item No. A.C. 20 : To consider the question of creation of faculty posts in the Department of Anaesthesiology at Dr. Rajendra Prasad Centre for Ophthalmic Sciences, AIIMS.

The Academic Committee did not approve the proposal for creation of post of Associate Professor of Anaesthesiology at Dr. Rajendra Prasad Centre for Ophthalmic Sciences. Instead, it approved the creation of a post of Lecturer in Anaesthesiology for Dr. Rajendra Prasad Centre for Ophthalmic Sciences.

Item No. A.C. 21 : To consider the question of award of summer fellowship to the Phase I and Phase II students of B.Sc.(Hons.) Course in Human Biology at the AIIMS.

The Academic Committee approved the proposal for award of two fellowships of value of Rs. 150 per month for Phase I students and and two fellowships for Rs. 150 per month for Phase II students of B.Sc.(Hons.) Human Biology students at the All India Institute of Medical Sciences.

Item No. A.C. 22 : Consideration of request of Dr. P.K.Kucheria, regarding admission of his daughter Miss Rachna Kucheria to the MBBS course of this Institute for the session August, 1987.

The Academic Committee ratified the decision taken on this matter which was arrived at after circulation to the Academic Committee members.

The Committee considered the requests of Shri Jalew Singh that he be allowed to appear for July, 1988 but did not agree to his request.

Item No. A.C. 23 : To consider the question of creation of the post of Lecturer (Medical) for IEC Training Scheme at the AIIMS., New Delhi

Item No. A.C. 24 : To consider the question for creation of one post of Lecturer in Medicine (Clinical Immunology) at the AIIMS., New Delhi.

The above two items could not be considered due to lack of time as these were placed on the table.

In view of the urgency, the Chairman Academic Committee discussed these two items with the members of the Academic Committee present at the meeting. It was decided that the above two items be approved.

Any other item with the permission of the Chair.

The Academic Committee members were informed by a list the financial assistance sanctioned to the faculty members and non faculty staff during the period 1st April, 1986 to 30th November, 1986 for participation in the International Conferences.

The meeting then came to a close with a vote of thanks to the Chair.

*Abhishek*  
*P. K. Kucheria*

*Shargans*  
*20/9*



## Item No.A.C.1 (a)

Minutes of the Academic Committee meeting held on Tuesday, the 20th September, 1988 at 11.00 A.M. in the Board Room of the AIIMS

---

The following were present :

- |                           |                    |
|---------------------------|--------------------|
| 1. Dr. P. Chandra         | - Chairman         |
| 2. Dr. N. Zaman           | - Vice-Chairman    |
| 3. Dr. S. Bhargava        | - Member Secretary |
| 4. Dr. M.M.S. Ahuja, Dean | - Special Invitee  |

Faculty invitees

1. Dr. R. Tandon
2. Dr. (Mrs) Prema Bali
3. Dr. N.N. Sood
4. Dr. S.S. Sidhu
5. Dr. T.P. Singh
6. Dr. L.K. Sharma
7. Dr. P.K. Dave
8. Dr. V.L. Bhargava

The following members could not attend the meeting :

- |                             |                   |
|-----------------------------|-------------------|
| 1. Dr. G.K. Vishwakarma     | - Member          |
| 2. Dr. Moonis Raza          | - Member          |
| 3. Dr. (Mrs) Archana Sharma | - Member          |
| 4. Dr. Shamer Singh         | - Member          |
| 5. Dr. P.L. Vahi            | - Special Invitee |
| 6. Dr. B.N.S. Walia         | - Special Invitee |
| 7. Dr. N.K. Bhide           | - Faculty Invitee |
| 8. Dr. A.K. Saraya          | - Faculty Invitee |
| 9. Dr. J.S. Bajaj           | - Faculty Invitee |
| 10. Dr. R. Bhatia           | - Faculty Invitee |

Mrs. Suneeta Mukherjee, Deputy Director (Admn) Dr. Kusum Verma, Sub-Dean, Dr. R.K. Tandon, Sub-Dean and Mr. B.S. Dhingra, Registrar were also present.

Since the quorum was not complete, the Academic Committee adjourned and reconvened after 15 minutes.

Item No.AC1(a): To confirm the minutes of the Academic Committee meeting held on 12th May, 1988.

---

The minutes of the Academic Committee meeting held on 12th May, 1988 were confirmed.

Item No.AC1(b): Action taken on the minutes of the Academic Committee meeting held on 12th May, 1988.

---

Action taken on the minutes of the Academic Committee meeting held on 12th May, 1988 were noted.

Item No.6 : The Director informed that the meeting of the Chairman Academic Committee and the Director, AIIMS could not be held to finalise the qualifications and experience necessary for the post of Chief, Institute Rotary Cancer Hospital.

Item No.16 : A meeting of the Committee under the Chairmanship of Prof. Moonis Raza was held once. The final recommendations were not arrived at. Time for the next meeting has been asked for from Prof. Moonis Raza.

Item No.17 : The Committee under the Chairmanship of Prof. G.K. Vishwakarma could not meet inspite of reminders. The Chairman desired that Prof. Vishwakarma may be requested on his behalf to convene meeting and finalise their recommendations at the earliest.



Item No.AC.2 : To consider the proposal for conferment of Emeritus Professorship of AIIMS on Prof. M.L. Bhatia.

The Academic Committee approved the recommendations of the Committee for conferment of Emeritus Professorship of AIIMS on Prof. M.L. Bhatia.

Item No.AC.3 : To consider the offer of donation of Rs.50,000/- from Mrs. Dwarka Prasad Trust for financial assistance to deserving students to meet the cost on fees, travel etc.

The Academic Committee agreed with the recommendations of the Staff Council to accept the donation of Rs.50,000/- from Mrs. Dwarka Prasad Trust for financial assistance to deserving students to meet their expenses in payment of fees and travel etc. The Academic Committee further approved the proposal of spending half of the interest accrued on this donation to buy books for the Book Bank and half of the interest to meet the travel cost of postgraduate students to attend scientific conference in India.

Item No.4 To consider the offer of Prof. S. Bhargava for donation of Rs.15,000/- regarding incentive to Residents for obtaining maximum number of autopsies

The Academic Committee appreciated the gesture of Prof. S. Bhargava, Director, AIIMS to donate a sum of Rs.15,000/- to institute an award to a Resident for obtaining the maximum number of autopsies in a year. The Resident, who wins this award, be asked to conduct a clinico-pathological conference. The name of the award shall be "Sewa Ram Memorial Award".

Item No.5 To consider the question for creation of one post of Lecturer in Chemistry for De-addiction Centre at the AIIMS.

The Academic Committee agreed with the proposal for creation of one post of Lecturer in Chemistry for De-addiction Centre at the AIIMS.

Item No.6 Prescription of qualifications for the post of Lecturer in Clinical Psychology for the De-addiction Centre at the AIIMS

The Academic Committee approved the following qualifications for the post of Lecturer in clinical psychology for De-addiction Centre at the AIIMS.

Essential :

1. M.A., M.Phil Clinical Psychology

or

D.M.S.P. (Diploma in Medical & Social Physiology)

2. A doctorate degree in Clinical Psychology e.g. Ph.D. in clinical psychology.

Experience :

Two years teaching and/ or research experience in the discipline subject after obtaining the Doctorate degree.

..3/-



Desirable :

Familiarity with electro-physiological Techniques and instrumentations used in studying Psychological concomitants of behaviour.

Item No.A.C.7 :To consider the proposal for the establishment of the Department of Laboratory Medicine at the AIIMS.

The Academic Committee agreed with the proposal in principle for the establishment of the Department of Laboratory Medicine at the AIIMS. The Academic Committee recognised that the proposal should provide faculty positions as to ensure teaching and research component in the department. A structure with regard to the staffing pattern with inbuilt promotional avenues should be suggested within a week so that the final proposal be then sent to the Chairman for approval and then placed before the Governing Body at the next meeting.

Item No.A.C.8 :To consider the question of creation of one post of Associate Professor and two posts of Lecturers in the Department of Anatomy at the AIIMS.

The Academic Committee approved the creation of one post of Associate Professor in lieu of the vacated post of the Assistant Professor (upgradation) and two posts of Lecturers in the Department of Anatomy. The Academic Committee further emphasised that this staff will be exclusively for teaching and research in gross human Anatomy.

Item No.A.C.9 :To approve the panel of external examiners.

The Academic Committee approved the panels of external examiners of the following examinations:-

- |                |                               |   |
|----------------|-------------------------------|---|
| 1. Ph.D.       | - Pathology Department        | - Sh. T. Jayaraman                      |
| 2. Ph.D.       | - Physiology Department       | - Sh. D.K. Saxena<br>(Additional Panel) |
| 3. M.D.        | - (Radiotherapy)              |   |
| 4. M.D.        | - (Radio-diagnosis)           |   |
| 5. 2nd MBBS    | - (Pharmacology)              |   |
| 6. 2nd MBBS    | - (Microbiology)              |   |
| 7. M.D.        | - (Anaesthesiology)           |   |
| 8. M.D.        | - (Paediatrics)               |   |
| 9. M.Ch.       | - (Paediatric-surgery)        |   |
| 10. D.M.       | - (Cardiology)                |   |
| 11. M.D.       | - (Dermatology & Venereology) |   |
| 12. M.D.       | - (Biophysics)                |   |
| 13. Final MBBS | - (Obst. & Gynaecology)       |   |
| 14. M.D.       | - (Obst. & Gynaecology)       |   |
| 15. Ph.D.      | - (Anatomy)                   | - Mr. T.S. Sulaman                      |
| 16. Ph.D.      | - (Biophysics)                | - Sh. Harsh Patel                       |
| 17. Ph.D.      | - (Microbiology)              | - Mr. Achintya Pal                      |

Item No.AC.10 :To consider the question for grant of financial assistance to the faculty and non-faculty members for attending the scientific meetings/training abroad etc. and to frame guidelines.

The Academic Committee strongly recommended doubling of the allocation of Rs.5 lacs for foreign travel assistance due to enhancement of airfare and registration fees and increase in the number of faculty members.

The Academic Committee approved the proposed guidelines with the following modifications :

1. Status-quo be maintained about the constitution of the committee to consider the proposals for financial support under the Chairmanship of the Dean.
2. For attending meeting at Japan, the rate of Rs.20,000/- or actual expenditure, whichever is less be also made applicable.



3. Guideline No.1

"To qualify for support the members of faculty should have served at the Institute for at least 3 years and have at least one year of service before superannuation."

4. Guideline No.9

The budgetary allocation for this purpose will be divided into two halves i.e. 1st half from 1st April to 30th November and 2nd half from 1st December to 31st March. Applications for the first half may be invited on 1st February and received latest by 28th February, while for the 2nd half applications be invited on 1st August and be received by 31st August. The applications received after above prescribed dates are not likely to be accepted from any member for grant of financial assistance. However, the Director may have the discretionary powers to accept late applications on the merit of each case.

Item No.AC.11: To consider the question of creation of one post of Assoc.Professor of Medical Oncology (Paed) for IRCH at the AIIMS, New Delhi.

Consideration of this item was withdrawn pending establishment of norms for staffing patterns at AIIMS.

Item NO.AC.12: To consider the request of Mrs. R.N. Deshmukh, Ph.D. student to submit thesis late by 4 months beyond registration period of 5 years.

The Academic Committee granted extension to Mrs. Deshmukh to submit her Ph.D. thesis latest by 31st December, 1988. No further extension beyond this date will be granted.

Item No.AC.13: Any other item with the permission of the Chair.

It was pointed out that a vacuum is being created in certain departments due to the senior Professors going abroad on deputation, fellowships etc. It was felt that the Institute be allowed to fill their leave vacancy by inviting senior persons from other institutions in this country or from abroad. Chairman Academic Committee felt that a detailed note on this subject may be prepared and discussed in the staff Council first.

The meeting then came to a close with a vote of thanks to the Chair.

*Booth*

*ADP*  
*11/11/88 -x-*

*m w 2*  
*Mh...*



Minutes of the Academic Committee meeting held on Friday, the 11th November, 1988 at 3.00 P.M. in the Board Room of the AIIMS.

The following were present:

Dr. H.D. Tandon	- Chairman
Dr. C.P. Tewari	- Member
Dr. Balwant Singh Tung	- Member
Dr. Ramani Sivaraman	- Member
Dr. M.M.S. Ahuja, Dean	- Special Invitee

Faculty Invitees

1. Dr. R. Tandon
2. Dr. (Mrs.) Prema Bali
3. Dr. N.N. Sood
4. Dr. S.S. Sidhu
5. Dr. T.P. Singh
6. Dr. L.K. Sharma
7. Dr. P.K. Dave
8. Dr. A.K. Saraya
9. Dr. J.S. Bajaj
10. Dr. Ravi Bhatia

The following members could not attend the meeting:

1. Dr. D.J. Jussawalla - Member
2. Dr. G.K. Vishwakarma - Member
3. Dr. Moonis Raza - Member
4. Dr. S. Bhargava - Member Secretary
5. Dr. V.L. Bhargava - Faculty Invitee
6. Dr. N.K. Bhide - Faculty Invitee
7. Dr. P.L. Wahi - Special Invitee
8. Dr. B.N.S. Walia - Special Invitee

Mrs. Suneeta Mukherjee, Deputy Director (Admn)  
Dr. Kusum Verma, Sub-Dean, Dr. R.K. Tandon, Sub-Dean and  
Mr. B.S. Dhingra, Registrar were also present.

Before starting the deliberations, Prof. M.M.S. Ahuja, Dean and Acting Director introduced Prof. H.D. Tandon, the new Chairman and welcomed all the new members of the Academic Committee. The Special Invitees of the Faculty were then introduced to the new members of the Academic Committee.

Item No.AC1: To confirm the minutes of the Academic Committee meeting held on 20th September, 1988.

The minutes of the Academic Committee meeting held on 20th September, 1988 were confirmed.

Item No.AC2: Actions taken on the minutes of the Academic Committee meeting held on 20th September, 1988.

Actions taken on the minutes of the Academic Committee meeting held on 20th September, 1988 were noted with the following observations:



Item No.AC1(b): Action taken on minutes of the Academic Committee meeting held on 12th May, 1988

Item No.16

& No. 17 : The Academic Committee desired that the Chairmen of both these Committees be requested again to convene the meetings of the Committees and submit their recommendations for consideration of the Academic Committee.

a

Item No.AC4:

The Academic Committee desired that the Staff Council should deliberate and fix the minimum number of autopsies that a resident should obtain before being announced as a claimant of the award, and their recommendations be placed before the Academic Committee for consideration.

Item No.AC3: To consider the question of Cadre Review and Promotional Avenues to the Faculty at the AIIMS, New Delhi.

The Dean introduced the question of redesignation, Cadre review and promotional avenue regarding the faculty members to the members of the Academic Committee. The members were informed that the revised pay scales as per recommendations of the Fourth Pay Commission have still not been implemented for the AIIMS faculty. The committee constituted by the Health Ministry under the Chairmanship of Sh. S.S. Dhanoa met on 16th August, 1988 and had recommended the following pay scales:

1.	Asstt. Professor	Rs.3500-125-4500
2.	Assoc. Professor	Rs.4100-125-4850-150-5300
3.	Addl. Professor	Rs.5100-150-6300
4.	Professor	Rs.5900-200-7300
5.	Distinguished Professor	Rs.7300-100-7600
6.	Director	Rs.8000

These are still under consideration of the Government. The above Committee had also recommended that the designation of Lecturer be abolished and the new cadre to be as follows:

1. Assistant Professor
2. Associate Professor
3. Additional Professor
4. Professor
5. Distinguished Professor

While considering the recommendations of the above Committee, the Governing Body accorded their approval of the revised cadre and pay scales. It was desired by the President that the matter of redesignation of the present faculty into the above four categories and promotional avenues etc. be taken up by the new Academic Committee. For purposes of the present discussion only 1st four of the categories listed above were considered.

The Chairman pointed out to the Committee that they had two related tasks before it e.g. the redesignation of the present faculty into the revised cadre and the promotional avenues and procedures for future. It was decided that in the present meeting the first task e.g. redesignation be discussed. The Dean stated that in the revised cadre the positions of Asstt. Professor and Professor are assumed to be by open selection. While all the Lecturers will be redesignated as Asstt. Professors, the present discussion should be devoted to the ground rules for redesignating the present Asstt. Professor to Assoc. Professor and Assoc. Professor to Additional Professor.



The matter was discussed at great length in which the faculty invitees actively participated.

The Academic Committee was presented with a draft of guidelines for their consideration while redesignating the faculty members. After the deliberations following recommendations were agreed upon by the Academic Committee:

1. While redesignating the recruitment criteria should not be violated.
2. The existing inter se seniority of the faculty should be maintained.
3. The redesignation will include those persons who have been selected/promoted since 1.1.86 but from the date of their selection/promotion.
4. Redesignation will apply to those in prerevised designation only. While redesignating thus, only one upgrading into revised designation will be permitted.

After some detailed discussion and further exchange of views between the faculty members and members of the Academic Committee methodology for redesignation as follows was approved.

1. All Lecturers in position on or before 1.1.86 will be redesignated as Assistant Professors with effect from 1.1.86. Those who had taken over as Lecturers from any subsequent date should be designated as Assistant Professors from the date of their assuming charge.
2. Considering that in the above procedure all Lecturers prior to 1.1.86 will be redesignated as Asstt. Professor on the same date and that their inter se seniority would be maintained, some formula be worked and feasibility discussed to provide some increments in proportion to their seniority in the grade of Lecturer as per Government norms. This matter may be examined administratively.
3. All Assistant Professors on 1.1.86 be redesignated as Associate Professors if they have atleast 6 years of teaching experience after obtaining the required postgraduate qualifications.
4. All Assistant Professors who were appointed subsequent to 1.1.86, would be redesignated from the date of their assuming office, provided they have at least 6 years of teaching experience as recognised by the Institute after their postgraduation.
5. All Associate Professors in position on 1.1.86 be redesignated as Additional Professors from 1.1.86 provided they have atleast 8 years of teaching experience after obtaining their postgraduate qualifications as recognised by the AIIMS.
6. All Associate Professors appointed after 1.1.86 be redesignated as Additional Professors from the date of their assuming office provided they have atleast 8 years of teaching experience after obtaining their postgraduate qualifications as recognised by the AIIMS.
7. All Professors to remain as Professors.



- 8. All cases in which any doubts arise in the interpretation of above rules to be referred to an "Anomaly Committee" to be appointed by the Institute.
- 9. Consideration of adhoc period of service for computing experience in any particular grade or post will be examined administratively and legally.

It was decided to take up the second task of discussing procedures for faculty promotions at the next meeting of the Academic Committee scheduled for 28.11.88. In this connection the Chairman emphasised the need that this task be taken with great earnestness and the faculty themselves should give it a serious thought. It was absolutely essential that if the Institute faculty was to retain their distinctive character and the Institute was to maintain the high standards of academic and professional work, the criteria used should be as less subjective as possible and rigid so that no complacency sets in among the faculty which would permanently dilute the high standards and ideals.

At the end the Dean was requested to initiate a discussion in the faculty and at the Staff Council to obtain their recommendations of the yardsticks and criteria to be used for future promotions from one category to the next, which may be placed before the next meeting of the Academic Committee.

The meeting then came to a close with a vote of thanks to the Chair.

*B. Selinger*

*A. D. D. D.*  
 \_\_\_\_\_  
 28/11/88



The following were present :-

1. Dr. H.D. Tandon - Chairman
2. Dr. D.J. Jussawalla - Member
3. Dr. C.P. Tewari - Member
4. Dr. Balwant Singh Tung - Member
5. Dr. (Mrs.) Ramani Sivaraman - Member
6. Dr. (Mrs.) Sneh Bhargava - Member-Secretary

Faculty Invitees

1. Dr. R. Tandon
2. Dr. (Mrs.) Prema Bali
3. Dr. N.N. Sood
4. Dr. S.S. Sidhu
5. Dr. T.P. Singh
6. Dr. L.K. Sharma
7. Dr. P.K. Dave
8. Dr. A.K. Saraya

The following members could not attend the meeting:-

1. Dr. G.K. Vishwakarma - Member
2. Dr. Moonia Raza - Member
3. Dr. M.M.S. Ahuja - Special Invitee
4. Dr. J.S. Bajaj - Faculty Invitee
5. Dr. Ravi Bhatia - Faculty Invitee
6. Dr. V.L. Bhargava - Faculty Invitee
7. Dr. N.K. Bhide - Faculty Invitee
8. Dr. P.L. Wahi - Special Invitee
9. Dr. B.N.S. Walia - Special Invitee

Mrs. Suneeta Mukherjee, Deputy Director (Admn.) Dr. Kusum Verma, Sub-Dean, Dr. R.K. Tandon, Sub-Dean, Dr. S.K. Kacker, President, FAIMS and Mr. B.S. Dhingra, Registrar were also present.

Before starting the deliberations Dr. H.D. Tandon, Chairman, Academic Committee welcomed Dr. D.J. Jussawalla who attended the meeting of the Academic Committee for the first time.

Item No. A.C. 1 : To confirm the minutes of the Academic Committee meeting held on 11th November, 1988.

The minutes of the Academic Committee meeting held on 11th November, 1988 were confirmed.

Item No. A.C. 2 : Action taken on the minutes of the Academic Committee meeting held on 11th November, 1988.

Action taken on the minutes of the Academic Committee meeting held on 11th November, 1988 were noted

.....2/-



Item No. A.C. 3 : To consider the question of Cadre Review and Promotional avenues of the faculty at the AIIMS.

The Director informed the members that at the last meeting held on 11th November, 1988, the Academic Committee had discussed the question of re-designation of the Faculty in the four designation levels recommended by the Dhanoa Committee. In this meeting the inservice promotional avenues and cadre review are to be discussed.

The Chairman suggested that the committee discuss the matter under the following heads:-

- (1) Time scale of promotions.
- (2) Performance criteria relating to research, teaching and clinical work.
- (3) Mode of promotion e.g. by interview, D.P.C. etc.
- (4) Ceiling on the proportion of faculty eligible for promotion at each level.
- (5) Highest level of inservice promotions.
- (6) Levels of faculty posts which should be filled by open selections.
- (7) Levels at which vacancies would be created in the event of retirement or resignation.

The Director informed the members that at the present, promotional avenues available to the faculty were as per recommendations of the Dhar Committee and have been in force since July, 1983. Some problems have been experienced with the above committee's recommendations. Owing to the eligibility ceiling for promotions at 75% and 50% of the cadre at the level of Lecturer and Assistant Professor respectively, there was stagnation at both these levels. Also the present rules offered no promotional avenues to the Associate Professors and hence there was stagnation at that level also. Besides, there was an anomaly between the minimum length of experience required for fresh recruitment and for inservice promotions, to the disadvantage of the present incumbents. These factors had led to frustration among the faculty. In view of the above it was desirable that the members of the Academic Committee re-examine the existing rules to mitigate the above problems.

The Chairman of the Academic Committee emphasized that while deliberating, the members should keep in mind that any change in the existing rules ensure achievement of rigid standards of quality as a strict criterion for promotion and only the deserving candidates be promoted. It was also important that as far as possible a reasonable strength of Cadre at Level I (Assistant Professor be maintained).

After great deal of deliberations, consensus was obtained on the following recommendations regarding recruitment to different levels of the cadre and the times & scales for in-service promotion:

.....3/-



1. Recruitment rules for re-designated post of Assistant Professor be 3 years teaching and/or research experience after postgraduation.
2. Recruitment rules to the post of Associate Professor should be that a person should have 6 years experience after postgraduation out of which 3 years must be in the capacity of Lecturer/Assistant Professor or an equivalent post.
3. The recruitment rules for the post of Additional Professor be 12 years of experience after postgraduation out of which 6 years of teaching and/or research experience should be at the level of Associate Professor or equivalent levels.
4. The recruitment rules for the post of Professor be 17 years experience after postgraduation, out of which 5 years atleast must be at the level of Additional Professor or in an equivalent position.
5. Assistant Professor be eligible for assessment promotion to Associate Professor after putting in 3 years of service as Assistant Professor.
6. Associate Professors be eligible to be promoted to Additional Professor after putting in 6 years of service as Associate Professor.
7. Movement from Additional Professor to that of Professor be vacancy based only.
8. Additional Professors stagnating due to non-availability of vacancies of Professor's posts be given stagnation increments as proposed by the 4th Pay Commission rules.
9. Those Additional Professors, who have only 2 more years of service before retirement, be given the designation and scales of Professor if no vacant post of Professor is available in that particular department.
10. The proposal of distinguished Professors be retained. Stringent criteria to be applied for their selection will be laid down at the next meeting.

The Committee discussed the question whether the ceiling of eligible promotions as proposed in the Dhar Committee recommendations be retained or not. Most of the members desired that some ceiling should be retained. The Chairman desired that the administration provide data to the Academic Committee showing the faculty profile in various cadres upon 2000AD. These figures may be worked out after taking into account that 50% of the eligible Assistant Professors be promoted as Associate Professor after 3 years and 50% of eligible Associate Professor as Additional Professor after 6 years and that no new position/post are created. The members would take final decision on the question of ceiling after the above data are made available to them at the next meeting. It was generally agreed that effort should be made to avoid stagnation at the lower levels, and more stringent criteria should be applicable at higher levels.

A preliminary document on the "proposed system for assessment of performance of faculty members" was placed on the table. The Chairman suggested that the members peruse the document which would be discussed and made more precise subsequently. The logistics

...4/-



of the assessment and precise scoring should also be worked out by the faculty. It was also desired that minimum criteria as pertaining to research/teaching and clinical contribution ~~is~~ made by a particular faculty member, before he/she should be considered eligible for assessment promotion at both levels be laid down. It was further pointed out that while doing the above exercise, both the quality and the quantity of performance should be taken into account and scored accordingly.

The members of the Academic Committee also desired that for the next meeting, grades of pay as recommended by the U.G.C. and those for technical teachers by the IITs be made available.

The meeting came to close with a vote of thanks to the Chair.

B. S. Gupta

A. S. Datta  
4/2/89



Minutes of the Joint Meeting of Academic Committees of All India Institute of Medical Sciences, New Delhi and Postgraduate Institute, Chandigarh held on 29th November, 1988 at 10-00 A.M. in the Board Room of the All India Institute of Medical Sciences, New Delhi.

The following attended the meeting:-

Members - Academic Committee, AIIMS.

Dr. H.D.Tandon	- Chairman
Dr. C.P.Tiwari	- Member
Dr. B.S.Tung	- Member
Dr. Sneh Bhargava	- Member-Secretary

Members - Academic Committee, P.G.I., Chandigarh

Dr. Harcharan Singh	-Member
Dr. P.L. Sharma	-Member
Dr. P.L.Wahi	-Member
Dr. B.N.S. Walia	-Member

The following members did not attend the meeting:-

Dr. D.J.Jussawalla  
Dr. G.K.Vishwakarma  
Dr. Ramachandra Rao  
Dr. Moonis Raza

Mrs. Suneeta Mukherjee, Deputy Director (Admn.), AIIMS, Mrs. Prem V.P.Singh, DDA, P.G.I., Dr. Kusum Verma, Sub-Dean, AIIMS, Dr. S.K.Kacker, President, FAIMS, AIIMS, and Dr. K.S.Chugh, President, FAIMS, P.G.I. also attended the meeting.

Dr. Sneh Bhargava welcomed all the members. The joint meeting of Academic Committees of AIIMS and PGI was being held after a gap of 10 years. It was pointed out that there were no set rules for the conduct of these meetings. It was desired that ground rules may be laid down and that these meetings may be held more regularly. The members decided that Dr. H.D. Tandon, Chairman, Academic Committee of AIIMS may be nominated to act as Chairman of this joint meeting.

After discussion it was decided that the joint meeting of both the Academic Committees should be held as far as possible alternately in New Delhi and Chandigarh. At least 2 meetings per year may be held. The Chairman of Academic Committee of P.G.I., Chandigarh would Chair the joint meeting held in AIIMS and vice-versa. Preparation of the agenda papers, notes and writing of minutes would be the responsibility of the member-secretary of the institution whose Chairman chairs the meeting. It was further, decided that if the venue of the meeting cannot be alternated, then the Chairman would still alternate.

Dr. H.D.Tandon, Chairman informed the members that there was no formal agenda for the present meeting. However, the important matter for consideration was the matters arising from the Dhanoa Committee recommendations, which had recommended new pattern of the faculty cadre for the two institution, with retified pay scales. The Dhanoa Committee had suggested the following new designations of the faculty cadres, with abolition of lecturers posts:-

1. Assistant Professor
2. Associate Professor
3. Additional Professor
4. Professor
5. Distinguished Professor

The Academic Committees of the two institutions has now to deliberate on how to re-designate the present faculty into the

...../-



cadre as suggested above by the Dhanoa Committee; and recommend the modes, methods and criteria for promotion and recruitment to the various faculty positions.

The joint Academic Committee needs to deliberate on the recommendations of the individual Academic Committees so that a consensus emerges for consideration by the Government. At present the promotional avenues and procedures being followed are based on the recommendations of the Dhar Committee, and these need some modifications in the light of the last 5 years' experience.

#### Re-designation of faculty

The Committee deliberated on the recommendations made by the Academic Committee of AIIMS in its meeting held on 11th November, 1988. After deliberations the following guidelines for the designation were agreed upon:

1. While redesignating faculty members the recruitment criteria should not be violated.
2. The existing inter-se seniority of the faculty members should be maintained.
3. The redesignation will include those persons who have been selected/promoted since 1-1-86 but from the date of their selection/promotion.
4. Redesignation will apply to those in the prerevised designation only. While redesignating thus, only one upgrading into revised designation will be permitted.

After the above rules were approved, the members of the Joint Academic Committees approved the following methodology for re-designation:

1. All Lecturers in position on or before 1-1-86 will be redesignated as Assistant Professors with effect from 1-1-86. Those who had taken over as Lecturers from any subsequent date should be designated as Assistant Professors from the date of their assuming charge.
2. Considering that in the above procedure all Lecturers prior to 1-1-86 will be redesignated as Assistant Professor on the same date and that their inter-se seniority would be maintained, fixation of pay in the new grades be done as per Government norms. This matter may be examined legally and administratively.
3. All Assistant Professor on 1-1-86 be redesignated as Associate Professors if they have atleast 6 years of teaching experience after obtaining the required postgraduate qualifications.
4. All Assistant Professors who were appointed subsequent to 1-1-86, would be redesignated from the date of their assuming office, provided they have at least 6 years of teaching experience as recognised by the Institute after their postgraduation. Pay fixation be done as for Assistant Professor and inter-se seniority be maintained.

....3/-



5. All Associate Professors in position on 1-1-86 be redesignated as Additional Professors from 1-1-86 provided they have atleast 8 years of teaching experience after obtaining their postgraduate qualifications as recognised by the AIIMS. Pay fixation be done as for Assistant Professor and inter-se seniority be maintained.
6. All Associate Professors appointed after 1-1-86 be redesignated as Additional Professors from the date of their assuming office provided they have atleast 8 years of teaching experience after obtaining their postgraduate qualifications as recognised by the AIIMS.
7. All Professors to remain as Professors.
8. All cases in which any doubts arise in the interpretation of above rules to <sup>be</sup> referred to an "Anomaly Committee". to be appointed by the Institute.  
The AIIMS and PGI will have their own "Anomalies Committee". However, it was desired that the rules followed by the Anomaly Committees of both institutions be similar.
9. It was recommended that the "ad hoc period" of service for considering experience in any grade or post be counted, if the incumbent is subsequently selected on a regular post without break in service in the same institution. However, this matter be examined administratively and legally.

#### Cadre Review and Promotional Avenues

The Chairman informed the Committee members that the items for discussion were:

1. Criteria for promotions
  - (a) Time Scale for promotions
  - (b) Performance criteria in clinical work, teaching and research.
2. Level to which in-service promotions be made available.
3. Proportion of the faculty members at each level eligible for promotion.
4. Procedure for filling up the vacancies created by the members of faculty retiring or resigning
5. Provisions for lateral entry to the faculty at different levels.

The Chairman underscored and the members agreed that the high standards and excellence be maintained. Hence promotions should not be automatic, but by assessment following strict criteria. After a great deal of deliberation the following time scales for in-service promotions were approved:-

1. An Assistant Professor be eligible for assessment promotion to Associate Professor, after putting in 3 years of service as Assistant Professor.
2. An Associate Professor be eligible to be promoted to Additional Professor, after putting in 5 years of service as Associate Professor.
3. Movement from Additional Professor to that of Professor be vacancy based only.
4. Additional Professor stagnating due to non-availability of vacancies of Professors post be given stagnation increments as per Government rules.

....4/-



It was pointed out that as per the recommendations of the Dhar Committee there was a disparity in the time scales for faculty members freshly recruited at different levels and the inservice candidates governed by the inservice promotional rules. To bring parity between the two, following changes were suggested in the recruitment rules for various faculty positions at both the institutions:

1. Recruitment rule for the post of Assistant Professor be 3 years teaching and/or research experience after postgraduation.
2. Recruitment rule for the post of Associate Professor be 6 years teaching and/or research experience after postgraduation.
3. Recruitment rules for the post of Additional Professor be 11 years of teaching and/or research experience after postgraduation.
4. Recruitment rules for the post of Professor be 16 years of teaching and/or research experience after postgraduation.

The above suggested recruitment rules would enhance the minimum number of years of teaching and/or research experience required for fresh recruitment.

The Chairman of the Joint Academic Committee desired that the rest of the items be discussed at the next joint meeting. However, he desired that the Academic Committees of both the institutions should deliberate on the criteria of promotion. These should be as objective as possible. A scoring system for assessing performance in teaching, research, and clinical work be evolved. The Academic Committees of both the institutions may also discuss the question of ceilings on promotion and these matters be then discussed at the next joint meeting.

The meeting then came to a close with a vote of thanks to the chair.

---



MINUTES OF THE ACADEMIC COMMITTEE MEETING HELD ON SATURDAY, THE 4th FEBRUARY, 1989 AT 5.30 P.M. IN THE BOARD ROOM OF THE AIIMS.

.....

The following were present :

- |    |                           |                  |
|----|---------------------------|------------------|
| 1. | Dr. H.D.Tandon            | Chairman         |
| 2. | Dr. C.P.Tiwari            | Member           |
| 3. | Dr. Balwant Singh Tung    | Member           |
| 4. | Dr.(Mrs.)Ramani Sivaraman | Member           |
| 5. | Dr. S.Bhargava            | Member-Secretary |
| 6. | Dr. M.M.S.Ahuja           | Special Invittee |
| 7. | Dr. B.N.S.Walia           | Special Invittee |
| 1. | Dr. A.K.Saraya            | -do-             |
| 2. | Dr. T.P.Singh             | -do-             |
| 3. | Dr. S.S.Sidhu             | -do-             |
| 4. | Dr. P.K.Dave              | -do-             |
| 5. | Dr. Ravi Bhatia           | -do-             |
| 6. | Dr. N.N.Sood              | -do-             |
| 7. | Dr. L.K.Sharma            | -do-             |
| 8. | Dr. Prema Bali            | -do-             |

The following members could not attend :

- |    |                     |                  |
|----|---------------------|------------------|
| 1. | Dr. Moonis Raza     | Member           |
| 2. | Dr. G.K.Vishvakarma | Member           |
| 3. | Dr. D.J.Jussawalla  | Member           |
| 4. | Dr. P.L.Wahi        | Special Invittee |
| 5. | Dr. V.L.Bhargava    | Faculty Invittee |
| 6. | Dr. J.S.Bajaj       | -do-             |
| 7. | Dr. N.K.Bhide       | -do-             |
| 8. | Dr. R.Tandon        | -do-             |

Mrs. Suneeta Mukherjee, Dy. Director(Admn) Dr. R.Tandon, Sub-Dean, Dr. S.K.Kacker and Mr. B.S.Dhingra were also present.

Item No. A.C.1: To confirm the minutes of the Academic Committee Meeting held on 28th November, 1988.

The minutes of the Academic Committee meeting held on 28th November, 1988 were confirmed with the following modifications:-

1.1 i) The word "persue" in the 2nd line from the bottom on page 3 of the minutes should be read as "peruse".

1.2. With regard to recommendation No.6 of the Minutes (Item No.3) it was suggested by Dr. Kacker that six years of service as Associate Professor should be replaced by six years of service as Asstt/Assoc. Professor. During discussion it was felt that only experience in the predesignated post should be taken into account for experience in the redesignated post for promotion at level 3. Regarding counting of experience in lower posts, the matter would be examined in consultation with the Government of India.

With regard to recommendation No.9, it was decided that 'if other wise eligible' be added at the end of the recommendation.

Item No. A.C.2: Action taken on the minutes of the Academic Committee meeting held on 28th November, 1988.

2.1. The Academic Committee noted that so far only the recommendations from Item Nos. 1 to 8 have been approved by the Governing Body. These orders have since been implemented.



2.2. While discussing matters relating to the Minutes of the Joint Academic Committee meetings, it was decided that the latter is a consultative process between the two institutions on academic matters. The decisions taken at such meetings should be ratified by the respective academic committees again before being processed further. In this connection, reference was made to the recommendations of the Joint Academic Committee meeting held on 29th November, 1988 and it was decided that these recommendations may be adopted and placed before the Governing Body for their approval.

2.3 In future, supplementary/additional items should not include any new items unless these are of extreme urgency. Only additional information which is relevant to the agenda items already circulated and which could not be circulated with the agenda papers originally circulated, for unavoidable reasons, may be sent with supplementary agenda.

Item No. A.C.3: To consider the promotional avenues to the faculty of the AIIMS.

The Academic Committee considered in detail the recommendations made by the Staff Council at its meeting held on 31st January, 1989 and arrived at the following consensus:

Selection Procedures:

3.1. For all selections the selection process must be based entirely on judgement relating to achievements in scientific, professional and academic fields of the candidate to be exercised by experts in the subject area.

3.2. In case of disagreement between the experts and other members of the Selection Committee, the final recommendations must be supported by reasons to be recorded in writing as a part of deliberations of the Selection Committee.

3.3. For the posts of Asstt. Professors, Assoc. Professor and Additional Professor the Dean and Head of the Department concerned will act as internal experts in the selection as well as the in promotional procedures, in addition to be two external experts as at present.

3.4 For the post of Professor, there shall be three external experts in the subject area in addition to the two internal experts, as stated in para 3.3. above.

3.5. For development of new areas, positions may be created at any level of the faculty and filled by open selections.

4.0. Promotional Procedures

4.1. The eligibility for promotional assessment should be time bound. It was agreed that this should be after 3 years of joining as Assistant Professor and after 5 years of serving as Associate Professor.

4.2. To be eligible for promotion from Assistant Professor to Associate Professor and from Associate Professor to Additional Professor, due consideration should be given to the appraisal of self-assessment records and work performance of the faculty members by experts.

4.3. The self-assessment format will be designed to include the record of research, teaching, clinical/lab work and participation in continuing medical education programmes.

4.4. An Assistant/Associate Professor will be eligible for promotion to the next higher designation if he/she has:-

a. Completed the required number of years of service after regular appointment as stated in para 4.1. above.

b. Continued to be active in research and academic pursuits besides his/her clinical and teaching duties.

c. made some mark in scholarship and research as evidenced by:

i. quality of research output as indicated by publications.



- ii. Introduction of innovative approaches in research, operative/clinical procedures etc.
- iii. Contribution to the design of new courses educational methods, curricula etc.
- iv. Membership of editorial/advisory committees of Science Council, Speciality Associations, Learned bodies, Academic Institutions etc., and
- v. Recognition by national and international academic bodies;
- d. Continued to participate in the CME activities organised by the Institute/s, speciality associations, National Academy of Medical Sciences and other learned bodies;
- e. Consistent appraisal record of good performance.

It was decided that Students' evaluation of the teacher should be utilised only for inputs into curriculum evaluation/modification and not for the teachers' gradation or assessment.

#### 5.0. APPRAISAL

5.1. The candidate will be required to make a self-assessment on the properly designed format, as stated in para 4.3. above, to a little before the end of the qualifying period of service. The self-assessment report will include the record of his/her research, teaching, clinical and administrative duties and work load during the qualifying, period, highlighting his/her most significant and notable achievements.

5.2. The self-assessment will be appraised by three independent referees who will submit their assessment on a grade scale as follows:

- A. Outstanding
- B. Very good
- C. Average
- D. Unfit

The referees will be requested to state the grounds on which the candidate has been rated as such by them. The assessment on research output is expected to be made with due consideration of the candidates clinical/teaching workload. Greater emphasis, is, therefore, expected to be laid on research, for the non-clinical departments. No candidate getting less than 2 Bs will be considered eligible for promotion.

5.3. The selection will be made on the basis of the appraisal by referees and a personal interview by the Standing Selection Committee.

#### 6.0. CEILINGS:

The Academic Committee desired more information before deciding on the question of ceiling for promotions from Assistant Professors to Associate Professors and from Associate Professor to Additional Professor as currently applicable. The information desired was the following:-

i) a faculty profile upto the year 2000 AD without ceiling upto level III (Additional Professor).

ii).profile with a ceiling in which 30% of the total number of posts at levels I, II and III are available for level III.

iii) profile for promotion at levels I and II as per the Dhar Committee recommendations operative currently.

For the above calculations, it may be presumed that all vacant posts will be filled in 1989 for these calculations. It may also be presumed that all subsequent vacancies of Additional Professor, Associate Professor will be filled at the level of Assistant Professors.



7.0. The Academic Committee desired that the precise details of the ceilings laid down for promotions in other scientific institutions like the DST and other university systems like UCMS be obtained for their perusal.

### 8.0 SELECTION OF PROFESSORS

8.1. Selections from Additional Professor to Professor level be vacancy based.

8.2. At no time the cadre of Professors should exceed 30% of the total faculty strength. This should be applicable to all individual departments.

### 8.3. Ex-cadre floating posts of Professors

The Academic Committee meeting held on 26th October, 1987 agreed in principle with the recommendations under item No.5.4. to 5.7 made by the Committee under the Chairmanship of Professor P.Chandra with the modifications necessary in the light of the redesignations, changed promotional time frame and the discussions held now. The recommendations are as follows:-

#### RECOMMENDATIONS

Appointment to sanctioned posts of Professors at AIIMS be vacancy based. The selections to be made after an open advertisement and selection by the Standing Selection Committee. This procedure is the same as is being followed presently.

Additional posts of Professors for planned development of disciplines and specialities at AIIMS be created through approval by Academic & other appropriate Committees. Appointment to these posts to be done through open advertisement and selection by Standing Selection Committee as at present.

In order to prevent stagnation and consequent frustration as outlined earlier, it is recommended that a number of posts of Professors be created as a Pool of ex-cadre posts of Professors. These posts will not be allocated to any department but will form a floating pool. The number of such pool posts will be determined every 5 years. This will be based on the difference between the anticipated number of Additional Professors who will complete five years in that cadre and the number of Professors who are expected to superannuate in a five-year period. Sanction for the pool jobs of Professors would be obtained only once in 5 years from the appropriate bodies.

Every year the Director will invite proposals from Additional Professors who have completed five years of work in that position also eligible to apply are Additional Professor who have 13 years of faculty standing in the AIIMS or the PGIMER, Chandigarh with atleast 3 years as Additional Professor. These officers will submit their bio-data with detailed performance report through the heads of their departments. A committee comprising the Dean and 3 senior Professors under the Chairmanship of the Director will review their biodata and recommend allocation of pool posts for those departments, to which these meritorious Additional Professors belong. These posts will then be advertised as general posts of Professors in the concerned departments (e.g. Professor of Medicine, Professor of Pathology etc.). There will be no specialized job description in terms of expertise in a sub-speciality within the discipline concerned. This will give opportunity to the AIIMS Additional Professors to compete for an open selection for Professorship. In case such an Additional Professor is selected as Professor, the resultant vacancy of



Additional Professors will be kept in abeyance to avoid extra financial expenditure. If he/she is not selected and an external candidate is appointed, the internal candidate (i.e. Additional Professor) will not be eligible for another chance to seek a pool job for the next 3 years. However, she/he can apply for any regular post that may be advertised in course of time.

When a regular Professors' position is vacated in a department due to superannuation, resignation etc., a post of Professor in the pool, if previously allocated to that department, will be adjusted against that position. The previous resultant job of Additional Professor kept in abeyance on appointment of Professor amongst the pool will be advertised at level 1 i.e. Assistant Professors, since the regular post of Professor will not be filled at this stage.

It is expected that these pool posts will be created only for meritorious Additional Professors, who get a well above average performance report (i.e. within top three rankings in an 8 point scale being used for confidential reports) for at least 3 out of the 5 preceding years.

More than one pool post may be allotted to a particular department if the necessary criteria and requirements are fulfilled.

#### DISTINGUISHED PROFESSORS

Professors with outstanding national and international contributions in their fields be appointed as "Distinguished Professors". Professor with three years' experience in that grade and having proven national eminence will be eligible for appointment as distinguished professors. Such appointments will be done by the Selection Committee assisted by the written opinion of a jury of atleast 3 experts of international eminence in their respective subjects. Members of the jury will be selected by a committee consisting of the Chairman Academic Committee' Chairman Selection Committee and Director with the approval of the President. Not more than 5% of the total strength of Professors may however be considered for this appointment, at any time.

Item No. A.C.4: To consider the offer of Prof. S.Bhargave for donation of Rs.15,000/- regarding incentive to Residents for obtaining maximum number of autopsies.

Item No. A.C.5: To consider the proposal for institution of a medal for the best resident in the Department of Dermatology and Venereology at the AIIMS.

Item No. A.C.6: To consider the question for creation of one post of Lecturer in Clinical Endocrinology and Metabolism.

Item No. A.C.7: To consider the question for creation of various faculty posts for the Department of Surgery at the AIIMS., New Delhi.

Consideration of the above items was postponed.

Item No. A.C.8: To approve the panel of examiners.

The Academic Committee approved the panel of examiners for the following candidates registered for Ph.D. in different departments:-

- |                     |                        |
|---------------------|------------------------|
| 1. Endocrinology    | - Mr. D. Prabhakaran   |
| 2. Gastroenterology | - Dr. L.N.Balaji       |
| 3. Biochemistry     | - Mr. G.Panchomoorthy  |
| 4. Biochemistry     | - Miss Alka Agarwal    |
| 5. Pathology        | - Shri K.V.Harshan     |
| 6. Anatomy          | - Shri Ranjit Banerjee |

for the examination for

7. Master in Hospital Administration.



Item No. A.C.9: To consider the question for creation of one post of Associate Professor of Human Nutrition in the Department of Gastroenterology at the AIIMS.

Item No. A.C.10: To consider the question for transfer of faculty members from Department to Centres or Centres to Department at the AIIMS., New Delhi.

Item No. A.C.11: To consider the question for creation of one post of Professor of Endocrinology and Metabolism in the Department of Endocrinology and Metabolism, AIIMS, New Delhi.

Item No. A.C.12: To consider the question for creation of one post of Professor of Pathology at the AIIMS., New Delhi.

Consideration of the above items was postponed.

Item No. A.C.13: To consider the request of Mr. Vijay Singh Thakur Ph.D. student to submit thesis late by 15 days beyond registration period of 5 years.

The Academic Committee agreed that an extension of 15 days be given to Mr. Vijay Singh Thakur to submit his Ph.D. thesis.

Item No. A.C.14: Upgradation of one post of Associate Professor of Orthopaedics to that of Professor Orthopaedics at the AIIMS., New Delhi.

Item No. A.C.15: To consider the question for creation of one post of Professor of Gastroenterology at the AIIMS.

Item No. A.C.16: To consider the question for creation of one more post of Professor of Gastroenterology at the AIIMS.

Consideration of the above item was postponed.

The meeting then came to a close with a vote of thanks to the Chair.

S. Bhargava

H. P. Sen  
11/3/89



Proceedings of the meeting of the Joint Academic Committee of P.G.I., Chandigarh and the A.I.I.M.S., New Delhi held on 15-2-89 at 5-30 P.M. in the Board Room of the AIIMS, New Delhi.

A meeting of the Joint Academic Committee of P.G.I., Chandigarh and AIIMS, New Delhi was held on 15th February, 1989 at 5-30 P.M. in the Board Room of the AIIMS, New Delhi. The following attended the meeting:-

Members, Academic Committee of P.G.I., Chandigarh

1.	Prof. B.Ramachandra Rao	...	Chairman
2.	Prof. (Mrs.) S.Bhargava	...	Member
3.	Prof. V.K.Bhargava	...	Member
4.	Prof. Y.N.Mehra	...	Member
5.	Prof. B.N.S.Walia	...	Member
6.	Prof. P.L.Wahi	...	Member

Members, Academic Committee of AIIMS, New Delhi.

1.	Prof. H.D.Tandon	...	Chairman
2.	Prof. (Mrs.) S.Bhargava	...	Member

The following members of the Academic Committee of P.G.I., Chandigarh regretted their inability to attend the meeting:-

1. Dr. G.K.Vishwakarma
2. Dr. Harcharan Singh
3. Prof. R.P.Bambah
4. Dr. Balwant Singh Tung
5. Prof. Mahdi Hasan
6. Prof. P.Chandra
7. Prof. G.B.Parulkar
8. Prof. P.L.Sharma

The following members of the Academic Committee of AIIMS, New Delhi regretted their inability to attend the meeting:-

1. Dr. C.P.Tewari
2. Dr. Balwant Singh Tung
3. Dr. D.J.Jussawalla
4. Dr. Moonis Raza
5. Dr. (Mrs.) Ramani Sivaraman

Prof. M.M.S.Ahuja, Dean, AIIMS, New Delhi, Mrs.Suneeta Mukherjee, Dy.Director (Admn.) AIIMS, New Delhi, Dr. S.K.Kacker from AIIMS, New Delhi and Dr. K.S.Chugh from P.G.I., Chandigarh and the faculty invitees of AIIMS, New Delhi also attended the meeting.

Prof. B.Ramachandra Rao, Chairman, Academic Committee, PGI, Chandigarh was unanimously requested to chair the meeting.

Prof. (Mrs.) S.Bhargava mentioned that only she and Prof. H.D.Tandon, who were members of the Academic Committee of AIIMS, New Delhi were present at the meeting. Others had not been able to come. As a result, the Joint Academic Committee meeting would not have the benefit of the presence and advice of all members of the Academic Committee of AIIMS, New Delhi. As such, the decision of important matters may have to be kept for a future meeting.



2. Prof. H.D.Tandon informed that the Joint Academic Committee was only a consultative machinery. In any case, discussions and decisions arrived at in this Committee would be taken to the respective Academic Committees of the two institutions for discussion and assent. The two institutions do not necessarily have to be identical in their views in academic matters and indeed differences may be necessary owing to the peculiar circumstances of a particular case in those institutions.

3. The minutes of the meeting of the Academic Committee of P.G.I., Chandigarh held on 14-2-1989 regarding the promotional avenues of the faculty of P.G.I., Chandigarh formed the agenda for the meeting. The matter was discussed in detail and the following recommendations were made:-

1 (a) :It was approved that the selection process for the faculty members should be based entirely on scientific, teaching, research and professional capabilities of the persons concerned to be assessed by the experts in the respective subject area.

(b) :It was agreed that the Head of the department concerned should be actively involved in the process of decision making and this should be done in the selection of faculty members of his department upto his own level of designation. This matter needed examination in the light of the provisions of the Postgraduate Institute of Medical Education and Research, Chandigarh, Act, Rules and Regulations.

(c) :In regard to the recommendations of the Academic Committee of PGI, Chandigarh that in case of disagreement between the technical experts and other members of the Selection Committee, the final recommendations must be supported by reasons, to be recorded in writing as a part of the deliberations of the Selection Committee, different opinions were expressed and no decision was arrived at though the majority of the members present favoured that the final recommendations of the Selection Committee must be supported by reasons to be recorded in writing in case its decision differed from that of the technical experts.

2. It was recommended that the availability for assessment promotion should be time bound. It was agreed that it should be at the end of three years service as Assistant Professor (Level I), five years service as Associate Professor (level II) and five years service as Additional Professor (level III).

Prof. Bhargave informed that the Academic Committee of AIIMS, New Delhi was not in favour of promotion of Additional Professors to Professors.

3. It was agreed that for the purpose of assessment promotion, the Standing Selection Committee would assess the candidates considering their annual confidential reports. The internal and external experts would participate in the discussions and assist in arriving at the final decision.

4. Regarding the recommendations of the Academic Committee of PGI, Chandigarh that 60% of Assistant Professor, 50% of Associate Professors and 50% of Additional Professors who having completed the requisite experience should be promoted provided they are



found suitable by the Selection Committee. No decision could be arrived at regarding the proportion of Assistant Professor, Associate Professors and Additional Professors who should be promoted after having completed the requisite years of experience. It was decided that two institutions should be requested to work out the expected number of faculty members at different levels in 1995, 2000 and 2005 with different proportions of promotion so that a rational decision could be made on the basis of that data.

5. It was decided that the creation of ex-cadre posts of Professors should be postponed till a decision was made regarding the eligibility or otherwise of promotion of Additional Professors.

6. It was approved that the Dean, who has overall responsibility for academic matters, should be a member of the Standing Selection Committee of the respective institutions.

7. It was recommended that for posts of Professors, there should be two external experts in the subject area in addition to the Head of the department concerned (if he is a full Professor himself), who would act as an internal experts.

8. Regarding the recommendations of the Academic Committee of PGI, Chandigarh in regard to the promotion of the posts of Distinguished Professors in the senior scale of Rs. 7300-7600, the number of such posts and the procedure to be followed for selection etc., it was decided to defer the matter for the present.

9. It was agreed that the post filled by assessment promotion scheme would be available for advertisement at the initial level from which the incumbent concerned was promoted, on the superannuation of such a person. However, all vacancies arising out of routine superannuation, resignation or death shall continue to be available for direct recruitment.

10. It was recommended that those faculty members who had completed more than the minimum years required for promotion under the present scheme be granted one advance increment for each block of three years service in the post rendered by them over and above the minimum requirement prescribed for the purpose.

11. The recommendations of the Academic Committee of PGI, Chandigarh that all the above recommendations should take effect from 1-1-1986 i.e. the date from which the recommendations of the Fourth Pay Commission have been accepted by the Government of India was endorsed.

The meeting ended with a vote of thanks to the Chair.

---



MINUTES OF THE ACADEMIC COMMITTEE MEETING HELD ON SATURDAY, THE 11TH MARCH, 1989 AT 2.00 P.M. IN THE BOARD ROOM OF THE AIIMS.

The following were present :

- |     |                                |   |                  |
|-----|--------------------------------|---|------------------|
| 1.  | Dr. H.D.Tandon                 | - | Chairman         |
| 2.  | Dr. C.P.Tiwari                 | - | Member           |
| 3.  | Dr. (Mrs.) Ramani<br>Sivaraman | - | Member           |
| 4.  | Dr. Moonis Raza                | - | Member           |
| 5.  | Dr. S. Bhargava                | - | Member-Secretary |
| 6.  | Dr. B.N.S. Walia               | - | Special Invitee  |
| 7.  | Dr. M.M.S. Ahuja               | - | Special Invitee  |
| 8.  | Dr. J.S. Bajaj                 | - | Faculty Invitee  |
| 9.  | Dr. L.K. Sharma                | - | -do-             |
| 10. | Dr. Prema Bali                 | - | -do-             |
| 11. | Dr. V.L. Bhargava              | - | -do-             |
| 12. | Dr. N.N. Sood                  | - | -do-             |
| 13. | Dr. A.K. Saraya                | - | -do-             |

The following members could not attend:-

- |    |                        |   |                 |
|----|------------------------|---|-----------------|
| 1. | Dr. Balwant Singh Tung | - | Member          |
| 2. | Dr. G.K. Vishwakarma   | - | Member          |
| 3. | Dr. D. J. Jussawalla   | - | Member          |
| 4. | Dr. P.L. Wahi          | - | Special invitee |
| 5. | Dr. N.K. Bhide         | - | Faculty invitee |
| 6. | Dr. R. Tandon          | - | -do-            |
| 7. | Dr. Ravi Bhatia        | - | -do-            |
| 8. | Dr. S.S. Sidhu         | - | -do-            |

Mrs. Suneeta Mukherjee, Dy. Director (Admn) Dr. R.K. Tandon, Sub-Dean and Mr. P.C. Pasricha, Asstt. Registrar were also present.

Item No. A.C.1: To confirm the minutes of the Academic Committee meeting held on 4th February, 1989.

The minutes were confirmed with the following modifications:-

1.1. Under item No. A.C.3, the recommendations made in para 8.3. (on page 4) should read as follow:-

"The Academic Committee agreed in principal with the recommendations under items No.5.4. to 5.7. made by the Sub-Committee under the Chairmanship of Prof. P.Chandra and approved by the Academic Committee meeting held on 26th October, 1987 with the modifications necessary in the light of the redesignations, changed promotional timeframe and the discussions held now".

1.2. Under item No. A.C.3: 8.3. the last para on page 4 in the 4th line from the top delete" or the PGIMER, Chandigarh".

1.3. Under item No. A.C.3 :8.3., the last para on page <sup>4</sup>, 3rd line from the bottom, replace "complete" with "comfete".

1.4. Under item No. A.C.3: 8.3., the recommendations with regard to the "Distinguished Professors", should read 7 years instead of 3 years' experience, as approved byu the Academic Committee.

.... 2/-



Item No. A.C.2: Action taken on the minutes of the Academic Committee meeting held on 4th February, 1989.

2.1. Data provided in annexure I to VIII were noted.

2.2. With regard to item No.3, the self-assessment scheme (para 4.3) it was suggested that the self-appraisal by the faculty members should be verified by the Director before submission to the referees.

2.3. The Chairman expressed his appreciation at the useful information gathered, and suggested that these be included in the discussions on the promotional avenues in item No.3(a) of today's meeting.

Item No. A.C.3: To consider the minutes of the Joint meeting of the Academic Committee of PGI, Chandigarh and AIIMS.

Noted.

Item No. A.C.3(a): Further consideration of the matters regarding promotional avenues to the faculty of the AIIMS.

Prof. S.Bhargava, the Member-Secretary gave a brief outline of the faculty profiles upto the year 2000 AD under 3 provisions of eligibility for promotions (i) without any ceilings, (ii) with 30% ceilings at level II and III, and (iii) with 75% ceiling at level II and 50% ceiling at level III. She expressed the view that from these 3 profiles generated the profile at serial no. (iii) above, appeared most balanced. It was suggested that by increasing the ceiling limit to 60% instead of 50% or by increasing the duration of service at level II from 5 years to 6 years, the number of faculty members who might not be eligible for promotion because of the ceiling limits could be minimised.

Also provided was a comparative statement of the salary structure, promotional avenues, length of service at each level etc. prevalent in the University system, CHS, DST, the proposal made by the PGI, Chandigarh and that under consideration by the AIIMS as per annexure, providing for no ceiling of eligible faculty for promotion at levels 1 and 2.

The faculty profile with the Dhar Committee recommendations in operation from 1983-1988 were also presented.

All the above profiles were provided as annexure I to VIII in the agenda papers.

The Chairman, Dr. H.D.Tandon expressed his appreciation to the Director, the Deputy Director (Admn) and the Dean for having compiled such a mass of useful data, which included faculty profiles under different possibilities, and relevant information on the promotional schemes and the procedures followed by the CGHS, CSIR, UGC, and the Delhi University. He further said that although the Academic Committee was taking an unduly long time in making decisions, the members must realize that the issue of promotional avenues was of vital importance since what we do now, will determine the future quality of work and reputation of the Institute. Provisions too liberal, are likely to lead to complacency and those too rigid, to frustration. Therefore, it was essential that whatever decisions we take, have to be made with great deliberation and should be balanced.

He also pointed out that since all previous decisions regarding the proposition of the faculty at each level eligible for promotion taken by the Academic Committee were still provisional and subject to a critical examination of the faculty profiles under different proposals, we should re-examine the whole question afresh.



He made the following specific observations which were relevant to the deliberations:-

- a) The Dhar Committee recommendations for promotional avenues appear to have worked well but for the stagnation at level 3.
- b) The criteria for promotion appear to be somewhat more strict in some respects, at the AIIMS than they are at other institutions.
- c) The salary scales now approved and sanctioned for the PGI, Chandigarh and AIIMS, New Delhi have an edge over those of the CGHS and other similar institutions e.g. the CSIR and the Universities.
- d) To the better scales have been added another advantage, that is of redesignations through recommendations of the Dhanoa Committee which have given one level higher designation to each member of the faculty at levels 1, 2, and 3.
- e) In the light of the above, it may not be proper to make our provisions too liberal, as they may not be acceptable to the Government.
- f) A section of the faculty has been pressing that promotional avenues should be open upto level 4, if the above, and the proposal as being presently made by PGI, Chandigarh faculty were accepted, most faculty members would be either Professors or Distinguished Professors by 1995. In this process, the status of the Professor is bound to be devalued rather than elevated.
- g) Some form of hierarchical system is necessary for running clinical services in a hospital as contrasted to conducting research in a laboratory.
- h) A fresh look at the Dhar Committee recommendations which have been operative for 5 years is called for to see if our purpose is served by introducing certain corrective measures with regard to the time frame and the increasing stagnation at level 3.

The Member Secretary, Prof. S. Bhargava informed that the Dhar Committee recommendations being followed are only an "assessment promotion scheme" which addressed it self only to promotion on the principle of seniority-cum-merit giving primacy to seniority, whereas what we should indeed have, is a scheme of merit-cum-seniority which gives primacy to merit. The Dean, PGI, Chandigarh confirmed that "merit-cum-seniority" was being followed by the PGI.

Dr. A.K. Saraya informed the members that he had worked out the faculty profiles through a computer programme using different time frames ensuring that not more than 30% strength of the faculty is constituted by level 4. He informed that if 5 and 6 years of service were provided respectively for movements from level 1 to 2 and from level 2 to 3, there would only be a modest stagnation at level 3 with a maximum strength of 160 members at that level and that too only for a period of 3 years, but not thereafter. It is by keeping the standards of assessment high that the ceiling will automatically ensue.

Prof. Moonis Raza reemphasized the need for very careful decisions as these would greatly affect the future of all medical faculties. He made the following observations:-

- a) In an academic institution, it should never be aimed that all persons entering at level 1 will be promoted to level 4. Certain weeding out is necessary to preserve high academic standards.



- b) Promotion was never an academic/university concept. This has been borrowed from the administrative services.
- e) A pyramidal hierarchical system is a time old system which promotes smooth working in academics. Its reversal or change will disturb harmony and functional coordination.
- d) If a regular time-bound promotion scheme at all levels was introduced, obsolescence would set it.
- e) Mobility within the faculty and to other institutions is important for academic growth and development, and should be encouraged.
- f) A certain amount of constraints and competition for the faculty are desirable, to promote their growth and academic advancement.
- g) The initial selection is vital and should be done with utmost care. Following this, the next two promotions may be given through an assessment scheme but the highest positions must be filled up by an open all India competition.
- h) He clarified that in the Universities, even for promotions from level 1 to 2, the University was now making a distinction between the "good" and "not so good" performance and academic record, by giving the "good" person the promoted designation as well as the salary of the next higher level, but giving the other candidate only the salary and not the higher designation.
- i) New positions of professors were created only on the recommendations of a visiting UGC Committee which visits departments, discusses their plans and draws out a 5 years plan for that department within the financial constraints of the University.

In the subsequent discussion, it was brought out that the University concept has gone through several changes over the years, owing to considerations other than academics. Therefore, any proposal for promotion/selections should be such which does not compromise on the academic standards of selections for faculty positions.

A review of the data on the faculty promotions made in the recent past indicated that the provisions of the Dhar Committee report had worked reasonably well for promotions from level 1 to level 2 and from level 2 to level 3, helping retain a certain minimum base level 1 and 2, yet ensuring that no stagnations took place at these levels.

It was desirable that a basic strength at level 1 and 2 be maintained by ensuring promotions to deserving persons through a good assessment system, and by utilizing the clause given in the Dhar Committee that all Professors' positions created by individual promotions when vacated will be advertised as Assistant Professor i.e. at level 1. If the Dhar Committee recommendations were to be liberalized further, it may be necessary that even the newly created professors positions which are created to accommodate individual faculty members may be advertised on vacancy as lecturers.

The Chairman summarised the views expressed thus far regarding ceilings of promotions at each level as follows:-

- 1) It is necessary to have a reasonable base strength of the faculty at level 1, and 2 and to have atleast minimum prescribed strength at levels 1 and 2 put together.



- 2) Opportunities for assessment promotion may be available for movement from level 1 to 2 and level 2 to 3 but all selections at level 4 may be open, All India Competition.
- 3) As far as possible, all new positions in a department be created at level 1. Likewise all vacancies created by members of the faculty leaving for whatever reason e.g. retirement, resignation etc., at any level, be filled at level 1, ensuring the retention of at least one Professor's post.
- 4) Dhar Committee recommendations may be reviewed and consideration given, if the above overall views can be accommodated by introducing suitable modifications.
- 5) Criteria and procedures for appraisal should be made such that persons who do not perform well academically and professionally do not get promoted.
- 6) To justify the exalted designation, the promotion to the position of "Distinguished Professors" should be highly restrictive.
- 7) To check the feasibility and desirability of introducing a provision used in Delhi University that persons who are found a little below par for academic promotion may be given the salary grade of that position but not the designation. This may be applicable only for promotion to levels 2 and 3.

A Sub-Committee was formed to look into these aspects in detail and make final recommendations for consideration at the next Academic Committee meeting which may be held sometime next month. It was hoped that the recommendations of the Sub-Committee would be comprehensive which will enable the Academic Committee to complete their deliberations on the subject at the next meeting and to draft their final recommendations.

The Sub-Committee will consist of Prof. Moonis Raza as Chairman, Prof. C.P.Tewari, and Prof. S.Bhargava, as Member-Secretary. They may co-opt any other members or persons. Prof. Tewari expressed that he may not be available in March.

Item No.4: To consider the offer of Prof. S.Bhargava of Donation of Rs.15,000/- regarding incentive to Resident for obtaining maximum number of autopsies.

The offer was accepted as such and the members expressed their gratitude to Prof. S.Bhargava for the kind gesture.

Item No.5: To consider the proposal for institution of a medal for the best resident in the Department of Dermatology and Venereology at the AIIMS.

The donation of Rs.15,000/- by Dr. Adarsh A.Kumar was accepted, The amount may be put in the fixed deposit and be utilised for an annual award, but not a medal, to the best resident in the department of Dermatology and Venereology. It will be named as "Dr. K.C.Kandhari Award".

Item No. A.C.6,7,8,9,11,12,13,14 and 16 were postponed as the members felt that these should wait till the norms for faculty structure in departments are finalised. However, those proposals which the Chairman considers urgent and extremely necessary may be placed at the next Academic Committee meeting.

.....6/-



Item No. A.C.10: To consider the question for transfer of faculty members from Department to Centres or Centres to Departments at the AIIMS, New Delhi.

The recommendations made by the Sub-Committee chaired by Prof. Moonis Raza were accepted. Discussion ensued regarding somewhat similar problems likely to emerge at the Institute by way of creation of new departments out of the existing departments. It was, therefore, suggested that when necessary, a separate proposal should be brought as a new agenda item at one of the next meetings to discuss the interse seniority between faculty members derived from different disciplines or the same discipline, now appointed as members of the new departments/Centres if these are not covered by Prof. Moonis Raza Committee recommendations.

Item No. A.C.15: To consider the question of increasing the quota of Postgraduate seats for foreign nationals for the Central Pool of Government of India.

The Committee felt that this was a serious matter which needed a detailed deliberation in view of its likely consequences. It was suggested that this item be placed again at the next Academic Committee meeting.

The meeting then came to a close with a vote of thanks to the Chair.

S. Shargu<sup>rs</sup>  
22/5/89

M. Moonis  
22/5/89



The following were present:-

1. Dr. H.D.Tandon - Chairman
2. Dr. C.P.Tiwari - Member
3. Dr. Moonis Raza - Member
4. Dr. Balwant Singh Tung - Member
5. Dr. S.Bhargava - Member-Secretary
6. Dr. B.N.S.Walia - Special Invitee
7. Dr. M.M.S.Ahuja - Special Invitee
8. Dr. J.S.Bajaj - Faculty Invitee
9. Dr. L.K.Sharma - Faculty Invitee
10. Dr. T.P.Singh - Faculty Invitee
11. Dr. Prema Bali - Faculty Invitee
12. Dr. V.L.Bhargava - Faculty Invitee
13. Dr. N.N.Sood - Faculty Invitee
14. Dr. A.K.Saraya - Faculty Invitee
15. Dr. R.Tandon - Faculty Invitee
16. Dr. P.K.Dave - Faculty Invitee
17. Dr. S.S.Sidhu - Faculty Invitee

The following members could not attend:-

1. Dr.(Mrs.)Ramani Sivaraman - Member
2. Dr. G.K.Vishwakarma - Member
3. Dr. D.J.Jussawalla - Member
4. Dr. P.L.Wahi - Special Invitee
5. Dr. Ravi Bhatia - Faculty Invitee

Dr. Rakesh K.Tandon, Sub-Dean and Mr. B.S.Dhingra, Registrar were also present.

Item No. A.C.1 : To confirm the minutes of the Academic Committee meeting held on 11th March, 1989.

The minutes of the Academic Committee meeting held on 11th March, 1989 were confirmed.

Item No. A.C. 2 : Actions taken on the minutes of the Academic Committee meeting held on 11th March, 1989.

Actions taken on the minutes of the Academic Committee meeting held on 11th March, 1989 were noted.

With regard to Item No. A.C. 10, a letter received from Prof. A.K.Banerjee, Chief of Neuro-Sciences Centre(Annexure-I) regarding the recommendations of Prof.Moonis Raza Committee with regard to transfer/movement of faculty from the Centres to the main Institute or vice-versa, was discussed. It was clarified by the Director that these did not apply to cases where departments/faculty had not physically shifted to the Centres or were continuing to function in the present departments as well as centres due to lack of physical space or complete workload in the centres or for any other reason. In such cases, the Director would be competent to take a decision through powers vested vide letter No. F.20-43/71-Estt.I. dated 27-4-1983.

Item No. A.C. 3 : Consideration of matters regarding promotional avenues to the faculty of AIIMS.

a) Report of Sub-Committee b) Format of Self appraisal.

a) To consider the Report of the Sub-Committee.

The report of the Sub-Committee constituted by the Academic Committee at its meeting held on 11th March, 1989 under the



The following were present:-

- |     |                        |                    |
|-----|------------------------|--------------------|
| 1.  | Dr. H.D.Tandon         | - Chairman         |
| 2.  | Dr. C.P.Tiwari         | - Member           |
| 3.  | Dr. Moonis Raza        | - Member           |
| 4.  | Dr. Balwant Singh Tung | - Member           |
| 5.  | Dr. S.Bhargava         | - Member-Secretary |
| 6.  | Dr. B.N.S.Walia        | - Special Invitee  |
| 7.  | Dr. M.M.S.Ahuja        | - Special Invitee  |
| 8.  | Dr. J.S.Bajaj          | - Faculty Invitee  |
| 9.  | Dr. L.K.Sharma         | - Faculty Invitee  |
| 10. | Dr. T.P.Singh          | - Faculty Invitee  |
| 11. | Dr. Prema Bali         | - Faculty Invitee  |
| 12. | Dr. V.L.Bhargava       | - Faculty Invitee  |
| 13. | Dr. N.N.Sood           | - Faculty Invitee  |
| 14. | Dr. A.K.Saraya         | - Faculty Invitee  |
| 15. | Dr. R.Tandon           | - Faculty Invitee  |
| 16. | Dr. P.K.Dave           | - Faculty Invitee  |
| 17. | Dr. S.S.Sidhu          | - Faculty Invitee  |

The following members could not attend:-

- |    |                           |                   |
|----|---------------------------|-------------------|
| 1. | Dr.(Mrs.)Ramani Sivaraman | - Member          |
| 2. | Dr. G.K.Vishwakarma       | - Member          |
| 3. | Dr. D.J.Jussawalla        | - Member          |
| 4. | Dr. P.L.Wahi              | - Special Invitee |
| 5. | Dr. Ravi Bhatia           | - Faculty Invitee |

Dr. Rakesh K.Tandon, Sub-Dean and Mr. B.S.Dhingra, Registrar were also present.

Item No. A.C.1 : To confirm the minutes of the Academic Committee meeting held on 11th March, 1989.

The minutes of the Academic Committee meeting held on 11th March, 1989 were confirmed.

Item No. A.C. 2 : Actions taken on the minutes of the Academic Committee meeting held on 11th March, 1989.

Actions taken on the minutes of the Academic Committee meeting held on 11th March, 1989 were noted.

With regard to Item No. A.C. 10, a letter received from Prof. A.K.Banerjee, Chief of Neuro-Sciences Centre(Annexure-I) regarding the recommendations of Prof.Moonis Raza Committee with regard to transfer/movement of faculty from the Centres to the main Institute or vice-versa, was discussed. It was clarified by the Director that these did not apply to cases where departments/faculty had not physically shifted to the Centres or were continuing to function in the present departments as well as centres due to lack of physical space or complete workload in the centres or for any other reason. In such cases, the Director would be competent to take a decision through powers vested vide letter No. F.20-43/71-Estt.I. dated 27-4-1983.

Item No. A.C. 3 : Consideration of matters regarding promotional avenues to the faculty of AIIMS.

a) Report of Sub-Committee b) Format of Self appraisal.

a) To consider the Report of the Sub-Committee.

The report of the Sub-Committee constituted by the Academic Committee at its meeting held on 11th March, 1989 under the



The following were present:-

1. Dr. H.D.Tandon - Chairman
2. Dr. C.P.Tiwari - Member
3. Dr. Moonis Raza - Member
4. Dr. Balwant Singh Tung - Member
5. Dr. S.Bhargava - Member-Secretary
6. Dr. B.N.S.Walia - Special Invitee
7. Dr. M.M.S.Ahuja - Special Invitee
8. Dr. J.S.Bajaj - Faculty Invitee
9. Dr. L.K.Sharma - Faculty Invitee
10. Dr. T.P.Singh - Faculty Invitee
11. Dr. Prema Bali - Faculty Invitee
12. Dr. V.L.Bhargava - Faculty Invitee
13. Dr. N.N.Sood - Faculty Invitee
14. Dr. A.K.Saraya - Faculty Invitee
15. Dr. R.Tandon - Faculty Invitee
16. Dr. P.K.Dave - Faculty Invitee
17. Dr. S.S.Sidhu - Faculty Invitee

The following members could not attend:-

1. Dr.(Mrs.)Ramani Sivaraman - Member
2. Dr. G.K.Vishwakarma - Member
3. Dr. D.J.Jussawalla - Member
4. Dr. P.L.Wahi - Special Invitee
5. Dr. Ravi Bhatia - Faculty Invitee

Dr. Rakesh K.Tandon, Sub-Dean and Mr. B.S.Dhingra, Registrar were also present.

Item No. A.C.1 : To confirm the minutes of the Academic Committee meeting held on 11th March, 1989.

The minutes of the Academic Committee meeting held on 11th March, 1989 were confirmed.

Item No. A.C. 2 : Actions taken on the minutes of the Academic Committee meeting held on 11th March, 1989.

Actions taken on the minutes of the Academic Committee meeting held on 11th March, 1989 were noted.

With regard to Item No. A.C. 10, a letter received from Prof. A.K.Banerjee, Chief of Neuro-Sciences Centre(Annexure-I) regarding the recommendations of Prof.Moonis Raza Committee with regard to transfer/movement of faculty from the Centres to the main Institute or vice-versa, was discussed. It was clarified by the Director that these did not apply to cases where departments/faculty had not physically shifted to the Centres or were continuing to function in the present departments as well as centres due to lack of physical space or complete workload in the centres or for any other reason. In such cases, the Director would be competent to take a decision through powers vested vide letter No. F.20-43/71-Estt.I. dated 27-4-1983.

Item No. A.C. 3 : Consideration of matters regarding promotional avenues to the faculty of AIIMS.

a) Report of Sub-Committee b) Format of Self appraisal.

a) To consider the Report of the Sub-Committee.

The report of the Sub-Committee constituted by the Academic Committee at its meeting held on 11th March, 1989 under the



The following were present:-

1. Dr. H.D.Tandon - Chairman
2. Dr. C.P.Tiwari - Member
3. Dr. Moonis Raza - Member
4. Dr. Balwant Singh Tung - Member
5. Dr. S.Bhargava - Member-Secretary
6. Dr. B.N.S.Walia - Special Invitee
7. Dr. M.M.S.Ahuja - Special Invitee
8. Dr. J.S.Bajaj - Faculty Invitee
9. Dr. L.K.Sharma - Faculty Invitee
10. Dr. T.P.Singh - Faculty Invitee
11. Dr. Prema Bali - Faculty Invitee
12. Dr. V.L.Bhargava - Faculty Invitee
13. Dr. N.N.Sood - Faculty Invitee
14. Dr. A.K.Saraya - Faculty Invitee
15. Dr. R.Tandon - Faculty Invitee
16. Dr. P.K.Dave - Faculty Invitee
17. Dr. S.S.Sidhu - Faculty Invitee

The following members could not attend:-

1. Dr.(Mrs.)Ramani Sivaraman - Member
2. Dr. G.K.Vishwakarma - Member
3. Dr. D.J.Jussawalla - Member
4. Dr. P.L.Wahi - Special Invitee
5. Dr. Ravi Bhatia - Faculty Invitee

Dr. Rakesh K.Tandon, Sub-Dean and Mr. B.S.Dhingra, Registrar were also present.

Item No. A.C.1 : To confirm the minutes of the Academic Committee meeting held on 11th March, 1989.

The minutes of the Academic Committee meeting held on 11th March, 1989 were confirmed.

Item No. A.C. 2 : Actions taken on the minutes of the Academic Committee meeting held on 11th March, 1989.

Actions taken on the minutes of the Academic Committee meeting held on 11th March, 1989 were noted.

With regard to Item No. A.C. 10, a letter received from Prof. A.K.Banerjee, Chief of Neuro-Sciences Centre(Annexure-I) regarding the recommendations of Prof.Moonis Raza Committee with regard to transfer/movement of faculty from the Centres to the main Institute or vice-versa, was discussed. It was clarified by the Director that these did not apply to cases where departments/faculty had not physically shifted to the Centres or were continuing to function in the present departments as well as centres due to lack of physical space or complete workload in the centres or for any other reason. In such cases, the Director would be competent to take a decision through powers vested vide letter No. F.20-43/71-Estt.I. dated 27-4-1983.

Item No. A.C. 3 : Consideration of matters regarding promotional avenues to the faculty of AIIMS.

a) Report of Sub-Committee b) Format of Self appraisal.

a) To consider the Report of the Sub-Committee.

The report of the Sub-Committee constituted by the Academic Committee at its meeting held on 11th March, 1989 under the



Chairmanship of Prof. Moonis Raza with Prof. C.P.Tewari and Prof. S.Bhargava as members, was considered in detail.

Prof. Moonis Raza presented the gist of the recommendations of the Sub-Committee. He explained that while the Committee had made efforts to minimise stagnation by providing promotions without any ceiling at junior levels, this would necessarily result in some faculty members being help up at the senior level. For this too, the Committee had tried to make some recommendations. Prof. Moonis Raza also explained that the Committee had tried to provide vertical mobility for the deserving members of the faculty on the one hand, and create an opportunity, on the other hand, to provide incentives for the brilliant and outstanding. In order to ensure this, the Sub-Committee had felt that promotional avenues could not be discussed in isolation from the selection process and methods of creation of new posts. They had, thus, made recommendations on these issues also.

The decisions arrived at after detailed discussions in the Academic Committee were as follows:-

1. Creation of new posts : It was recommended that as in the University system, a high level 'Visiting Committee' be constituted as an 'Adhoc Committee' of the Institute representing the broad clinical, paraclinical and preclinical disciplines, for each Five Year Plan. The Visiting Committee should critically review the work, achievements and the proposed plans for new activities and growth of each department including proposals for creation of new faculty positions for the coming Five years. The new posts proposed by the Department should be considered by the Visiting Committee within the plan allocation and the financial constraints of the Institute. No new posts should be created other than the ones included in the Committee's recommendations, and approved by the Institute. The Joint Secretary (Financial Advisor) who is a member of the Institute Body, should be a member of the Visiting Committee to provide guidance on financial matters.

2. Selection Committee :

It was broadly agreed that the Selection Committee should be on the pattern of Universities and as such should consist of:-

1. Director - Chairperson
2. Dean - Member
3. Three external experts in the subject for the post of Professor and 2 external experts for other faculty positions.
4. One Nominee of the President of the Institute.

N.B.

- a) The expert should be selected by the Chairman of the Academic Committee and the Director from a panel recommended by the Department in consultation with the Dean.
- b) The President's nominee should be a Senior Academic
- c) For selections at Level 1, the Head of the Department should be included as a member of the Selection Committee.
- d) The decision of the Selection Committee must have the full involvement of all the subject experts and the recommendations should be based on the opinion of the majority of the experts.

3. Promotional Avenues :

- a) All positions at L 1 (Assistant Professor) and L 4 (Professors) should be filled in by open advertisement.



- b) Positions at L 2 (Associate Professor) and L 3 (Additional Professor) should be filled both by open selection (Direct recruitment) and vertical mobility (assessment promotion) on the basis of rigorous selection based on merit through a Selection Committee.

The open selection will be made against clear vacancies at these levels. These will be available in the following manner.

- i) At L 2 and L 3, if the incumbent is selected against open advertisement (direct recruitment) for a higher level position.
- ii) Creation of new posts at L 2 and L 3.
- iii) Retirement, resignation and death at L 2 and L 3.
- iv) It was decided that 25% of the posts at L 2 and L 3 levels would be identified as 'Core Posts'. In the event of the incumbent on these identified posts leaving the faculty for any reason or being selected at L 4, these will be filled at the level they were created as core posts by open selection (direct recruitment).
- c) All positions filled in by open selection (direct recruitment) in future, should revert to positions at which they were originally created when they are vacated. (At present as per Dhar Committee recommendations they revert to L 1 except in the cases of death, resignation and retirement).
- d) The time frame for eligibility for being considered for selection to the next level would be as follows:-

<u>Level of Promotion</u>	<u>Through open advertisement (direct recruitment)</u>	<u>Through assessment promotion</u>
L 1 to L 2	4 years at L 1 or equivalent	5 years at L 1
L 2 to L 3	4 years at L 2 or equivalent	5 years at L 2
L 4	5 years at L 3 or equivalent	

N.B.

Length of service at Level 1 and Level 2, as previously designated 'Lecturer' and 'Assistant Professor' shall be counted for purposes of eligibility for promotion to Level 2 and Level 3 respectively.

- e) There will be no ceiling for promotion from Level 1 to Level 2, and from Level 2 to Level 3. This would mean that aggregate number of positions at Level 1, Level 2 and Level 3 will remain the same but their distribution over the years will change.
- f) For level 4, it was decided to take the following steps to prevent stagnation at Level 3.
- i) Efforts should be made to create more posts at the level of Professors with the 'Visiting Committee' and the Academic Committee. Funds may be obtained both from the Institute or extra institutional sources like Endowments. Total faculty strength at Level 4 should not any time exceed 30% of the total faculty strength at L 1, L 2, L 3 and L 4.

The Academic Committee suggested that the norms for the faculty strength for each department should be laid down. The Member-Secretary informed the Academic Committee that norms for the faculty strength of each department have already been defined and forwarded to the Government of India for approval.



- ii) It was noted that no structured scheme for promotional avenues was available to the faculty in the earlier years was resulted in some people stagnating at L 3. It was, thus, recommended that members of faculty who have attained the age of 58 years and have put in 20 years of service at the AIIMS of which at least 6 years was at L 3, should be considered for being promoted for the post of 'Professor' on the basis of a review of their biodata by the Selection Committee. There would not be much financial implications in it and it would be within the ceiling of 30% as referred to in para (f) above.
- iii) 15% of the faculty strength at L 4 who have put in 10 years of service should be identified for the position of 'Senior Professor' and their biodata submitted to an international jury of 3 experts whose recommendations will be placed before the Selection Committee for approval and ratification by the Governing Body.
- b) To scrutinise the format of annual self appraisal to be used for faculty promotion.

Consideration of this item was postponed.

Item No. A.C. 4: To consider the offer of a donation of Rs.1,00,000/- from Dr. B.K. Anand, Former Professor and Head of the Department of Physiology, Dean and Emeritus Professor, AIIMS for the creation of an award for a Visiting Lecturership or Oration at the Institute.

The Academic Committee approved the generous offer of Rs. 1,00,000/- from Dr. B.K. Anand, former Professor and Head of the Department of Physiology and Dean, and Emeritus Professor, AIIMS for the creation of an annual award, Visiting Lecturership and Oration at the AIIMS, to be named as Kamla, B.K. Anand Oration and Lecturership in the field of Neurosciences.

The Academic Committee further decided that the same guidelines for inviting nominations, making the selection and the quantum of the award as laid down by the Institute for the Silver Jubilee Award be applicable to this award.

The award to be made, as far as possible, on an annual basis, except if no one among the nominees is found suitable.

The scientists chosen for the award should belong to basic or clinical neurosciences on alternate years. The award be open to Indian or foreign nationals.

Nominations may be invited from departments of the Institute working actively in the field of neurosciences among other as provided in the guidelines referred to above.

The Jury making the selections should include a neuroscientists. As far as possible, the Oration be delivered in September each year.

The orator may be invited to stay as guest of the Institute for about a week, which period could be utilized in delivering lectures, for demonstrating new techniques or clinical procedures etc.

The Academic Committee placed on record their deep appreciation of this generous offer and desired that the Director may convey it to Prof. and Mrs. B.K. Anand.

Item No. A.C. 5 : Proposal to appoint a Visiting Committee to oversee and advise on the future plans of Academic developments of the Institute.

MAN'S  
TIAL



The Academic Committee approved the proposal of appointing a "Visiting Committee" as an adhoc Committee of the Institute on a regular basis. This Committee will have the mandate to critically review the work, achievements and proposals for growth and new activities of each department for every Five Year Plan. All proposals for creation of new faculty positions and the planned growth of the Departments for the next Five years will be reviewed and recommendations made within the budgatory plan allocation and the financial constraints. It is expected that no new faculty positions will be created which are not included in the recommendations of the Committee as approved by the Institute.

The 'adhoc' visiting committee would have the chairman of the Academic Committee as Chairman and Director as Member-Secretary. The Joint Secretary and Financial Advisor to the Ministry of Health as ex-official member. All other members representing 'basic' and clinical disciplines will be external to the Institute.

The membership of the Committee recommended for the Eighth Five Year Plan is as follows:-

- |  |                                      |
|--|--------------------------------------|
| 1) Dr. H.D. Tandon   | - Chairman                           |
| 2) Prof. Moonis Raza   | - Vice-Chancellor, Delhi-Member      |
| 3) Prof. M.Valiathan   | - Director, SCTC, Trivandrum, Member |
| 4) Prof. B.Ramamurthi  | - Former President NAMS-Member       |
| 5) Dr. K.V.Krishna Das   | - Trivandrum-Member                  |
| 6) Joint Secretary<br>(Financial Advisor to<br>Ministry of Health) | - Member                             |
| 7) Dr.B.N.Dhawan   | - Director CDRI-Member               |
| 8) Prof. S.Bhargava  | - Member-Secretary                   |

The Committee may coopt members from specific specialities (pre-clinical, Para-clinical and clinical areas) as and when required at the time of site visits.

Item No. A.C. 6 : To consider the offer of Dr.V.Hingorani, Former Professor and Head of the Department of Obst. & Gynaecology, for institution of an award to the best clinical resident in the Department of Obst. & Gynaecology every year.

The Academic Committee approved the recommendations of the Staff Council for institution of a medal to be awarded annually to the best clinical resident in the Department of Obst. & Gynaecology from the offer made by Prof. V.Hingorani, former Professor and Head of the Department of Obst. & Gynaecology of this Institute. All the faculty members of the Department of Obst. & Gynaecology will be associated in the selection and decision of this award. The Academic Committee desired that their appreciation for this generous offer by Prof. Hingorani be conveyed to her by the Director.

Item No. A.C. 7 : To consider the offer from the family members of late Dr. N.G. Gadekar for donation of Rs. 15,000/- to institute a prize for the best nurse.

The Academic Committee approved the recommendations of the Staff Council to accept the offer from the family members of Late Dr. N.G. Gadekar, former Professor of Radiology, AIIMS for



donation of Rs. 15,000/- to institute a prize for the best nurse of the year. The Academic Committee further approved that this prize be given to the 1st year staff nurse who passes her B.Sc. (Hons.) Nursing Examination from the Institute. The selection will be based on the results of the final B.Sc.(Hons) examination. The Academic Committee desired that their appreciation for this thoughtful gesture be conveyed to the family of Late Prof. N.G. Gadekar.

Item No. A.C. 8 : To consider the change in the eligibility criteria for admission to M.Biotechnology course at the AIIMS.

The Academic Committee approved the recommendations of the Staff Council to change the eligibility for admission requirement for M.Biotechnology course as under:-

"The candidates must possess a degree of MBBS/B.V.Sc./ B.Sc.(Hons.) or equivalent three years degree course in science with one major subject in the field of Biological and Physical Sciences with 60% or more marks in aggregate in all the examinations for the qualifying degree".

Item No. A.C. 9 : To consider the question of increasing the quota of Postgraduate seats for foreign nationals for the Central Pool of the Govt. of India.

The Academic Committee approved the recommendations of the Staff Council to increase the quota of postgraduate seats for foreign nationals for the central pool of the Govt. of India from 5 at present to 10 each year. Of these 10, 6 may be admitted in the January session and 4 in the July session. The Academic Committee further recommended that the selection of these candidates be made on the basis of their performance at the entrance examination.

Item No. A.C. 10 : To approve the panel of examiners.

Consideration of this item was postponed.

Postponed items of the Academic Committee meeting held on 11th March, 1989.

The Academic Committee considered the postponed agenda items put up to the Academic Committee on 11th March, 1989 (Items No. 6,7,8,9,11,12,13,14,15 and creation of post for the Department of Dental Surgery). The Chairman, Academic Committee decided to consider item No. 9,12,13,14 and 16 and recommended that the remaining postponed items be placed before the Visiting Committee as discussed by the Academic Committee vide Item No. A.C. 5.

Item No. A.C. 9 : To consider the question for creation of one post of Professor of Endocrinology and Metabolism in the Department of Endocrinology and Metabolism, AIIMS.  
11-3-89

The Academic Committee did not approve the creation of the post of Professor of Endocrinology and Metabolism in the Department of Endocrinology and Metabolism. It was agreed that in lieu of the superannuation of the present incumbent on the position, a vacancy is likely to become available in the near future. This may be processed in anticipation.



Item No. A.C. 12 : Upgradation of one post of Associate Professor of Orthopaedics to that of Professor of Orthopaedics at the AIIMS.  
11-3-89

The Academic Committee approved the upgradation of one post of Associate Professor to that of Professor of Orthopaedics.

Item No. A.C.13 & 14 : To consider the question for creation of 2 posts of Professor of Gastroenterology at the AIIMS.  
11-3-89

The Academic Committee approved the creation of one post of Professor of Gastroenterology.

Item No. A.C. 16 : Creation of one post of Professor of Virology at the AIIMS.

The Academic Committee approved the creation of one post of Professor of Virology.

Before the meeting closed the Chairman wished to place on record his and the committee's appreciation of the deep understanding and inputs in time provided by Prof. Moonis Raza in addressing the problem of promotional avenues of the faculty.

The Committee also expressed appreciation of the contribution made by Dr. A.K.Saraya in preparing the different profiles of the faculty under different time frame proposals.

The meeting then came to a close with a vote of thanks to the Chair.

-----



Minutes of the Joint meeting of the Academic Committee of the P.G.I., Chandigarh and AIIMS held on Monday, the 3rd July, 1989 at 2-30 P.M. in the Board Room of the AIIMS.

Prof. H.D.Tandon, Chairman, AIIMS Academic Committee was in the Chair.

The following were present:-

Members, AIIMS Academic Committee

1.	Dr. C.P.Tewari	- Member
2.	Dr. Ramani Sivaraman	- Member
3.	Dr. Moonis Raza	- Member
4.	Dr. Balwant Singh Tung	- Member
5.	Dr. S.Bhargava	- Member-Secretary
6.	Dr. P.L.Wahi	- Special Invitee
7.	Dr. M.M.S.Ahuja	- Special Invitee, AIIMS
8.	Dr. B.N.S.Walia	- Special Invitee
9.	Dr. R.Tandon	- Faculty Invitee, AIIMS
10.	Dr. J.S.Bajaj	- Faculty Invitee, AIIMS
11.	Dr. N.N.Sood	- Faculty Invitee, AIIMS
12.	Dr. S.S.Sidhu	- Faculty Invitee, AIIMS
13.	Dr. T.P.Singh	- Faculty Invitee, AIIMS
14.	Dr. L.K.Sharma	- Faculty Invitee, AIIMS
15.	Dr. P.K.Dave	- Faculty Invitee, AIIMS
16.	Dr. V.L.Bhargava	- Faculty Invitee, AIIMS
17.	Dr. Prema Bali	- Faculty Invitee, AIIMS

Members Academic Committee, P.G.I., Chandigarh

1.	Prof. B.Ramachandra Rao	- Chairman
2.	Dr. S.Bhargava	- Member
3.	Dr. Balwant Singh Tung	- Member
4.	Dr. Harcharan Singh	- Member
5.	Dr. P.L.Sharma	- Member
6.	Dr. Mehdi Hasan	- Member
7.	Dr. Y.N.Mehra	- Member
8.	Dr. P.L.Wahi	- Member
9.	Dr. B.N.S.Walia	- Member

The following members of the AIIMS Academic Committee expressed their inability to attend the meeting:-

1. Dr. D.J.Jussawalla
2. Dr. G.K.Vishwakarma
3. Dr. A.K.Saraya
4. Dr. N.K.Bhide
5. Dr. Ravi Bhatia

The following members of the P.G.I. Academic Committee expressed their inability to attend the meeting:-

1. Dr. P.Chandra
2. Dr. G.K.Vishwakarma
3. Dr. G.B.Parulkar
4. Dr. R.P.Bambah
5. Dr. V.K.Bhargava

Mrs. Suneeta Mukherjee, Deputy Director(Admn.), AIIMS  
Dr. V.P.Prem Singh, Deputy Director(Admn.), PGI, Chandigarh,  
Dr. Kusum Verma, Sub-Dean, AIIMS, Dr. K.K.Talwar, Sub-Dean, AIIMS,  
Mr. B.S.Dhingra, Registrar, AIIMS and Mr. O.P.Sharda, Registrar,  
P.G.I., Chandigarh, were also present.



The following agenda items were discussed:-

Item No. 1 : To confirm the minutes of the Joint meeting of the Academic Committees of the P.G.I., Chandigarh and AIIMS held on 15th February, 1989.

The minutes of the Joint meeting of the Academic Committee of P.G.I., Chandigarh and AIIMS held on 15th February, 1989 were confirmed.

Item No. 2 : Actions taken on the minutes of the Joint meeting of the Academic Committees of the P.G.I., Chandigarh and AIIMS, held on 15th February, 1989.

Actions taken on the minutes of the Joint meeting of the Academic Committees of P.G.I., Chandigarh and AIIMS held on 15th February, 1989 were noted.

Item No. 3 : To consider the promotional avenues for the faculty of the AIIMS and PGI, Chandigarh.

The Directors of PGI, Chandigarh and AIIMS presented the recommendations of their respective Academic Committee meetings held on 3-7-1989 and 22-5-89 respectively.

Detailed discussions were held. It was attempted to arrive at a consensus to present a joint recommendation. The following consensus was arrived at regarding criteria for eligibility for recruitment and promotion rules.

Level of promotion	Qualification & experience for promotion under assessment promotion scheme	Ceiling for promotion under assessment promotion	Qualification and experience prescribed for direct recruitment.
Assistant Professor (L <sub>1</sub> )	Not applicable	Not applicable	3 years Research and/or teaching after MD/MS or 1 year after DM/M.Ch.
Associate Professor (L <sub>2</sub> )	4 years as Assistant Professor	No Ceiling	6 years Research and/or teaching after MD/MS or 4 years after DM/M.Ch.
Additional Professor (L <sub>3</sub> )	5 years as Associate Professor	75% of eligible candidates	10 years Research and/or teaching after MD/MS Or 8 years after DM/M.Ch.



Level of Promotion	Qualification & experience for promotion under assessment promotion scheme	Ceiling for promotion under assessment promotion	Qualification and experience prescribed for direct recruitment.
Professor (L <sub>4</sub> )	5 years as Additional Professor	30% of eligible candidates, subject to the total cadre at L4 not exceeding 30% of total cadre of L1, L2, L3, & L4.	14 years Research and/or teaching after MD/MS Or 12 years after D.M./M.Ch.
Senior Professor	7 years as Professor	The total number of posts of Senior Professors shall not exceed 20% of the sanctioned post of Professors.	N.A.

The Assessment Promotion would be done every year by Selection through the standing selection committee, with the involvement of external experts, through interview and perusal of assessment of performance/ACRs. The ceiling among the eligible candidates would be the maximum permissible limit for promotion from one level to another. However, promotions would take place only if the candidate has a satisfactory record of work and is adjudged to have made a mark in research, teaching and professional work, as expected at his level by the Selection Committee.

The following decisions were also taken :

1. A faculty member can avail of only 2 promotions under the Assessment Promotion Scheme during his/her entire career at the Institute. He/she can choose any two levels (out of three levels available) he/she wished to avail.
2. Each faculty member can avail of not more than two chances for Assessment Promotion at each of the two levels of assessment promotion. Redesignation will not be treated as promotion for this purpose.
3. When a post falls vacant due to any reason whatsoever, it will be filled at the level at which it was originally sanctioned/created.
4. New posts will generally be created only at the level of Assistant Professor (or Professor where necessary). Experience at pre-designated posts will be taken into consideration for assessment promotion. However, no faculty member will be entitled to double promotion, as for assessment promotion experience at the position held is to be counted and not the total experience.



- 5. It was also recommended that Government should be requested to redesignate the Distinguished Professors posts as Sr. Professors in the scale of Rs. 7300-7600 which may be selection grade posts. Professors with 7 years experience be promoted to these posts on the basis of recommendations by the Selection Committee of 3 experts of eminence and not by interview.
  
- 6. The date for Assessment Promotion shall be 1st of January each year.

Chakravarty  
9/3/92

Santosh Kumar  
9/3/92



The following were present:-

1. Dr. H.D.Tandon - Chairman
2. Dr. C.P.Tewari - Member
3. Dr. Moonis Raza - Member
4. Dr. Balwant Singh Tung - Member
5. Dr. (Mrs.) Ramani Sivaraman - Member
6. Dr. S.Bhargava - Member-Secretary
7. Dr. M.M.S.Ahuja - Special Invitee
8. Dr. J.S.Bajaj - Faculty Invitee
9. Dr. R.Tandon - Faculty Invitee
10. Dr. L.K.Sharma - Faculty Invitee
11. Dr. T.P.Singh - Faculty Invitee
12. Dr. (Mrs.) Prema Bali - Faculty Invitee
13. Dr. V.L.Bhargava - Faculty Invitee
14. Dr. N.N.Sood - Faculty Invitee
15. Dr. R.Tandon - Faculty Invitee
16. Dr. S.S.Sidhu - Faculty Invitee

The following members could not attend the meeting:-

1. Dr. D.J.Jussawalla - Member
2. Dr. G.K.Vishwakarma - Member
3. Dr. P.L.Wahi - Special Invitee
4. Dr. B.N.Walia - Special Invitee
5. Dr. A.K.Saraya - Faculty Invitee
6. Dr. N.K.Bhide - Faculty Invitee
7. Dr. Ravi Bhatia - Faculty Invitee

Mrs. Suneeta Mukherjee, Deputy Director (Admn.)  
Dr. Kusum Verma, Sub-Dean, Dr. K.K.Talwar, Sub-Dean and  
Mr. B.S.Dhingra, Registrar were also present.

Item No. A.C. 1 : To confirm the minutes of the Academic Committee meeting held on 22nd May, 1989.

The minutes of the Academic Committee meeting held on 22nd May, 1989 were confirmed with the following changes/additions in the light of the recommendations of the Joint meeting of the Academic Committees of the P.G.I., Chandigarh and AIIMS held on 3rd July, 1989 with regard to the promotional avenues of the faculty of the AIIMS and P.G.I., Chandigarh.

Item No. 3 : Consideration of the promotional Avenues of the faculty of the AIIMS.

- a) A pre-amble to be added (to be provided by Prof.Moonis Raza).
  - a) Time frame and ceiling on assessing promotions to be modified as per recommendations of the Joint Academic Committee held on 3rd July, 1989.
  - b) Recommendation 3 (ii) to be deleted in view of the modified recommendations of the Joint Academic Committee meeting held on 3rd July, 1989.
  - c) The first line of the third para of item No. 5 be read as follows:-

"The membership of the Committee recommended to the Institute for Eighth Five Year Plan is as follows":-



Item No. A.C. 2 : Matters arising out of the minutes of the Academic Committee meeting held on 22nd May, 89.

Postponed items of the Academic Committee meeting held on 11th March, 1989 regarding creation/upgradation of faculty position positions.

It was pointed out that the remaining postponed items (6,7,8, 11 and 17) be also considered by the Academic Committee instead of placing before the proposed "Visiting Committee" in view of the pressing demands of the respective departments.

The Academic Committee constituted a Sub-Committee consisting of the following members to scrutinise the pending proposals for creation of new faculty positions and place their recommendations to the Academic Committee for consideration.

- 1. Dr. C.P.Tewari
- 2. Dr. Balwant Singh Tung
- 3. Dr. S.Bhargava

Item No. 3 : To consider the recommendations of the Joint meeting of the Academic Committee held on 3rd July, 1989 regarding promotional avenues to the faculty of the AIIMS.

The decisions taken at the Joint meeting of the Academic Committees of the AIIMS and PGI, Chandigarh held on 3rd July, 1989 with regard to the promotional avenues were ratified. These recommendations are final and replace all those made at the previous meetings in regard to recruitment and promotional rules.

The meeting then came to a close with a vote of thanks to the Chair.

*B. Singh*  
14/2/90

*[Signature]*  
15/2/90

*S. Bhargava*  
15/2/90



Minutes of the Academic Committee meeting held on Thursday, the 15th February, 1990 at 10.00 A.M. in the Board Room of the AIIMS.

The following were present:-

1.	Dr.H.D.Tandon	Chairman
2.	Dr.C.P.Tewari	Member
3.	Dr.(Mrs) Ramani Sivaraman	Member
4.	Dr.S.Bhargava	Member Secretary
5.	Dr.B.N.Tandon	Special Invitee
6.	Dr.L.K.Bhutani	Faculty Invitee
7.	Dr.S.D.Seth	Faculty Invitee
8.	Dr.Usha Nayar	Faculty Invitee
9.	Dr.G.K.Ahuja	Faculty Invitee
10.	Dr.B.M.L.Kapur	Faculty Invitee
11.	Dr.P.K.Khosla	Faculty Invitee
12.	Dr.Usha Gupta	Faculty Invitee
13.	Dr.B.L.Jailkhani	Faculty Invitee
14.	Dr.N.P.Gupta	Faculty Invitee
15.	Dr.K.S.Reddy	Faculty Invitee

The following members could not attend:-

1.	Dr.D.J.Jussawalla	Member
2.	Dr.G.K.Vishwakarma	Member
3.	Dr.Moonis Raza	Member
4.	Dr.Balwant Singh Tung	Member
5.	Dr.P.L.Wahi	Special Invitee
6.	Dr.B.N.S.Walia	Special Invitee
7.	Dr.H.S.Wasir	Faculty Invitee
8.	Dr.A.N.Safaya	Faculty Invitee

Mrs. Suneeta Mukherjee, Deputy Director(Admn), Dr.K.K.Talwar Sub-Dean, Mr.K.R.Sundaram, Sub-Dean and Mr.B.S.Dhingra, Registrar were also present.

Before starting the deliberations, the Chairman welcomed the new faculty invitees.

Item No. A.C. 1 : To confirm the minutes of the Academic Committee meeting held on 3rd July, 1989.

The minutes of the Academic Committee meeting held on 3rd July, 1989 were confirmed. The minutes of item No.3 should be replaced as follows:-

"The decision taken at the Joint Academic Committee meeting of the AIIMS and PGI, Chandigarh held on 3rd July, 1989 with regard to the promotional avenues were ratified. These recommendations are final and replace all those made at the previous meetings in regard to recruitment and promotional rules.

The Academic Committee also approved the qualification and experience prescribed for direct recruitment as recommended by the Joint Academic Committee.

Item No. A.C. 2 : Actions taken on the minutes of the Academic Committee meeting held on 3rd July, 1989.

Actions taken on the minutes of the Academic Committee meeting held on 3rd July, 1989 were noted with the following modifications:-

Item No. A.C. 2 : Although the Academic Committee constituted a 3.7.1989

Sub-Committee to scrutinise the pending proposals for creation of new positions, the Governing Body desired that all the pending posts be placed before the "Visiting Committee", therefore, the Sub-Committee has not met.



195

Item No. A.C. 3 : The proposal for assessment promotion from  
3.7.1989

level 3 to 4 and 4 to 5 are being again placed before the Governing Body at their next meeting to be held on 8.3.1990.

Item No. A.C. 3 : Norms for the requirement of faculty, residents, nurses and some categories of Technical staff.

The Dean informed the Academic Committee that this proposal was also circulated to all the Departments for their suggestions. A number of suggestions have since been received from some of the Departments. A number of observations/comments/suggestions were also made by the members of the Academic Committee.

The Academic Committee decided that this document be revised in the light of the discussions held and the suggestions received from the various departments, and be placed before the adjourned meeting of the Academic Committee to be held on 7th March, 1990 at 10.00 A.M.

Item No. A.C. 4 : To consider the question for transfer of faculty members from Departments to Centres or Centres to Departments at the AIIMS.

The Academic Committee considered this matter in detail. The following consensus was arrived at:-

1. The Academic Committee decided that the present arrangement as per memorandum No.F.20-11/89-Estt.I dated 4/7 August 89, the Laboratory Division of Haematology will continue to be looked after by Dr.Manorama Bhargava and the clinical division of Haematology by Dr.V.P.Choudhary under the overall charge of Dr.A.K.Saraya as Head of the Department. After Dr. Saraya superannuates, a Co-ordinator may be appointed till such time that a person with composite training in the laboratory and clinical disciplines of Haematology is ready to function as the Head of the Department.
2. The academic seniority of a faculty member who is appointed on the strength of posts sanctioned for the Centres but is actually physically working in the parent department of the Institute and providing supporting services to the Centres, will be considered on basis of the seniority in the Institute/parent department.

Item No. A.C. 5 : Proposal to consider the guidelines for creation of new departments.

Consideration of items No.A.C.5 and A.C.15 was taken in sequence since the two proposals were closely interlinked.

The Academic Committee felt that the draft submitted as proposed guidelines for creation of new departments, is only a format of an application for creation of a new departments, is not comprehensive enough, and does not state what should be the minimum criteria and conditions to be fulfilled before a new department is created.

The Academic Committee desired that the staff Council should again discuss the proposed guidelines and submit a comprehensive proposal stating (i) national relevance of the proposed specialty (ii) status of development of the specialty of the proposed department of national and international levels and (iii) minimum infrastructure which should exist in the Institute to serve as a nucleus of the new department (iv) minimum requirements in terms of faculty/resident staff manpower, number of beds in clinical units and major equipment etc., to enable the department to conduct an academic/training programme (v) a 10 year prospective of phased development of the department under 3 heading space, staff, equipment.



The Chairman further expressed that no department which is expected to participate in the academic activities of the Institute should be created in future without being processed through the Academic Committee.

Item No. A.C. 15 : Proposal to starting of DM courses in  
 (i) Cardiovascular Radiology (ii) Cardiothoracic  
 Anaesthesiology (iii) Neuro-Radiology and  
 (iv) Neuro-Anaesthesiology

The Chairman, in his opening remarks, pointed out that this was a landmark proposal which needed a very close, considerate deliberation, since the step is likely to be followed by the rest of the country. This institute had initiated the creation of superspecialty courses leading to DM & Mch degrees in few disciplines, which have since multiplied with variable standards. Before we launch on the creation of special degree courses in narrow subspecialties required to fill the service needs of existing superspecialties, we must ensure that such courses fulfil a felt need at a national level and employability of the specialists thus created.

It was also pointed out that in each of the 4 proposals relating to different subjects, the course objectives were a rubber-stamp copy of each others, contrary to the staff councils precise directives.

A detailed discussion ensued. Majority view of the Academic Committee was that the Institute should not encourage further proliferation of degrees in narrower specialties, and did not approve of the proposal. It was however felt that training programmes in these specialized skills be started with well defined objectives, without resulting in the award of a degree.

Item No. A.C. \_6 : To consider the proposal for conferment of Emeritus Professorship on Professor R.K.Mishra.

The Academic Committee approved the recommendations of the Committee for the conferment of Emeritus Professorship of the Institute on Prof.R.K.Mishra.

Item No. A.C. 7 : Proposal to consider institution of an award of late Dr.B.S.Narang.

The Academic Committee approved in principle the award in Biochemistry in memory of late Dr.B.S.Narang out of the interest accrued from the funds collected and desired that in view of the fact that there is already an award for the best undergraduate student in Biochemistry, the precise purpose for which it will be utilised should be reconsidered and placed again before the Academic Committee.

Item No. A.C. 8 : To consider the offer of donation of Rs.30,000/- towards the corpus through the good offices of Dr.S.P.Singh, an ENT Specialist for award of a fellowship to a Senior Resident or a Junior faculty member.

The Academic Committee approved the acceptance of the offer of donation of Rs.30,000/- towards the corpus through the good offices of Dr.S.P.Singh, an ENT specialist for award of a fellowship to a Senior Resident or Junior Faculty Member as proposed.

The Academic Committee further desired that the Institute's gratitude be conveyed to the donors and it may be clarified from the donor in whose name this award is to be instituted.



Item No. A.C. 9 : Proposal to consider enhancing the utility of  
Dr.S.B.Roy Fund.

The Academic Committee approved the proposal for inviting one Visiting Professor and creating 2 fellowships each year out of the interest of approx. Rs.20,000/- per year for Dr.S.B.Roy Memorial Fund as per guidelines and criteria laid down in the proposal. The Academic Committee further approved the recommendations of the Staff Council that the selection for the visiting Professor and fellows should be made by the Committee under the Chairmanship of the Dean with the Head of the Department of Cardiology and 4 other faculty members from the Department of Cardiology and allied disciplines.

Item No. A.C.10 : To consider a letter dated 20.4.1989 from Dr.P.N.Tandon, regarding the possibility of accepting the trainees from abroad and sending the residents for training on reciprocal basis.

Consideration of this item was withdrawn. It should first be discussed in the Staff Council as Part I agenda.

Item No. A.C.11 : To consider the question of appointment of internal examiners for Postgraduate/Undergraduate Examinations at AIIMS.

The Academic Committee approved the proposal for appointment of examiners for undergraduate/postgraduate examinations at the AIIMS as follows:-

U.G. EXAMINATIONS: There will be a Board of 3 examiners, 2 internal and one external. The Head of the Department will be the Chairman of the Board of Examiners, one more internal examiner will be Professor or Additional Professor or Associate Professor with atleast 5 years teaching experience in the Institute.

POSTGRADUATE EXAMINATIONS: There will be a Board of 4 examiners, two internal and 2 external examiners. The Head of the Department will be considered as Chairman of the Board of Examiners and the other Internal Examiner from among the Professors/Additional Professors/of the concerned department by rotation. The turns of external examiners will be 4 and for internal examiners 2 (at least). In those departments where there is no additional professor, Associate Professor with 5 years teaching or practical experience at the Institute be appointed as internal examiner.

Item No. A.C.12 : Proposal to consider the request of Mr. Yousef Mohammed Hassan Rabie, first year MBBS student to allow him an extra year in order to appear in the last Professional MBBS examination in July, 1991.

The Academic Committee agreed with the request of Mr. Yousef Mohammed Hassan Rabie, 1st year MBBS student to allow him to spend one extra year in order to appear in the 1st Professional examination in July, 1991 with the provision that he will appear at the subsequent examinations after July, 1991 at regular intervals.

The Academic Committee noted that some of the foreign students had been asking for similar permission to appear at the examinations at subsequent dates because of their poor understanding of English language. It was suggested that if this is a common problem of many of the foreign students, a separate item be brought before the Academic Committee for its consideration.



Item No. A.C.13:- To consider the request of Dr. Asis Kumar Karak a Ph.D. student, department of Pathology to submit thesis late by 14 days beyond registration period.

The Academic Committee granted ex post facto sanction to Dr. Asis Kumar a Ph.D. student in the Department of Pathology to submit his thesis late by 14 days beyond the maximum registration period of 5 years.

Item No. A.C. 14: To consider the request of Mrs. Archana Kapoor, a Ph.D student to submit thesis late by 2 months beyond registration period of 5 years.

The Academic Committee approved the request of Mrs. Archana Kapoor, a Ph.D. student in the Department of Biochemistry to submit her thesis late by 2 months beyond maximum registration period of 5 years.

Item No. A.C. 16: To approve the panel of external examiners for various examinations at AIIMS.

The Academic Committee approved the following panels of external examiners of the following examinations:-

1. M.D.(Biochemistry)
2. M.D.S.(Orthodontics)
3. Ph.D.-Indresh Pal-Department of Nuclear Medicine
4. Ph.D.-Mrs.Nishi Sharma-Department of Biochemistry
5. Ph.D.-Mr.Vijay Singh Thakur-Department of Endocrinology
6. Ph.D.-Mr.M.Selva Kumaran-Department of Pathology
7. B.Sc.(Hons)Human Biology Phase III(Biophysics)
8. M.Ch.(CTVS)
9. D.M.(Gastroenterology)
10. M.S.(Otorhinolaryngology)
11. M.D.(Pathology)
12. Second MBBS(Forensic Medicine)
13. First MBBS(Physiology)
14. B.Sc.(Hons)Human Biology Phase I(Anatomy)
15. B.Sc.(Hons)Human Biology Phase III(Biochemistry)
16. M.Sc.(Biophysics)
17. Ph.D.-Dr.Asis Kumar-Department of Pathology
18. Ph.D.-Mr.Rahul Pal-Biochemistry Department.
19. Ph.D.-Mr.N.Mohan-Department of Microbiology
20. Ph.D.-Mr.P.Raja Mouli-Department of Microbiology
21. Ph.D.-Dr.J.P.S.Narula-Department of Cardiology
22. B.Sc.(Hons)Human Biology Phase III (physiology)
23. Final MBBS(Medicine)
24. M.Ch.(Neuro-Surgery)
25. Ph.D.-Mr.Achintya Pal-Additional names from panel
26. M.D.(Microbiology)
27. M.D.(Ophthalmology)
28. Ph.D.-Miss Veenitha Sinha-Department of Microbiology
29. M.D.(Pharmacology)
30. M.D.(Anaesthesiology)
31. M.Sc.(Biochemistry)
32. M.Sc.(Drug Assay)
33. M.Sc.(Pharmacology)
34. MHA
35. Ph.D.-Ms.P.N.Anand Lakshmi-Department of Obst. & Gynaecology
36. Ph.D.-Mr.M.Ahmad Saleem-Department of Rep.Biology
37. Ph.D.-Ms.Jagdeep Kaur Chawla-Department of Rep. Biology
38. Ph.D.-Mr.K.Krishna Raju-Department of Rep. Biology.

The meeting then came to a close with a vote of thanks to the Chair.

*Chawla*

*SK*



Minutes of the adjourned meeting of the Academic Committee held on Wednesday, the 7th March, 1990 at 0.00 A.M. in the Board Room of the AIIMS.

The following were present :-

1.	Dr. H.D. Tandon	-	Chariman
2.	Dr. C.P. Tewari	-	Member
3.	Dr. Balwant Singh Tung	-	Member
4.	Dr. S. Bhargava	-	Member-Secretary
5.	Dr. B.N. Tandon	-	Special Invitee
6.	Dr. L.K. Bhutani	-	Faculty Invitee
7.	Dr. S.D. Seth	-	Faculty Invitee
8.	Dr. Usha Nayar	-	Faculty Invitee
9.	Dr. G.K. Ahuja	-	Faculty Invitee
10.	Dr. B.M.L. Kapur	-	Faculty Invitee
11.	Dr. P.K. Khosla	-	Faculty Invitee
12.	Dr. B.L. Jailkhani	-	Faculty Invitee
13.	Dr. H.S. Wasir	-	Faculty Invitee
14.	Dr. A.N. Safaya	-	Faculty Invitee
15.	Dr. N.P. Gupta	-	Faculty Invitee
16.	Dr. K.S. Reddy	-	Faculty Invitee
17.	Dr. Usha Gupta	-	Faculty Invitee

The following members could not attend :-

1.	Dr. D.J. Jussawalla	-	Member
2.	D.G.H.S.	-	Member
3.	Vice Chancellor, Delhi University	-	Member
4.	Dr.(Mrs.)Ramani Sivaraman	-	Member
5.	Dr. P.L. Wahi	-	Special Invitee
6.	Dr. B.N.S. Walia	-	Special Invitee

Mrs. Suneeta Mukherjee, Deputy Director(Admn.), Dr. K.K. Talwar, Sub-Dean, Mr. K.R. Sundaram, Sub-Dean and Mr. B.S. Dhingra, Registrar were also present.

Before starting the deliberations, the Chairman and members of the Academic Committee pointed out that the agenda of the Academic Committee was sent only a few days before the meeting. It was desired that in future the agenda may be sent atleast ten days before the meeting as is laid down for the agenda for the Governing Body.

Item No. 3 : Norms for the requirement of Faculty, residents Nurses and some categories of technical staff.

The Academic Committee considered in detail the document of norms and views expressed by the Heads of the Departments after discussions with their faculties on the document. Academic Committee made the following general and specific recommendations :-

1. General Recommendations :-

(1) Categorisation of the Departments

The Academic Committee felt that categorisation of Departments was essential for any meaningful preparation of norms because functions of departments varied and norms were to be considered around functions and responsibilities.

2. Research Cadre :

The Academic Committee agreed that there should not be separate research cadre of faculty, in view of the past experience.

Contd.....2/-



(3) Quick hiring system with floating posts :-

The Academic Committee agreed that a quick-hiring system with floating posts should be incorporated into the staffing pattern. This provision is being made for external candidates from outside the faculty. A limited number of floating posts to be created-2 or 3 which may be filled at any level when exceptionally good talent is available and there is need for such qualified persons in that speciality. The incumbant shall be on probation for a period of one year during which time if the candidate is found suitable a regular post recommended to be created by AIIMS after which the created post shall be revert to the pool of floating posts.

Quick hiring :- In order to avoid exceptional delays in the hiring of such a person the biodata be circulated to the selection Committee members and for approval of the Chairman which may subsequently be regularised by the statutory committees. Appropriate checks to avoid misuse of the system should be built in. The Academic Committee further decided that proposal when received from the various departments be first screened by a small Committee of faculty members, constituted by the Director. These recommendation should be placed before the Academic Committee for final decision. The units/section/faculty and the posts required should be approved by the Academic Committee. and then advertised and filled through the process of Selection Committee. Funding for the posts and equipment should be set aside for this purpose in the plan.

B. Specific Recommendations :-

Categorisation of Departments

The Academic Committee recommended the following categorisations of the departments :-

Category I

This will include departments listed as (A) and (B). Departments in Group A have the following functions (i) direct responsibility for teaching of undergraduate and postgraduate medical courses, graduate courses in Human Biology, Nursing and other para professional subjects (ii) conduct research at frontier areas at the post-doctoral levels: and: (iii) organise and run a Ph.D. Programme.

The group (b) departments will (i) participate in the training of undergraduate MBBS students and other undergraduate courses but their involvement will be to a lessor extent than that of the Group (a) departments: (ii) conduct research in their respective areas (at post-doctoral levels:) and (iii) organise and run a Ph.D programme. These departments will also develop and provide highly specialised services as and when required for the need of clinical departments. The group will have the major responsibility of manpower development in their specialised areas of basic sciences for teaching and training, and not only to serve the purpose of training for Ph.D degrees. The departments that fall into this category are :-

- A. Anatomy
- Physiology
- Biochemistry
- Pharmacology
- Forensic Medicine
- B. Biophysics
- Biostatistics
- Reproductive Biology
- Biotechnology



Category II

This group is also divided into A & B and has the following responsibilities .

1. Direct responsibilities of undergraduate and postgraduate medical education, para professional and nursing education.
2. Direct patient care responsibilities for providing indoor, outdoor, emergency and consultancy services.
3. Conduct research on a collaborative as well as individual basis.

Group B departments have proportionately lesser responsibilities with reference to UG education as compared with those of group A. The departments that fall into this category are divided as follows:

- A. Medicine
  - Surgery
  - Obst. & Gynaecology
  - Paediatrics
  - Community Medicine
  - Orthopaedics
- B. ENT
  - Dermatology & Venereology
  - Psychiatry
  - Dental Surgery
  - Radiotherapy

Category III includes departments which have (i) responsibility for undergraduate and postgraduate educational courses in their own specialities and supportive educational role to all clinical departments, (ii) responsibility of providing supportive patient services to the indoor and outdoor patients daily (iii) provide emergency service to the casualty, surgical operation theatres and indoor patients. Departments in Group A have wider field of coverage and larger service load of handling patients, providing laboratory investigative services and/or services of an inter-ventional nature for obtaining samples for diagnostic purposes. Group B have limited role in undergraduate/postgraduate education though they are involved in providing some exposure of their respective disciplines to clinical students. Their patient service load and responsibilities are also lesser than those of Group A.

The departments that fall into this category are:-

- A. Anaesthesiology
  - Radiology
  - Pathology
  - Microbiology
- B. Nuclear Medicine
  - Physical Medicine and Rehabilitation
  - Laboratory Medicine
  - Hospital Administration

Category IV.

In this category are the following :

- a) Departments which provide specialised services and most of which have responsibilities for running MD/MS/DM/M.Ch programmes and provide educational support to UG and first level PG courses. They provide consultancy back-up to the general services, casualty and emergency services.



- b) They have direct responsibility for providing sub speciality services in outdoor and indoor services.
- c) Responsible for organising supportive technical services of the laboratory in their specific areas.

The departments that fall into this category are :-

- Nephrology
- Urology
- Gastroenterology
- Endocrinology
- Paediatric Surgery
- Haematology
- Cardiology
- Carciothoracic Surgery
- Neurosurgery
- Neurology
- Medical Oncology
- Radiation Oncology

At the AIIMS, the departments of Cardiology, Cardiothoracic Vascular Srugery (CTVS) Neurology and Neurosurgery, Ophthalmology Oncology have grown to become centres different from category IV by their size and spread of supportive service.

All the departments have research, teaching and service responsibility, the relative proportion of each of these function in their total activity may be quite variable in different departments.

Category I

Keeping the above functions in mind, it is recommended that the norms be such as to cater for a training programme of 50 UG students and 2 post-graduate for each faculty member in category I departments.

Core strength of the faculty in each category :

Core Strength	A	B
Assistant Professor	4	3
Associate Professor	2	1
Additional Professor	1	1
Professor	1	1
	8	6

In addition to the core staff one or two faculty members at the level of Assistant Professor/Associate Professor can be added to the department depending upon the courses they add for teaching such as Human Biology, Nursing etc. to their department. Additional staff can also be added for each sub-seaction that is developed. The latter provision is strictly subject to the norms to be laid down for subsections, and approved by the Academic Committee.

Category II :

In this category a module of 25 indoor beds will be considered as norms for providing core staff. Work load in the outpatient departments being out of proportion to the admission capacity should be taken into consideration. Also the laboratory and consultative service load to other departments must be taken and consultative service load to other departments must be taken into consideration. The Academic Committee further felt that creation of non-teaching staff on the basis of patient handling load can be one of the considerations to handle the excessive outpatient load rather than increase the core teaching staff. The Committee, therefore, recommended the following staffing pattern for this category for a module of 25 indoor beds 50 UG and 2 PG per faculty :-



Core strength for categories  
A & B.

Assistant Professor	3
Associate Professor	1
Additional Professor	1
Professor	1
	<hr/>
	6

In addition to the above core staff, two faculty members may be added for any subsection that is developed in the department. Definition and minimum workload of the subsection to qualify for the above provision is strictly subject to approval by the Academic Committee.

Category III :

a) The Academic Committee made the following recommendations on the assumption of a minimum 800 bedded hospital. Each department should consist of a core faculty as stated below :

Assistant Professor	3
Associate Professor	1
Additional Professor	1
Professor	1
	<hr/>
	6

Provision of additional consultants to cope with the service requirements of specialized subsections mentioned in categories III & IV/below subject to the norms of activity and workload being approved by the Academic Committee.

Anaesthesia :

Six faculty posts would constitute the core, in addition 2 consultants (at level 1 and 2) may be added for each additional surgical speciality and intensive care unit responsibilities. This may be looked into for detailed recommendations by a sub committee of specialists.

Radiology

Six faculty can serve as core staff, plus 2 additional staff for each of the subsections of ultrasound, CT and interventional procedures.

Pathology

It is estimated that one person can handle 3000 surgical specimen for 200-cytopath. Additional staff may be created proportionate to this norm.

Microbiology

Six faculty members should serve as core staff and two for each subsection in the department.

b) For the department included in category iii (b) the committee agreed with the core staff mentioned in the document.

Assistant Professor	3
Associate Professor	1
Additional Professor	1
Professor	1
	<hr/>
	6



Category IV :

In this category the module for norms shall be a 20 bedded Unit.

The following core strength was approved.

Professor	1
Additional Professor	1
Associate Professor	1
Assistant Professor	1

4

In addition to the core staff, additional faculty members can be added for each subsection, investigative lab. in the department.

Subsection in the department

The Academic Committee desired that the Director should appoint a faculty committee to define the norms of activity and workload to qualify as a subsection in each of the above categories/departments for purpose of additional faculty strength.

Norms for Residents :

The Academic Committee agreed with the recommendations of 6 residents for a module of 25 beds as follows :

For general specialities - Junior Residents - 4  
Senior Residents -2

For superspeciality departments:  
- Junior Residents -2  
Senior Residents -4

It is also recommended that the superspecialities may replace the current system of rotation Junior Residents by Clinical fellows of 1 year appointments the details of which should be prepared and discussed in the Staff Council and then brought to the Academic Committee.

OPD Services :

For the coping with excessive OPD Service load, addition resident staff, not registered for an academic degree with AIIMS, may be considered taking into consideration the work load and handling capacity (within the physical constraints). This norm may be worked out after getting the data on handling capacity from Prof. A.N. Safaya. Such Staff could have assignments that fulfil the pre-requisites for appearing in the National Board Examinations.

The suggestion of the Dean for appointing the staff (Clinical Fellows) to assist in the OPD services and other hospital work load of various departments was agreed in principle because positions exist but full use is neither made by the staff for training nor for the services rendered by the departments, but should be debated in the appropriate faculty committees before being brought before the Academic Committee.

Anaesthesia :

Staffing norm is 2 Senior Residents per theatre, number of Junior Residents should be proportional to 2 per faculty member.



In addition, for day care OT services, Neonatalbeds and Intensive Car Unit, the Academic Committee approval the following norms :

Norms for ICU services	General services	Sepecial services
For 8 bedded ICU residents required-5.	25 bedded unit	Day care Surgery OPD Units.
Nurses - 32 Sister-1	Senior Residents-2 Jr. Residents-4	Sr. Residents-1 Jr. Residents-2
	For increased OPD Services	
	Sr. Residents-1 Jr. Residents-2	

Radiology and Imaging services  
CT and Ultrasound

Senior Residents -For every 20,000 routine and 1,000 specialized X-ray imaging and interventional examinations per annum.

Junior Residents:One Senior Resident and double the number of Junior Residents to be appointed.

The norms for the senior and junior demonstrators could not be considered and would be considered at the next meeting.

Norms for Nursing staff and Nursing Supervisors

The Academic Committee approved the following norms for nursing staff and nursing supervisors.

Nursing Personnel

Staffing norms

- |  |   |
|--|---|
| 1. Nursing Superintendent  | 1 per hospital of beds  |
| 2. Dy. Nursing Superintendent  | 1 upto 400 beds<br>1 additional for every 400 beds<br>1 for OT's<br>1 for emergency services  |
| 3. Asstt. Nursing Superintendent   | 1 for 100-150 beds for 3-4 wards  |
| 4. Ward sisters  | 1 for 25-30 beds or one per ward  |
| 5. Staff Nurses  | 1 nurse for 3 beds (:3) in teaching hospital<br><br>1 nurse for 5 beds(1:5) in non-teaching hospital<br>30% leave reserve. For ICU/CCU 1:1 nurse patient ratio. |
| 6. Extra nursing staff to be provided to departments for research functions. |   |
| 7. For each 250 beds there should be one infection control nurse.            |   |

Norms for technical and laboratory staff.

The staffing norms for technical and laboratory staff may be worked out and placed before the Academic Committee at their next meeting.

The meeting then came to a close with a vote of thanks to the chair.

*Amal*

*SLW*



The following were present:

1.	Dr.C.M.Habibullah	Chairman
2.	Dr.C.Silvera, M.P.	Member
3.	Dr.S.C.Pakrashi	Member
4.	Dr.C.P.Tewari	Member
5.	Dr.B.S.Tung	Member
6.	Dr.(Mrs.) Ramani Sivaraman	Member
7.	Dr.S.K.Kacker	Member-Secretary
8.	Dr.Urmil Sharma	Special Invitee
9.	Dr.L.K.Bhutani	Special Invitee
10.	Dr.S.D.Seth	Special Invitee
11.	Dr.G.K.Ahuja	Special Invitee
12.	Dr.B.M.L.Kapoor	Special Invitee
13.	Dr.P.K.Khosla	Special Invitee
14.	Dr.A.N.Safaya	Special Invitee
15.	Dr.H.S.Wasir	Special Invitee
16.	Dr.N.P.Gupta	Special Invitee
17.	Dr.Usha Gupta	Special Invitee
18.	Dr.B.L.Jailkhani	Special Invitee
19.	Dr.K.S.Reddy	Special Invitee

Prof. Upendra Baxi, Member, Professor U. Nayar and Prof. B.N.S. Walia Special Invitees, did not attend the meeting.

Shri P. Mohankumar, Deputy Director (Admn.), Dr.D.Takkar, Sub-Dean, Dr. P.S.N. Menon, Sub-Dean, Mr. R.K. Puri, Registrar, were also present.

Before initiating the deliberations, the Director welcomed the Chairman and all members of the Academic Committee. The Committee placed on record their deep appreciation of the work done and contribution made by the earlier Committee and in particular by Prof. H.D. Tandon, the then Chairman.

Item No.A.C./1: To confirm the minutes of the Academic Committee meeting held on 15th February & 7th March, 1990.

The minutes of the Academic Committee meeting held on 15th February and adjourned meeting of 7th March were confirmed with the following modifications:-

Item No.3 of 7th March, 1990:

Category II-B Page 9: It was decided that Orthopaedics speciality be categorised along with E.N.T., Dermatology & Venereology, Psychiatry, Dental Surgery and Radiotherapy.

Category IV Page 10: Radiation Oncology may be deleted and be clubbed with Radiotherapy under category II-B.

OPD Services: It was pointed out that the norms were to be worked out after getting the data on handling capacity from Prof. A.N. Safaya for coping with the excess OPD service load. It was pointed out that a committee has already been constituted to look into the question of appointment of clinical fellows and increasing the number of residents. It was decided that OPD staff requirement may also be looked into by this committee.



Norms for nursing staff and nursing supervision:

Staffing norms for Assistant Nursing Superintendent should be 1 for 100 beds.

Staffing norms for nursing sister be read as 1 for 25 beds per shift.

Norms for Staff Nurses: One Nurse for 3 beds (1:3) in teaching hospital per shift. Similarly, for ICU/CCU 1:1 Nurse patient ratio per shift.

It was informed that the norms for technical and laboratory staff have not been worked out and the same will be placed before the Academic Committee as and when they are finalised.

Item No.A.C./2: Action taken on the minutes of the Academic Committee meeting held on 15th February and adjourned meeting of 7th March, 1990.

Action taken on the minutes of the Academic Committee meetings held on 15th February and adjourned meeting of 7th March were noted.

Item No.A.C./3: Consider the recommendations of the Visiting Committee.

The Dean apprised the members of the Academic Committee about the background of the constitution of the Visiting Committee and the mandate given to the Committee.

The general observations were discussed.

The Department-wise discussions were postponed in view of the fact that the Departments had not projected their priorities after the recommendations have been made by the Visiting Committee. Since the Departments were not aware of the final recommendations of the Visiting Committee, it was decided that the recommendations of the Visiting Committee be sent to the concerned departments and the Departments be asked to submit a comparative statement of the projections made by them before the Visiting Committee and the recommendations made by the Committee in respect of their Departments. The Departments should project the priorities within the constraints of the Institute and then the same may be taken up by the Academic Committee and prioritisation made in the light of the constraints of the Institute.

The Academic Committee felt that the mandate given to the Visiting Committee that no new faculty posts should be created which are not included in the recommendations of the Committee be reviewed keeping in view the multifarious activities which the Institute is required to perform from time to time and changing circumstances and evolution of new technologies etc.

It was also decided that Visiting Committee report will act as guidelines to Academic Committee but creation of posts will follow the laid out procedure.

The following observations were made by the members:

1. That the requirements of the various departments have not been properly projected in the recommendations of the Visiting Committee.



2. The recommendations made in respect of phasing out of IRCH were not agreed upon and it was decided to develop it further.

3. Library: It was desired that separate enhanced allocation of funds for the library be made from within the total budget allocation of the Institute and not out of the research funds and the requirement of the library should be need based.

4. Academic Funds: In principle the Academic Fund needs to be generated in view of the training programmes conducted for undergraduates and postgraduates, post-doctoral and various B.Sc. courses, College of Nursing etc. Various Centres have already requested for starting new courses. For this educational technology requires improvement but also the lecture theatres and other places of learning. The proposal for Academic Fund was based on the principle communicated by the Dean, Royal Free Hospital London, Prof. Zuckerman and Prof. Roath, Deans at Universities in Australia. The grants in the universities in U.K./Australia are to the tune of 30,000 dollars per student and 6.6 million dollars annually in Australia. The Academic Committee agreed in principle for the creation of Academic Fund. The amount proposed by the Dean was Rs.1 crore per annum. However, the matter may be examined in detail.

As regards the non-faculty posts, Academic Committee approved in principle. However, the proposals may be placed before the Finance Committee with detailed justifications and with such other changes/modifications/improvements as are considered necessary by the Director, AIIMS, in this regard. The following specific proposals were also approved.

1. Telephone (P.90 of the Visiting Committee Report):

Apart from the replacing the old ITI Exchange, the existing leased exchange from MTNL should also be phased out in view of the high recurring cost involved. The Paging System presently installed in the hospital should be updated with the latest available equipment. The telephone system and the paging equipment should be interfaced so as to provide a total communication package. These may be done within the amount already recommended.

2. Computer Facility(P.91 of the Visiting Committee Report):

There is a need to evaluate the functioning of the Computer Facility. Augmentation of the system by way of additional disk drive and memory which are essential may be done. However, as new and more powerful system are now available at a lesser cost, a professional agency should be asked to carry out a study and suggest alternate investment plans. Additional posts, if required, should be placed before the Finance Committee.

3. Library (p.91 of the Visiting Committee Report):

The pay scales and the Recruitment Rules of the post of Librarian in the other libraries, such as Delhi University, IIT, BHU, Punjab University, Indira Gandhi Open University etc. have been ascertained. The post of Librarian in the AIIMS may, therefore, be upgraded to that of Chief Librarian with the pay scale of Rs. 4500-7300.



4. Vehicle Section (P.92 of the Visiting Committee Report):

Apart from the vehicles suggested, it may also be considered if two battery run buses for which subsidies are available from the Government could be purchased so as to carry passengers from the Institute to the out campuses of the Institute.

5. Public Relations (P.93 of the Visiting Committee Report):

The Public Relations set up in the Institute requires strengthening. Apart from the work currently being done which involves only reception of VIPs and press coverage etc., there is a need to take on other areas of work such as providing guidance to patients and other coming into the hospital etc. A consolidated proposal to reorganise the set up may be prepared and placed before the Finance Committee.

6. Security (P.93 of the Visiting Committee Report):

The possibility of security being handed over to CISF should be explored. In any case the CISF should be asked to carry out a detailed survey and assess the security requirements. The matter should thereafter be placed before the Finance Committee and a decision taken, if security functions should be performed by the CISF or alternatively sufficient security personnel be recruited as per the study conducted by the CISF.

7. Store Section (P.93 of the Visiting Committee Report):

There is a need to provide a scientifically run store service to cater to both Institute as also the hospital. The Store Section should also be able to provide services to the various schemes being taken up by Investigators in the Institute. As this is an area where there is need for professionally qualified persons to be involved, a consolidated proposals may be put up to the Finance Committee.

8. ESTABLISHMENT DIVISION/FINANCE DIVISION/(P.94 OF THE VISITING COMMITTEE REPORT):

Instead of creating a post of Chief Administrative Officer, it may be advisable to create additional posts of Administrative Officers for the following works:-

1. Administrative Officer to handle Establishment work - One
2. Administrative Officer (One) and supporting staff for handling confidential section & Centralised Confidential Reports.
3. Administrative Officer to manage Centralised Recruitment Cell - One

9. Academic Section (P.95 of the Visiting Committee Report):

There is a need to create a post of Controller of Examinations who should be independently responsible for the conduct of all examinations, including All-India Examinations. As this is a sensitive work, creation of this post at the level of Professor with the same scale of pay attached to the post of Professor (Non-medical) at the Institute, i.e. Rs.5900-7300 was approved. The candidate should have the qualification



of Ph.D. with at least 15 years of experience and minimum 5 years of experience in conducting examinations. All benefits given to the Professor (Non-medical) may also be given to the incumbent of this post. An opinion was expressed that the post of Registrar should be at par with that of Controller of Examinations both in the pay scale and qualifications. This aspect may be looked into. However, as regards reorganisation of the Examination Wing, the Dean was requested to prepare a composite proposal and place it before the next meeting of the Academic Committee.

The Academic Committee felt that there is a need to create some posts recommended in the Visiting Committee report immediately pending finalisation of the approval of the Visiting Committee recommendations.

NEW DEPARTMENTS REPLACEMENT:

Assistant Professor	1. Endocrinology	- One
	2. Haematology(Adult)	- One
	3. Medical Oncology	- One
	4. Otorhinolaryngology	- One
	5. Medicine(General)	- One

ADDITIONAL POSTS

Assistant Professors	6. Anaesthesiology	- Five
	7. Biostatistics	- Two
	8. Community Medicine	- One
	9. Neuro-Anaesthesia	- One
	10. Forensic Medicine	- One
	11. Hospital Administration	- One
	12. Radio-diagnosis	- Two
	13. General Surgery	- Two
	14. Urology	- One
	15. Paediatrics	- One
	16. Pharmacology	- One

(a) Professor of Immunology (anatomy) dual Charge - One

(b) Professor of G.I. Surgery - One

Item No.A.C./4: To consider the proposal for imparting long term training to individual not sponsored by the Government hospitals/Autonomous bodies etc.

The item was discussed in detail and it was decided to link this up with the question relating to the appointment of clinical fellows and a composite proposal to be put up before Academic Committee.

Item No.A.C./5: To consider the request of Mr. Manoj Raje, a Ph.D. student to submit his thesis late by 5 months beyond registration period.

This item was approved.

Item No.A.C./6: To consider the request from the Head of the Department of Nuclear Medicine to change the designation of Sr. Demonstrator to that of Sr. Resident in Nuclear Medicine.

This item was approved.



Item No.A.C./7: To consider the question of faculty members appointed on adhoc basis to become co-supervisor for the thesis of postgraduate student.

This item was not approved.

Item No.A.C./8: Conferment of Emeritus Professorship on Prof. P.N. Tandon, former Professor of Neuro-Surgery.

and

Item No.A.C./9: Conferment of Emeritus Professorship on Prof. N.C. Nayak, former Professor of Pathology at AIIMS.

Dr. C.P. Tewari wanted to know the guidelines for the conferment of emeritus professorship at the Institute. It was informed by the Director that under the present guidelines the two names have been recommended for emeritus professorship. The Academic Committee agreed with the proposal. However, the Academic Committee desired that a Committee should examine this in great detail before any other faculty member is appointed as Emeritus Professor. It was decided that proper norms and guidelines be made after getting the information from other academic institutions/universities.

Item No.A.C./10: Proposal to accept the donation of Rs.1,00,000 from Prof.K.L.Wig Research Foundation to commemorate the memory of Prof.K.L.Wig.

The item was approved.

Item No.A.C./11: To consider the question of introduction of medium of Hindi alongwith English for the preparation of question papers for the MBBS Entrance Examination.

The proposal for the introduction of medium of Hindi alongwith English for the preparation of question paper for the MBBS entrance examination was approved to be effective from 1992.

Item No.A.C./12: To consider the question of election of one member from the AIIMS to the Dental Council of India from amongst the member of the Dental Faculty of the Department of AIIMS.

This item was approved.

Item No.A.C./13: To approve the panel of Examiners:

The Academic Committee approved the panel of Examiners.

Item No.A.C./14: To consider the proposal to start DM Course in Nephrology.

The proposal was approved in principle. However, it was decided that the DM course in Nephrology be started only when the full complement of sanctioned faculty staff is in position.

Item No.A.C./15: Proposal to consider the institution of an award in memory of late Prof. B.S. Narang.

The item was approved.



Item No.A.C./16: To consider the question of creation of Department of Family Medicine at the AIIMS in New Delhi.

Medical Superintendent emphasised the need for creating the Department of Family Medicine. It was felt that the question of creating a separate Department of Family Medicine needs detailed examination. The Medical Superintendent pointed out that the existing posts in this discipline are not part of any department is consequently it is not possible to use their services in teaching and research work. It was proposed that till such a time a decision about creation of a separate department is taken, the incumbents may be asked to give their option and thereafter adjust them against other departments. The EHS services may be run through the normal OPD if necessary by providing special facility to the employees.

Item No.A.C./17:

17(a): To consider the request of Mr. T.K. Dass, a Ph.D. student to submit his thesis late by 2½ months beyond the registration period.

The item was approved.

17(b): Proposal to institute a medal in the field of surgery in memory of late Prof. Atm Prakash.

The item was approved.

17(c): Setting up of Nuclear Magnetic Resonance Facility (NMR) at the AIIMS - Creation of faculty posts:

The following decisions were taken:-

- (1) Instead of a department, this should be created as a central facility.
- (2) The creation of posts as proposed were approved.
- (3) The faculty so created should be under the guidance of the Management Committee which should be advisory in nature. The executive decisions should be taken by the Director on behalf of the Institute.
- (4) The Management Committee must ensure proper coordination between the various user departments.
- (5) The facility should be a part of the Institute and should be governed by the Act, Rules and Regulations of the Institute.

Item No.A.C./17(d): Creation of one post of Professor of Prosthodontics in the Department of Dental Surgery at the AIIMS, New Delhi.

The Academic Committee noted the decision of the President of AIIMS for the creation of one post of Professor of Prosthodontics in the Department of Dental Surgery, AIIMS.

It was decided to have next meeting of the Academic Committee on 14th April, 1991 at 10.00 A.M.

The meeting ended with a vote of thanks to the Chair.

*Subash*

*Chand*

*Santosh Kumar*  
14/4



The following were present:-

- |     |                            |                    |
|-----|----------------------------|--------------------|
| 1.  | Dr. C.M.Habibullah         | - Chairman         |
| 2.  | Dr. S.C.Pakrashi           | - Member           |
| 3.  | Dr. C.P.Tewari             | - Member           |
| 4.  | Prof. U.Baxi               | - Member           |
| 5.  | Dr. B.S.Tung               | - Member           |
| 6.  | Dr. (Mrs) Ramani Sivaraman | - Member           |
| 7.  | Dr. S.K.Kacker             | - Member-Secretary |
| 8.  | Dr. (Mrs) U.Sharma         | - Special Invitee  |
| 9.  | Dr. L.K.Bhutani            | - Special Invitee  |
| 10. | Dr. S.D.Seth               | - Special Invitee  |
| 11. | Dr. B.M.L.Kapur            | - Special Invitee  |
| 12. | Dr. P.K.Khosla             | - Special Invitee  |
| 13. | Dr. A.N.Safaya             | - Special Invitee  |
| 14. | Dr. G.K.Ahuja              | - Special Invitee  |
| 15. | Dr. Usha Nayar             | - Special Invitee  |
| 16. | Dr. H.S.Wasir              | - Special Invitee  |
| 17. | Dr. Usha Gupta             | - Special Invitee  |
| 18. | Dr. B.L.Jailkhani          | - Special Invitee  |
| 19. | Dr. N.P.Gupta              | - Special Invitee  |
| 20. | Dr. K.S.Reddy              | - Special Invitee  |

Dr. B.N.S.Walia, Special Invitee did not attend the meeting.

Sh. P.Mohan Kumar, Dy. Director(Admn.), Dr. D.Takkar, Sub-Dean, Dr. P.S.N.Menon, Sub-Dean and Shri R.K.Puri, Registrar were also present.

Item No. A.C. 1 : To confirm the minutes of the Academic Committee meeting held on 16th February, 1991.

The minutes of the Academic Committee meeting held on 16th February, 1991 were confirmed with the following modifications:

Norms for nursing staff and nursing supervision:

Staff norms for nursing sister be read as one for 25 beds.

Item No. A.C. 3 : Para 4, Academic funds:-

The grants in the universities in U.K. are to the tune of 30,000 Dollars may be read as "30,000£."

Item No. A.C. 2 : Action taken on the minutes of the Academic Committee meeting held on 16th February, 1991.

Action taken on the minutes of the Academic Committee meeting held on 16th February, 1991 were noted with the following observations:-

Item No. A.C. 4 : To consider the proposal for imparting long term training to individual not sponsored by the Government hospitals autonomous bodies etc.

The Committee desired that the report of the Committee be expedited.

Item No. A.C. 8 & 9: Regarding Emeritus Professorships

The members of the Committee desired that the report of the Committee formulating the guidelines for the Emeritus Professor be expedited.

..2/-



Item No. A.C. 16 : To consider the question of creation of Department of Family Medicine at the AIIMS.

The item was briefly discussed again. It was decided to discuss the matter again in the next meeting.

Item No. A.C. 3 : To consider the question of starting postgraduate course leading to the award of M.D. in Physical Medicine and Rehabilitation.

This was approved in principle subject to the availability of the facilities, i.e. staff, equipment, space etc.

Item No. A.C. 4 : To approve the panel of examiners.

Approved.

Item No. A.C. 5 : To consider the proposal to restore the status of Professor Protempore to Prof. S.K.Guha at the AIIMS.

Approved.

Item No. A.C. 6 : To consider the recommendations of the Visiting Committee.

The Heads of the Departments presented the details requirements of their departments, vis-a-vis recommendations made by the Visiting Committee. The members of the Academic Committee were greatly impressed by the presentations made by the Heads of the Departments. It was decided that another meeting may be held to finalise the recommendations of the Academic Committee vis-a-vis recommendations made by the Visiting Committee.

Item No. A.C. 7 (a) : Exchange Programme between the Regional Rehabilitation Centre at Hunters Moor Hospital in Newcastle, Upon Tyne and the AIIMS, New Delhi.

The programme was approved subject to the approval of the Government of India.

Item No. A.C. 7 (b) : To consider the recommendations of the Visiting Committee for creation of faculty posts in the Department of Dermatology & Venereology at the AIIMS.

It was decided that this matter be taken up when the requirements of the Department of Dermatology & Venereology are considered. However, the Committee was informed that one existing vacancy of Additional Professor of Venereology has already been advertised.

Item No. A.C. 7 (c) : To consider the question of creation of Nuclear Magnetic Resonance Department at the AIIMS and creation of faculty posts for the same.

The proposal to create a separate department of Nuclear Magnetic Resonance instead of Central facility was approved.



Item No. A.C. 7 (d) : To consider the question for establishment of Surgical Oncology Unit and creation of one post each of Assistant Professor of Surgical Oncology and Anaesthesiology at IRCH, AIIMS.

The proposal was approved.

The Academic Committee felt that there is a need to upgrade the existing facilities at the IRCH by constructing another six storeys over the existing Ward Block as envisaged in the original plan. A proposal should be put up the Government of India for special grant for the same.

Item No. A.C. 7 (e) : Amendment of Assessment Promotion Scheme in respect of Faculty members of the AIIMS - Representation of the Faculty Association of the AIIMS (FAIMS) :

It was decided to discuss the issue in detail in the next meeting. The detailed information including legal issues involved may be ascertained and made available at the time of the next meeting.

Item No. A.C. 8 : Any other item with the permission of the Chairman.

It was felt that the Academic Committee members should visit the various departments of the Institute to interact with the respective departmental faculty members.

It was felt that before any other new department is created those of that departments/Centres which have already been created should be given adequate facilities as already approved from time to time. New department should be created with full complement of space, equipment, personnel etc. as it was felt that many departments which have been created before, are lacking in some important areas. Care should also be taken to ensure that facilities are optimally created and not duplicated so as to save on scarce resources available with the Institute.

Adequate working arrangements of various departments vis-a-vis their sections of parent departments, out of which they have been created should be worked out in detail to avoid confusion in future.

The meeting then came to an end with a vote of thanks to the Chair.